

EUROPEAN NEWS

New York summit offers best hope for a Cyprus settlement

BY ANDRIANA IERODIACONOU IN NEW YORK

OLD HANDS of the Cyprus problem invariably recall its progress through London, Zurich and Geneva, the cities which at one time or another have been the scene of critical negotiations on the island's future.

Now, New York is about to enter the political folk memory, as President Spyros Kyprianou of Cyprus and Turkish Cypriot leader Rauf Denktaş go to a long-awaited summit meeting at the United Nations today. The summit is expected to be decisive in the pursuit of a lasting peace for the island.

If it succeeds, it will produce an agreement ending the 10-year Turkish military occupation of northern Cyprus and bringing about the reunification of the island. The agreement would provide a comprehensive framework for the sharing of territory and constitutional power by the approximately 80 per cent Greek Cypriot majority and the Turkish Cypriot minority in a two-zone federal republic.

They are understood to have agreed that the basis of a settlement should be a bi-zonal, federal, independent republic, with a single currency and citizenship, and a Greek Cypriot President and Turkish Cypriot Vice-President, as well as some powers of veto for the minority in the Government. The Turkish Cypriots will retain less than 30 per cent of the territory (against

37 per cent held since the invasion) and there will be a seven-to-three balance in the cabinet.

But important gaps remain to be filled and the summit, which is expected to lead to detailed negotiations in working groups on specific issues, could still break down over these unresolved problems.

The most important of these are the nature of the guarantees for a future federal state, the timetable for a withdrawal of Turkish troops from the island, and the Greek Cypriot demand that the three basic freedoms - freedom of movement, settlement and right to property ownership - should be clearly spelled out.

The Greek Cypriots, disillusioned with the Zurich and London independence agreements under which Greece, Turkey and Britain were the joint guarantor powers, want some kind of United Nations guarantee to replace the old arrangements. They are resolutely opposed to Mr Denktaş's demand - which is not negotiable - that Turkey should remain a guarantor of the new state and that some Turkish troops should continue to be stationed on the island.

The two sides continue to disagree fundamentally over the timetable of Turkish troop withdrawals from Cyprus. The Greek Cypriots want the withdrawal to take place

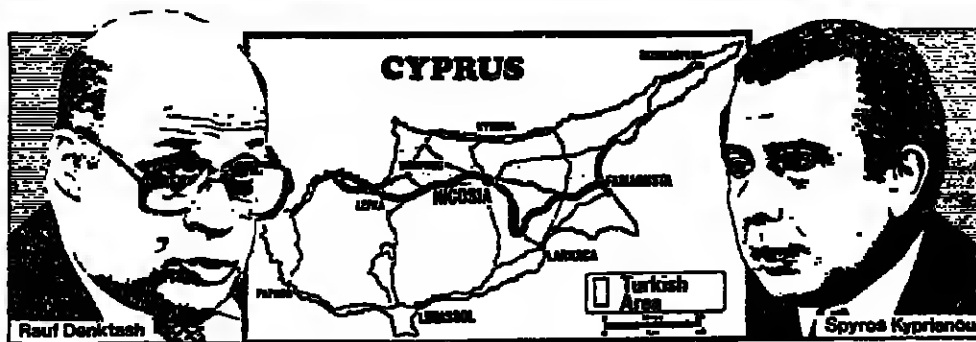
as soon as an agreement is reached, while Mr Denktaş says that it should occur only once the agreement is fully implemented.

The Turkish Cypriots are also opposed to making a declaration on the three basic freedoms in anything but the most general terms, because they fear that this might again lead to the swamping of the Turkish population in the north of the island by an inflow of Greek Cypriots.

The mood is one of tension and expectancy. Diplomats and politicians bill the summit as the best chance for a Cyprus settlement since the 1974 Turkish invasion, in the wake of a Greek junta-led coup against Archbishop Makarios.

The invasion effectively partitioned Cyprus, driving some 170,000 Greek Cypriot refugees from their homes and segregating the island's two ethnic communities. The situation has remained deadlocked through years of United Nations-sponsored inter-communal negotiations, and two summit meetings in the late 1970s.

In November, 1983, the Turkish Cypriots unilaterally declared the occupied zone an independent state, but now, Mr Kyprianou and Mr Denktaş are meeting face to face, thanks to more than a year's intense diplomatic effort by Sir Javier Perez de Cuellar, the UN Secretary-General.



Fate of 170,000 refugees is a vital issue for Greek Cypriots

BY ANDRIANA IERODIACONOU

IT WAS being said in Nicosia on the eve of the Kyprianou-Denktaş summit this week that the refugees from Famagusta had already packed their suitcases. The one-time tourist goldmine, which has stood as a shattered and derelict ghost town in the occupied sector of Cyprus for 10 years, is expected to be among the first areas to be resettled if the two sides reach agreement in New York.

From the Greek Cypriot point of view, the fate of Famagusta's citizens and the rest of the 170,000 refugees who fled their homes in the 1974 Turkish invasion is a determining issue in any settlement. The other vital concern is that the settlement should exclude the slightest possibility of a repetition of the events of 1974 - when one guarantor of Cyprus independence, Greece, launched a coup against the legitimate government of the island, prompting a second, Turkey, to invade while the third guarantor power, Britain stood impotently on the sidelines.

Consequently, in bargaining with Mr Denktaş today, Mr Kyprianou will be driving for a settlement which allows the maximum number of refugees to return home within the Greek Cypriot federal zone, and secures the right of free movement and property ownership in all parts of the island for the rest.

He will also be pushing for guarantees by an international body of United Nations members. The Greek Cypriots say Turkey cannot be included, as Mr Denktaş wants, given the experience of 1974. "We could discuss the participation of a number of Moslem countries, one

Greek Cypriot official said. Mr Kyprianou will also want an agreement to provide for the withdrawal of the two Turkish army occupation divisions from the island - which, for the Greek Cypriots, is synonymous with a solution to the Cyprus problem.

Without firm and satisfactory arrangements in Nicosia on these points, Mr Kyprianou will have a hard task selling any agreement to the Greek Cypriot public and politicians back home. As it is, the build-up to the New York summit has been such that the President will have some explaining to do in Nicosia, if the talks fail.

The Right-wing and Communist Greek Cypriot opposition, which together accounts for about 70 per cent of the electorate, has been backing Mr Kyprianou

Winds of change in Ankara remove obstacles to pact

BY DAVID BARCHARD IN LONDON

"WE ARE not here to negotiate what has already been negotiated," Mr Rauf Denktaş, the President of the Turkish Republic of Northern Cyprus, said in New York yesterday on the eve of his meeting with Mr Spyros Kyprianou, the President of Cyprus.

The three day meeting will confirm a draft agreement approved by Mr Denktaş on November 27 last year, but how quickly there will be progress to set up a transitional united Cypriot state is less clear.

"We can expect to see the beginning of a reunited Cypriot state in a year's time," says a Turkish official in Ankara, adding as an afterthought "if the Greek Cypriots want it."

Since November it has been clear that the winds of change have been blowing in Turkey and Northern Cyprus. Turkish newspapers have leaked details of an impending agreement. Despite some rumblings, there has been little criticism of territorial concessions once regarded as virtually inconceivable.

Mr Denktaş himself refers to the anxieties of his people but says he is pressing ahead. In Ankara too, it looks as if there is a major effort to get the problem unblocked.

"The Turkish side has made significant concessions," says the same Ankara official. Mr Denktaş has given up the rotating Presidency of the Republic and there are concessions on the number of Turks in parliament and government. "He has gone to the limit of the concessions he can make short of political suicide."

The outside world believes - and apparently many Turkish Cypriots do too - that Ankara has bowed to U.S. pressure. In Turkey, however, this is not admitted. "There has been no U.S. pressure," officials say flatly, claiming that the change of heart has been on the Greek side.

"We have been promising all along that we were ready to make a settlement if they would negotiate with us. What we are seeing now is the Greeks testing us and trying out our word."

In practice the major Western embassies in Ankara, including the British, have long been hammering home the message that the Cyprus problem, regarded by many Turks as fairly low down in their country's list of problems, was a major obstacle holding up an improvement in Turkey's relations with the West.

It may not have been a stick, so much as a carrot that was applied -

the prospect of unlocking large amounts of Western funds for modernising Turkey's 600,000 strong armed forces.

The change comes after a summer in which Turkey and the U.S. narrowly escaped a major confrontation over a Congressional resolution blaming Turkey for massacres of Armenians during World War I. The dispute touched a raw nerve, and seems to have been followed by a deliberate effort to cement Turkish/U.S. relations.

This effort may lie behind the proposals which include Turkish Cypriots giving up 8 per cent of the territory of the island and accepting that their ministers should have a right of veto in federal decisions only when they are of special concern to the Turkish Cypriot community.

The most controversial of the Turkish Cypriot requests has been for the right to appoint the foreign minister, a concession which is highly valued as a result of international non-recognition of the Turkish republic of northern Cyprus.

Having accepted the draft agreement on November 27, the Turks are now waiting to see whether the Greek Cypriots will follow suit. "They are showing mixed signs," says the official in Ankara. The Agreement will only provide the framework for a settlement. Precise details will have to be thrashed out by working committees and it is clear that the Turks expect the problems of agreeing on these details to cause delay.

There seems even to be a difference between Ankara and the Turkish Cypriots on the time scale involved which is likely to be the chief stumbling block in the New York negotiations.

In Ankara, it is thought that it could take six months or one year for the committees to complete their work. But Mr Denktaş points to the 1980 negotiations which took 18 months to reach agreement. "We are thinking in terms of that period or beyond he said. The Greek Cypriots are talking about two or three years. When the working groups have finished their efforts, a transitional Government of Cyprus will be set up to gain legitimacy and the present timetable will start to take effect."

Mr Denktaş makes it clear, however, that there is unlikely to be any handover of territory before the transitional period begins, probably none this year.

Yugoslavs fail to agree rescheduling proposals

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

YUGOSLAVIA and its leading commercial bank creditors failed to agree on proposals for rescheduling debt totalling about \$3.5bn after more than a week of intensive talks which ended in London yesterday.

A statement issued jointly by both sides last night said the talks had made "substantial progress" towards an agreement covering debt falling due between now and the end of 1988 which has not already been rescheduled. But further discussions will still be needed.

The committee of creditor banks, chaired by Mr Fulvio Drobich, a senior executive of Manufacturers Hanover Trust, undertook in Vienna last month to work towards a multi-year debt rescheduling arrangement with Yugoslavia and had been expected to set definitive terms at this week's meeting.

But the talks proved more delicate than expected, partly because of economic conditions the banks want to impose on Yugoslavia once this year's agreement with the International Monetary Fund has expired, and partly because the banks want a "serial" rescheduling which is implemented in stages rather than all at once.

Neither Mr Drobich nor Mr Oritan Dujmovic, Assistant Federal Secretary for Finance, who headed Yugoslavia's delegation, would comment on the talks last night. But bankers believe the two sides came very close to an agreement in this week's talks.

Mr Dujmovic is to return to Belgrade for crucial consultations with this Government while the bankers' committee is also to solicit the views of a broader range of creditors before the talks resume, probably within a month.

Strasbourg prepares to do battle with Mafia

BY PAUL CHEESERIGHT IN STRASBOURG

THE EUROPEAN parliament yesterday started down the path travelled by Elliot Ness and the Untouchables of the FBI, Interpol, Scotland Yard, the Italian Government and a host of others. It drew up the battle lines for another assault on the Mafia.

Parliamentarians from the right and left joined in pressing the EEC to establish evidence about, and then to act against, the Mafia's apparent predilection for creaming off agricultural subsidies designed to help ailing olive oil farmers and wine producers in Italy. In one incident, according to Sig Pasquale de Pasquale, the Palermo Commissioner, the Mafia got away with \$14.5m after doctoring some wine. Frauds in the olive oil sector could be costing up to \$58m a year, said Mr Bob Battersby, the Conservative MEP.

This latest assault on the Mafia follows the commission's own investigations into olive oil frauds, and a parliamentary enquiry of which Mr Battersby was a part, into the same sector.

The Italian Government is meanwhile in the middle of a very lengthy aerial survey to try and establish precisely which farmers are growing what. Parliamentarians, however, have tales of endless delay caused by fog. For years it has

been assumed that frauds could not take place without official connivance and certainly there is no precise idea of the scale on which they have taken place.

"There has been collaboration by the authorities in Sicily, and the Mafia's hand in this is clear," asserted Sig de Pasquale. "There is a degree of political involvement from the major parties which would be unacceptable in the UK," said Mr Battersby.

His colleague, Mr James Provan saw the dark hand of the Mafia hanging over the Parliament itself. With fraud has come violence. Action against the Mafia could provoke violent retaliation said another Italian Communist, Sig de Pasquale named eight men who had been murdered within hailing distance of his home.

The European Commission should mount a forceful campaign to root out the Mafia thugs and bring them to justice," said Mrs Barbara Castle, the British Labour leader in the Parliament.

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EUROPEAN AND WORLD TRADE NEWS

Snecma takes half share in \$2.7bn U.S. air force order

By DAVID MARSH IN PARIS

SNECMA, the French state-owned aircraft engine company, has made further inroads into the U.S. market by clinching a half share in a \$2.7bn (£2.5bn) order to re-equip Boeing mid-air refuelling aircraft for the American Air Force.

The contract, for 137 CFM-56 engines produced jointly by Snecma and General Electric of the U.S., is being welcomed by the French government as a sign that European industrial aircraft can reap business from the U.S. military build-up.

The latest giant order follows a series of past contracts, the latest placed last summer, to 6 CFM engines for civil Boeing aircraft, notably for the 737-300 airliner.

Total CFM-56 orders outstanding now amount to 1,350 units, with new orders over the last year running well ahead of production. Snecma is reckoned as a result to be France's largest single exporter to the U.S.

The latest deal, for the CFM-56 2B-1 version, is for the progressive re-equipment of the U.S. Air Force's fleet of KC-135 aircraft, derived from the Boeing 707, which play a decisive role in augmenting the range of fighter and bomber aircraft.

The French air force is also using Snecma/GE CFM-56 engines to re-equip its own KC-135 refuelling fleet, purchased during the 1960s to increase the range of Mirage IV nuclear bombers and most recently in action in military operations in Chad.

A much-discussed arms-for-all acquisition by Abu Dhabi of at least 18 Mirage 2000 fighters from the French nationalised aircraft maker Dassault seems to be nearing completion.

The deal, which could be worth around \$500m, involves a three-way barrier arrangement under which the oil state will pay for the aeroplanes in crude oil, to be lifted by the Total group which has substantial operations in the United Arab Emirates.

A Dassault official yesterday could neither confirm nor deny French Press reports that the deal was signed just before Christmas, after months of negotiations.

Abu Dhabi already bought a previous 18 Mirage 2000s in May, 1983, but financial problems caused by the dipping oil price have held up conclusion of the follow-up order.

Billerud and Stone Container in link-up

By Andrew Baxter in New York

STONE CONTAINER, the Chicago-based paperboard and container group, has formed a joint venture with Billerud of Sweden in an attempt to boost European sales of its bleached kraft linerboard.

The two groups will set up a company based in Lansanne, Switzerland, to market Stone's linerboard, which is used primarily for the manufacture of corrugated shipping containers.

European sales of U.S. linerboard, along with other forest products, have been hit by the strength of the dollar. However, Mr Roger Stone, Stone's chairman and chief executive officer, said Stone could still compete by accepting lower rates.

Billerud, which last year merged with Stora Kopparberg, another Swedish forest products group, said it expects to broaden its product line through the association with Stone. Billerud is a major European producer of semi-chemical pulping, which along with linerboard is the principal constituent of corrugated containers.

THREE SETS OF ARMS CONTROL NEGOTIATIONS TO RESUME THIS MONTH

Geneva key to wider arms pact

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT, IN LONDON

THE GENEVA agreement between the U.S. and the Soviet Union to resume negotiations on limiting the nuclear arsenals of the superpowers has given rise to hopes that some progress might be made in other areas of arms control.

The three sets of arms control negotiations which have rumbled on despite the recent freeze in U.S.-Soviet relations all resume before the end of the month. Those on chemical weapons started again in Geneva this week, next week sees the resumption of the 11 year-old Vienna talks to limit troop numbers in central Europe and on January 29 the 35-nation Committee on Disarmament in Europe (CDE) reassembles in Stockholm.

The three sets of talks, all involving other states as well as the U.S. and the Soviet Union, are not to be taken under the "umbrella" of the new Soviet-American negotiations agreed in Geneva.

But as all three have been affected by the deterioration in relations between the superpowers following the Soviet walk-out from the Euromissile talks in November 1983, it might reasonably be expected that the chances of progress would improve as a consequence of the resumption of the superpower dialogue.

In fact, though Western officials say it is too early to judge the possible spin off, there is little optimism about any of the three non-nuclear negotiations.

A diplomatic consensus seems to be emerging that available political energy in Washington, and possibly also in Moscow, will be directed towards the new nuclear and space weapon talks. As one European official put it, "there may not be enough political motive force to go around" to cope with the new talks as well as with intractable differences over chemical weapons or conventional forces in central Europe, at least for the time being.

Of the three sets of talks, the CDE is the most nebulous, though ironically more "progress" has been achieved in Stockholm in the last few weeks than in Geneva and Vienna put together.

Late last year, within days of the agreement that Mr George Shultz, the U.S. Secretary of State and Mr Andrei Gromyko, his Soviet counterpart would meet in Geneva, a procedural logjam was broken in Stockholm and detailed negotiations can now begin.

The CDE, which opened a year ago and had seen little but set speeches all year, is the main product of the Madrid review conference of the Conference on Security and Co-operation in Europe (CSCE) set up in 1975 under the Helsinki Act.

It is expected to drag on for years, as the two working groups and several subgroups which have

now been agreed try to see if common ground can be found for measures to improve military security.

These range all the way from notification of manoeuvres and exercises to a Soviet wish to reach agreement on the no-first use of force and nuclear free zones in Western Europe.

No Western diplomat expects either rapid or dramatic progress - though all acknowledge that the success in the new U.S.-Soviet arms control negotiations would be of great importance in building confidence in the future of the Helsinki process.

There has been no progress over the last year in either the chemical weapons talks, held under the auspices of the UN Committee on Disarmament in Geneva or in the 19-nation east-west Mutual and Balanced Force Reduction talks (MBFR) in Vienna.

Today, the chemical weapons talks are politically most urgent. Western European governments, including the British, are under increasing pressure from their military chiefs to match growing Soviet stockpiles of chemical weapons.

The U.S. holds ageing stocks but Britain and other European countries do not. Britain has destroyed its chemical weapons plants and now leads Europe's demands in Geneva for a complete ban on the stockpiling and manufacture as

well as the use of chemical weapons.

However, a U.S. draft treaty involving such a complete ban, tabled last April, has aroused little enthusiasm in Moscow, partly because it envisages unprecedentedly tough verification measures.

Western diplomats admit privately that there is no hope of Soviet agreement unless these are modified, and so far no sign of a willingness in Washington to countenance such modifications.

As for the dispiriting MBFR talks, it must be doubtful whether either the West or the East now wants an agreement. The talks have been deadlocked for most of the past 11 years over the so-called data issue. Both sides in principle agree that their troops in Europe should each be reduced to 700,000. However they disagree on the starting point, the West alleging that the Warsaw Pact has 160,000 more troops than it acknowledges.

Last year, in what has become a ritual, it was the Western turn to put forward new proposals. This year it could be the Warsaw Pact which presents itself as trying to break the deadlock.

Yet both sides are wary in the present climate of mistrust of actually agreeing measures which would break the mould which has held central Europe fast - but peaceful - since 1945.

Strike by 1,200 at Norsk Hydro

By Fay Gjester in Oslo

A STRIKE by 1,200 employees of Norsk Hydro, Norway's largest industrial concern, was yesterday affecting production at all but one of the company's Norwegian plants - its aluminium smelter at Karmøy, western Norway.

At all Norsk Hydro's other facilities, output had either stopped completely or was being gradually scaled down in preparation for what could be a long dispute.

Places hit included Herøya, in east Norway, the country's biggest industrial complex where the group makes fertiliser, polyvinyl chloride and magnesium metal; an ethylene cracker at nearby Rafnes; and an ammonia and fertiliser plant in Glomfjord, northern Norway. The production loss at Herøya alone is costing Norsk Hydro an estimated Nkr 5m (\$850,000) per day.

The strikers, who dawned tools early yesterday morning, belong to four unions organising white collar workers and technicians. They seem likely to be joined by 800 employees in similar jobs, belonging to three independent unions.

Because they hold key jobs, these 2,000 can virtually paralyse activity at most of Norsk Hydro's Norwegian plants.

Investment boost for Portugal

DIRECT NEW foreign investment in Portugal totalled \$191m (£173m) in 1984, a rise of 30.8 per cent from 1983, when the figure was \$146m. Foreign investment had fallen from \$151m in 1981 to \$123.7m in 1982 when Portugal's economic and political management were shaky.

Greater growth is expected this year when major projects, including over \$100m of new British capital for paper mills and copper mining, should come to fruition. Vigorous efforts by the new head of the Foreign Investment Institute, Sr Viana Baptista, to improve data have permitted the institute, which co-ordinates foreign investment, to make a tally of all foreign capital.

In December, 1984, total capital of \$26.38m (\$23.88m) was held by 1,490 foreign-owned companies. The figure is considered somewhat misleading, in relation to their real impact on the economy: many old-established, foreign-owned firms still operate on their original 30-40-year-old capital, often very small, and use higher reserves to cover their needs. The only figure available so far to the institute is that of the capital.

The institute's annual figures for 1984, which Sr Baptista considers reasonable but with much room for improvement, show that 59 per cent of last year's new investment was in the tertiary sector. Banks and investment or leasing companies taking advantage of a more liberal system. Hotels took 11 per cent. Ideally, the Portuguese would prefer heavier foreign investment in industry.

Investment in manufacturing obtained 35 per cent of the total, with electro-metallurgical industries accounting for 19 per cent. The institute would like to see more foreign investment in agriculture, sugar, and in the secondary sector that badly needs new technology and energies.

As a block EEC countries provided the largest share of direct investment, with 38 per cent of the total. The U.S. with 35 per cent of all new investment was the largest single investor, followed by France (12 per cent), Switzerland (11 per cent) and the UK (10 per cent).

Cuba in non-sugar exports drive

By Robert Graham

CUBA is to make a major effort this year to expand non-sugar exports to countries outside the Socialist bloc to raise hard currency earnings. The decision was taken at a recent meeting of the Cuban Communist Party's central committee.

Cuban officials have made it clear that the hard currency export drive will not affect existing trading arrangements with Comecon, of which Cuba is an associate. But the targets set by Sr Fidel Castro, the Cuban leader, are high.

He is understood to have proposed non-sugar export earnings of \$500m (\$455m) per annum. Significantly this represents roughly the amount Cuba is understood to have earned in 1984 from the Soviet Union in hard currency as a result of incentives paid for energy saving. The Soviet Union supplies directly and indirectly some 10m tonnes of fuel a year to Cuba and last year 180,000 tonnes were saved.

It is not clear whether the higher exports will be achieved by increasing production or by cutting domestic consumption. Free market sugar sales of around 2m tonnes at current depressed prices are netting some \$250m (£227m) a year. The principal non-sugar exports are nickel, citrus, and shellfish. Nickel and citrus production are being expanded but until now the increased output has been intended for Comecon. The Cubans have shown interest in allowing their cheap but skilled labour to be used to assemble light manufactured goods for Western companies.

Cuba's need for more hard currency has been prompted by increased imports of Western industrial goods and the need to service the country's debt with Western banks and governments.

However, the move could also be seen as a gesture to try and diversify the economy's enormous dependence on Comecon. The Soviet Union's total annual assistance is reckoned to be worth close to \$4bn.

According to the Central Planning Board, Cuba's economy grew 7.4 per cent in 1984 - the highest rate of any country in Latin America - and nearly double the rate predicted at the outset of the year. However, observers have noted that this may be connected with this year's 25th anniversary of Castro's revolution.

Leighton wins two deals in Sydney worth HK\$2.1bn

By DAVID DODWELL IN HONG KONG

LEIGHTON Contractors (Asia) reported in Hong Kong yesterday that its Australian associate had won two contracts in Sydney worth an estimated HK\$2.1bn (£233m). One, Leighton's largest contract ever, is to redevelop Darling Harbour, a 50 hectare waterfront site in the heart of the city.

The Leighton group, in which the German group Hochtief has a 58 per cent stake, is active in Australia, Hong Kong, south east Asia and the U.S. Leighton Contractors Pty, which has been awarded the two contracts in Sydney, claims to be Australia's largest construction group.

The management contract for the redevelopment of Darling Harbour, a historic area intended to be the centre-piece of the New South Wales 1988 bi-centennial programme, is worth HK\$1.6bn. The complex will include an exhibition and convention centre, a Chinese landscaped garden, harbourside

parklands, and a national maritime museum.

The second project, worth HK\$520m, is for the design and construction of an office complex in Parramatta in the centre of Sydney. This due to be completed by the end of 1988.

South Korea's electronic exports in 1984 rose 40 per cent to \$4.25bn from a year ago, the electronics industries association of Korea has reported.

Accounting for 14.6 per cent of 1984 overall Korean exports, the electronics exports were listed at \$19.15bn, the association said.

Semiconductors led the increase, with a 50 per cent share of the electronic export total, or \$1.28bn, and an increase of 50.8 per cent in value from 1983. The South Korean industry has been stressing semiconductors and is planning to market advanced memory chips abroad this year.

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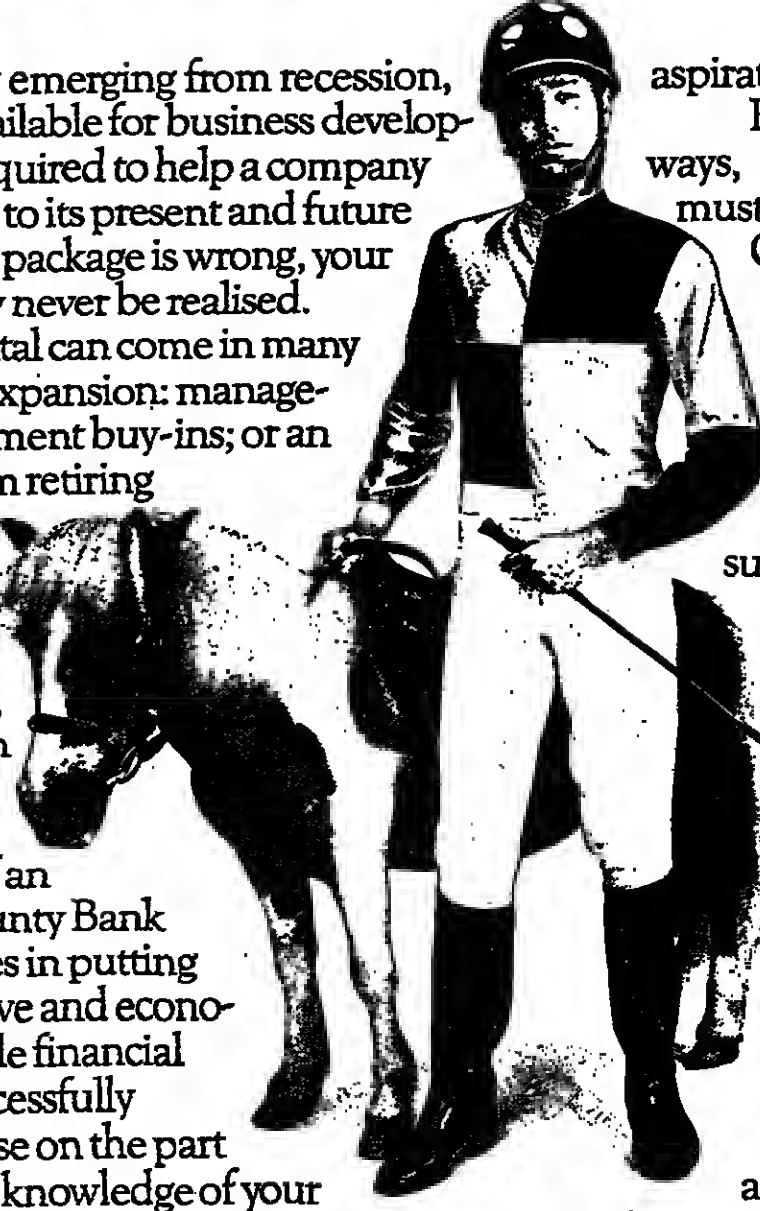
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WAH TOLLEN, LONDON

AMERICAN NEWS

Tim Coone in Managua reports on the prospects for peace with the Indian guerrillas Sandinistas try to end Atlantic coast war

REPRESENTATIVES of the Nicaraguan Government and leaders of the anti-Sandinista Indian guerrilla organisation Miskito are due to sit down for a second round of talks in Bogota, Colombia, this weekend to try to put an end to the war in Nicaragua's Atlantic coast.

The coastal region is a contrasting maze of steamy jungles, half-cleared pine forests and slow meandering rivers, which is isolated from the rest of the country. It contains 10 per cent of Nicaragua's population but over half its territory. The population is mainly indigenous Indians—the Miskito, Rama and Sumu communities—and the Creole descendants of slaves brought in the 19th century.

On its own admission, the Sandinista Government knew little about these Caribbean and mostly English-speaking communities when it took over. Clumsy imposition of the ideals of the Sandinista revolution from distant Managua first provoked resentment then outright opposition.

For the past three years the Atlantic coast has become a major political and military headache, as Indian opposition to the Government has been exploited by the Sandinistas' opponents in the U.S. Administration and the Spanish-speaking Nicaraguan exile community in Miami.

The Sandinista Government has now begun to seek reconciliation with the communities, however, to end an increasingly costly internal conflict. These

moves have provoked consternation among other anti-Sandinista movements.

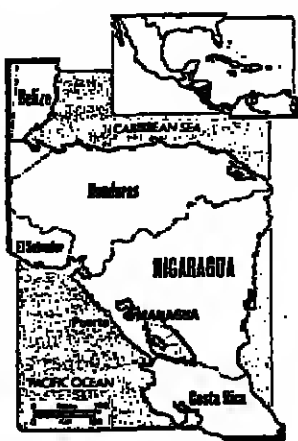
Through the good offices of the Colombian Government, talks opened in Bogota on December 8 between the main Miskito Indian leader, Sr Brooklyn Rivera, leader of Misurata, and Sandinista officials. A surprising similarity in their positions has led to speculation that an end to the war might not be too far away.

The two main issues are control of the region's vast natural resources and the fate of the Miskito guerrilla forces. The region possesses timber, minerals and fisheries, plus the possibility of hydrocarbons and a huge tropical crop potential. As for the guerrilla forces, it is a question of whether they would be disbanded or integrated into the Sandinista army.

The Government is proposing the indigenous communities be granted a form of autonomy. They would enjoy special rights to bilingual education, use of traditional lands as they see fit, and receive some benefit from the natural resources, according to Sr Lorena Carrion, vice-minister of the Interior and head of a commission set up to draft the autonomy proposals.

The commission includes seven people from the Atlantic coast respected by Misurata, but Sr Rivera's participation in the discussions has depended on him first ordering a ceasefire, which he has refused to do.

"The Government has every



right to set up a commission to draw up its autonomy proposals," Sr Rivera said. "We already have our proposals, and we want to negotiate the two sets of proposals directly, and not just be consulted on the Government's plans. We are not asking for separation. We are not asking for all the resources — we want our historic rights to a share."

Sr Rivera also has to take into account the views of his military commanders in the field. A recent meeting held deep in the jungle between the five top commanders and the eight top commanders of the rival Indian guerrilla organisation Misurata, agreed to establish a unified front on the Atlantic coast against the Government.

Two of the commanders said they would support a ceasefire,

but only as long as any agreement was on the terms of the wishes of the people of the Atlantic coast. "If it isn't, Rivera can't negotiate peace," they said.

The commanders said they would not lay down their arms. "We could, however, accept a military force to defend the communities made up of people from the Atlantic coast," said one. Sr Rivera is proposing that Government troops withdraw to the main towns and mining areas, leaving the smaller communities to be defended by the army, with the support of the army if necessary, against the two U.S.-backed guerrilla organisations, Arde and the FDN. The Government has apparently indicated in private that it is willing to negotiate such a proposal.

Sr Rivera said, however, that U.S. State Department officials were unhappy with this plan. "They say the Sandinistas will never grant autonomy and don't want us to pull out of the war," he said. "But the FDN and Arde are not interested in the struggle of the indigenous people."

Much may now hinge on the level of support offered by several Western countries which have been involved in the talks, including Sweden, the Netherlands, France and Canada. Resettlement of over 50,000 refugees and development of the Atlantic coast will be a major financial task, but offers of aid could make the Sandinistas

more generous. There are also other incentives for a settlement. Resolution of the Indian question will blunt the main criticism of five years of Sandinista rule, will allow a chance to begin the development and exploitation of the region's economic potential, may help to increase European and military aid and will squeeze the anti-Government guerrillas from both sides.

Sr Carrion said yesterday: "One thing is clear. Misurata does not represent the interests of all the people of the Atlantic coast. It is one of several groups and there are divisions amongst them. Misurata can participate in the discussions but autonomy will go ahead with or without Brooklyn Rivera."

The Government's main worry, it seems, lies in the legal definition of the autonomous rights to be granted to the Indians. It does not want to be trapped into possibly having to face a later demand for independence, which it will not cede.

Sr Rivera and his commanders both say they are not seeking independence, only firm concessions over the management of their own affairs.

With the economy rapidly deteriorating under a foreign exchange crisis and the heavy cost of the war, there is a strong incentive for flexibility on the part of the Government. The moment it shows will be a true test of the Sandinistas' willingness to compromise.

Argentina signs \$2bn debt agreement

By David Marsh in Paris

ARGENTINA last night signed a debt rescheduling accord to spread out into the 1990s \$2.1bn of payments owed to Western governments during the period 1982-85.

Britain, which has not participated in previous central bank efforts to relieve Argentina's debt problems because of the Falklands issue, was among the 15 creditor countries which signed the deal.

Sr Bernardo Grinspum, Argentine Economy Minister, called the accord "a happy end to a long year of negotiation." He pledged to keep up efforts to cut Argentina's 600 per cent inflation rate as part of recently agreed International Monetary Fund guidelines.

These also include monetary and fiscal restraint to reduce inflation to only 300 per cent this year.

"We do not make engagements which we cannot accomplish," he told a press conference.

Of the amounts rescheduled, \$500m covers debt due this year under credits guaranteed by Western governments, while \$1.1bn represents arrears for 1982-84.

Ninety per cent of this year's payments will be rescheduled over the next 10 years with five years of grace. The remaining 10 per cent will be rescheduled during the next five years.

For the arrears, 75 per cent will be paid over eight years with three years of grace, with the remaining 25 per cent also to be rescheduled during the next 3 years.

Police reported that three men were killed and at least 10 injured in a riot on Tuesday in demonstrations triggered by a 21 per cent rise in the prices of petroleum products.

Brazil debt talks hinge on accord over interest rate

By Andrew Whitley in Brasilia

NEGOTIATIONS between Brazil and its 14-member bank advisory committee in New York on a multi-year rescheduling agreement have reached a delicate final phase. The main sticking point remains disagreement over the "spreads" to be charged on the rescheduled debts.

The talks were due to resume yesterday afternoon, for what was described here as a likely decisive session. According to usually well-informed Brazilian press reports, at Monday's meeting positions on the key interest rate question hardened on both sides.

Bankers negotiating with one eye on the outcome of Tuesday's presidential election in Brazil will have been relieved by the conspicuous absence of any reference to the foreign debt issue in the acceptance speech of Sr Tancredio Neves, the President-elect.

Political aides of the former opposition leader commented later that the exclusion of the issue was clearly intended not to complicate the New York negotiations.

Reports from New York and leaks from Government officials here put the overall package of debt being renegotiated at between \$45.5bn (\$40.9bn) and \$46.7bn—out of the total outstanding at the end of 1984 of \$100.2bn.

This package is reportedly made up of amortisations falling due up to and including 1991. It would include the debt already rolled over in "Phase 1" of the Brazilian programme, but exclude "Phase 2" rollovers from last year. Small capital repayments would commence this year.

According to these reports, unofficially confirmed here, Brazil will get a 15-year repayment term. Inter-bank lines to Brazilian banks, currently totalling \$7.7bn, will not, however, be automatically renewed, as in the past.

Complicating the Brazilian debt negotiations has been the outgoing government's wish to secure "spreads" on a par with the 1.25 per cent conceded to Mexico.

Bankers have resisted this demand, primarily on the grounds that the average interest rate applicable to the outstanding Brazilian debt stock—about 1.75 per cent—is higher than was the case for Mexico.

The Government, however, yesterday decreed a 20 per cent and private sectors.

But the CGT is insisting that the figure has not adequately compensated an estimated drop in the cost of living of 3.45 per cent since the expected inflation rate of over 20 per cent in the month of January.

the hard-line bank and file wanted, but has warned that any future agreement would be conditional on a more generous wages policy and the return to labour of control of the social security system.

President Alfonsín has promised that next month's wage increases will be the product of a negotiated "social contract" and not the result of government decree.

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Sharon wins first round in libel suit against Time

A JURY yesterday took the first step towards giving former Israeli Defence Minister, General Ariel Sharon victory in his libel suit against Time magazine, saying he was "one down and two to go."

A slight smile flickered across Gen Sharon's face as he sat in the front row of the court room. Gen Sharon's aides had been saying for the past few days that he would be satisfied with a defence on libel only, and that a full verdict was not of major significance.

Mr Ray Cave, Time magazine editor, said he was "Obviously disappointed."

Legal experts said the second defence on libel might be decided quickly but predicted a drawn-out battle on the third

came after 17 hours of deliberation.

General Sharon's lawyer, Milton Gould, said: "General Sharon and I are delighted. It's one down and two to go."

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World Bank commitments fall

By Stewart Fleming in Washington

THE World Bank, which provides funds to developing countries, will fall \$2bn (£1.76bn) short of its lending targets for the current financial year and is planning to postpone for six months steps to increase its capital resources from shareholder nations and Brazil, and partly because of the continuing shift away from lending for projects to help finance economic structural adjustment in various countries.

As a result, it is expected that the Bank's lending could fall as much as \$1bn below the 1984 level of \$12bn.

This would be the first time since 1967 that the bank's lending has declined.

The slowdown in lending poses a political challenge for the Bank since it provides funds for the U.S. to argue that an early capital increase may not be needed—or at least that any increase needs to be smaller than what the bank might like to see.

The Reagan Administration has been critical of the rapid expansion of the bank.

The counter argument, however, is that the slowdown in demand for Bank funds is likely to be temporary and that given both the financing demands of the developing world and the reluctance of commercial banks to meet those needs it will be followed by a sharp acceleration which will make an increase in the bank's capital even more urgent.

current financial year ending 1985 would be between \$12.6bn and \$13.2bn.

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OVERSEAS NEWS

UN force must keep south of Litani River, says Karami

By Richard Johns in London and David Lennon in Tel Aviv

LEBANON'S refusal to contemplate the deployment of UN peace-keeping forces north of the River Litani and, by definition, in the area soon to be occupied by Israeli troops, was confirmed yesterday by Mr Rashid Karami, the Premier.

He was speaking after he and President Amin Gemayel had held talks in Beirut yesterday with Mr Brian Urquhart, UN Under-Secretary-General, who continued his triangular shuttle for consultations in Damascus with the Syrian Government.

Syria, with its decisive influence over Mr Karami's Government of National Unity, is also adamantly opposed to an expanded role for Unifil, the 5,600-man force currently south of River Litani. Both regard the deployment of UN forces north of it as a way of helping Israel to consolidate its grip on the border area north of the frontier through the South Lebanon Army, its proxy force.

Mr Urquhart is expected to report to Mr Javier Perez de Cuellar, UN Secretary-General, and submit recommendations to him when they meet in London on January 21.

Israel has served notice that it will not intervene to prevent

any massacres when it stages the first phase of the withdrawal from Lebanese territory decided upon three days ago.

General Urr Orr, the Israeli's northern commander, who is responsible for the operation, said yesterday: "I do not know what will happen when we leave Sidon but I prefer to leave that problem to (President) Amin Gemayel."

It was reported yesterday that Lebanon and Syria had agreed to resume their deadlocked talks on Israeli withdrawal and security arrangements which were suspended on January 7. But a military spokesman in Tel Aviv was quoted as saying that they would not start again this week.

According to Israeli newspapers, the Israeli Army would begin pulling back from the Awali River in two weeks and this operation would take three weeks to complete.

President Hosni Mubarak of Egypt arrived yesterday in Athens for a two-day official visit for talks which are expected to concentrate on the possibility of a European role in the revival of the Middle East peace process, as well as bilateral relations.

Buyers say they are in a strong position for they know that Iran has to earn more money to fund its war effort.

"They have to encourage us to lift crude, and offer us incentives to do so," commented one.

Angela Dixon adds from Abu Dhabi: Abu Dhabi has set limits on oil production from its main field to bring the overall output of the United Arab Emirates in line with its quota under Opec's current agreement.

Its action is in response to Opec's intensified efforts to assert discipline and observe the collective ceiling on output of 16m barrels a day. The UAE quota was reduced from 1.1m b/d to 950,000 b/d at the end of October but in practice it exceeded its quota late last year reaching 1.2m b/d at one point.

British travellers bayonnetted

The deteriorating security situation around the Mozambique capital Maputo has been underlined by the murder of two British travellers near the country's border with South Africa on Sunday and sabotage attacks which have cut power and rail links to the city, writes Anthony Robinson from Johannesburg.

Mr Peter Hunt, 49, and his brother Christopher, 24, were dragged from their car and bayonneted by rebels from the Mozambique National Resistance (MNR).

Military in cabinet

President Mohammad Ershad yesterday appointed a cabinet comprised entirely of military officers as a step towards restoring democracy in the elections announced on Monday for April 6. Reuter reports from Dhaka. He dropped all 13 ministers from the government-backed Jangal Party following opposition demands for a neutral caretaker government in the run-up to the elections.

China-Vietnam clash

China said yesterday it had beaten back a series of Vietnamese incursions into southern Yunnan province, Reuter reports from Peking. "All the invaders were expelled," China said.

Intelligence shake-up

A major shake-up in Taiwan's intelligence network is expected following the arrest of a high-ranking officer in connection with the killing last year of a Sino-U.S. journalist in California, writes AP from Taipei. "Several others" were being questioned, the Government said.

Undermilked wood.

(Or how some of the world's best foresters are growing a £96,000,000 industry in Wales.)

As you can see, Wales isn't short of the odd tree.

These small-diameter coniferous roundwoods (as foresters like to call them) grow in both the north and south.

And a new mill at Shotton, Clwyd, is opening to make good use of them.

What, you might ask, has this woodland tale to do with you?

In fact it's an example of how far the Welsh Development Agency goes to develop a new business opportunity.

We commissioned a feasibility study on forestry in Wales.

And sent the findings to the giants in the paper industry.

And to the major banks in Europe, Scandinavia and South America.

Now United Paper Mills, of Finland, are moving in.

But it's the feasibility of your move to Wales that matters to you.

Perhaps it's help with finance that you need.

Or your main concern could be whether the right factory or green-field site is available.

Or if transport facilities are right.

Or that the workforce is sufficiently willing and adaptable.

Hundreds of companies have come here over the last few years precisely because they have found they can make the products they want and the profits they need.

The WDA has put together a package of information telling you why your business would benefit from a move to Wales.

It's completely free and you can get it by sending off the coupon.

Mail it today; it could be your first move towards the top of the tree.

I am thinking of relocating my existing business/establishing a new one. Please tell me why Wales will be right for me.

Name

Position

Nature of business

Company

Address

Tel No.



P.O. BOX 100, GREYFRIARS ROAD, CARDIFF CF1 1WF TEL: CARDIFF (0222) 32955

UK NEWS

Lloyd's to make its rules tighter

By John Moore, City Correspondent

LLOYD'S of London is planning wide-ranging changes to its rules governing its 23,438 members in an effort to tighten up security on its insurance policies and to incorporate more flexibility in the membership structure.

The plans were outlined yesterday in a 50-page consultative document prepared by a working party of the Lloyd's insurance market. It represents the most radical review carried out of the Lloyd's membership structure in years.

The question of membership of the Lloyd's insurance market has been a highly contentious issue for a number of years. Arguments about the complexity of the membership requirements, the underlying support, those requirements give to the security of Lloyd's policies, and whether they are flexible enough have raged in the market for years.

In essence, then, the working party has addressed itself to three main issues: the levels and nature of the security to be provided by Lloyd's members; how the security should be monitored; and possible relaxation in the rules regarding the deposits which Lloyd's members have to lodge with the market on joining the community.

All members joining Lloyd's usually have to show that they have wealth of £100,000 which can be formed by a variety of assets prescribed by Lloyd's. All members also have to accept the principle of unlimited liability, which means that although they share in the profits of the market they are also liable to the full extent of their personal wealth for any insurance losses.

Lloyd's has reviewed whether its market should remain based on the principle of unlimited liability and has concluded that "the concept of unlimited liability of members is of major importance to the perception of Lloyd's security." Because of the possible adverse effects in abandoning the principle of unlimited liability the working party has urged that it should be maintained.

It is recommended that the limits on the maximum amount of business members can accept - at present £300,000 - should be abolished in view of the change in the deposit requirements.

Membership Requirements at Lloyd's: Consultative document: the report of the long term working party, Corporation of Lloyd's.

NCB hopes for union initiative on peace talks

By John Lloyd, Industrial Editor

THE NATIONAL Coal Board (NCB) is looking to the National Union of Mineworkers' executive committee meeting a week today to produce a sign that the NUM leadership is now prepared to show more flexibility than at any stage in the past on the issue of the closure of uneconomic pits.

The board is likely to be willing to restart talks again, assuming a clear sign of such flexibility is received. It was emphasised last night that, in his interview last Sunday, Mr Ian MacGregor the NCB chairman had said that he needed only an "indication" of the NUM leadership's willingness to make concessions - not, as he had previously insisted, on written proof.

Both senior board officials and ministers now believe that NUM leaders are under so much pressure from below to restart talks that they will now force Mr Arthur Scargill, the NUM president, to indicate a willingness to soften his stance.

Soundings at area level in the union lend some credence to this belief. In at least three areas - South Wales, the North-east and Yorkshire - all strong supporters of the strike - area leaders have been in touch with churchmen who are suggesting compromise solutions to the impasse, and who have seen, or are about to see, area NCB officials to test the proposals on them.

In effect, the churchmen are acting as unofficial mediators between the area union and the board.

In the north east of England the Bishops of Durham and Newcastle are to meet senior NCB area officials on Monday, after a meeting this week with area NUM leaders and officials of other unions. The bishops will propose a review of



Mr Ian MacGregor

prospects for mining in the north east as a way of ending the strike.

Mr Henry Richardson, the Nottinghamshire area general secretary suspended by his executive, yesterday lost his fight to keep his job - but he will remain as area agent.

The NCB claimed a further 348 "new faces" returned to work yesterday, bringing the total this week so far to nearly 2,300.

British Rail will today take the first steps towards bringing legal action against its two manual unions for damages to its business as a result of strike action scheduled for today in the English Midlands.

The threatened strike is over alleged victimisation of BR staff who have refused to handle coal trains in support of the striking miners.

The National Union of Railwaymen and the drivers' union ASLEF decided to proceed with today's action despite earlier hopes that the dispute would be settled.

Rift over coal shipments

By Brian Groom

TENSION is growing between the National Union of Seamen (NUS) and the Transport and General Workers Union (TGWU) as cracks appear in their attempt to prevent coal shipments reaching power stations in support of the miners.

The first breach occurred before Christmas when Crescent Shipping began carrying coal from Cumbria to Shroton power station in Sussex using a TGWU crew.

The TGWU has so far failed to stop its members carrying the coal,

but has agreed to try again after talks with Mr Jim Slater, NUS general secretary.

The seamen's own blockade was breached on Monday night when another coal ship sailed from Workington for Shroton. NUS members voted to sail after the ship's owner, won an injunction against the union's action last week.

Large amounts of coal are being imported into Britain in foreign ships, in spite of the attempted blockade by the NUS.

Pace of jobs growth quickens

By Philip Stephens

THE NUMBER of people in work in Britain continued to rise in the third quarter of last year and the pace of employment growth improved after a downturn in the previous three months.

The Department of Employment estimated yesterday that the number of jobs in the economy, including the self-employed and the armed forces, rose by 49,000 in the three months to September, compared to an increase of only 17,000 in the second quarter.

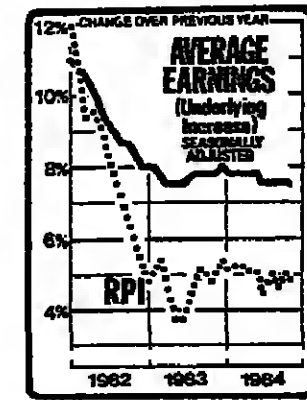
The growth rate was still below the level during the same period of 1983, however, and the department said that the latest figures confirmed a general slowing in the pace of job creation. The increase was also insufficient to halt a parallel rise in the number of registered unemployed, since

many of the new jobs were taken by school-leavers or other people not counted in the official register.

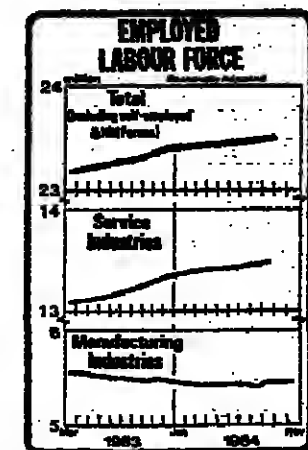
As in previous months the additional employment was also heavily concentrated in service industries, while manufacturing industry continued to shed labour. Within the services sector the gains have been mostly in retailing, financial services, distribution and the hotels and catering trade.

Separate figures from the department yesterday showed that the average earnings of those people in work are still keeping well ahead of inflation.

The underlying rate of average earnings growth in the year to November was 7.4 per cent, unchanged from the previous four months. For manufacturing in-



The increases compare with an annual inflation rate over the same period of around 1 per cent, but wage bargainers have shown



Little sign of responding to Government exhortations to curb the rate of earnings growth.

Employers to attack unitary tax

By Richard Evans

THE CONFEDERATION of British Industry (CBI), the employers' body, is to launch a campaign to persuade Californian politicians and administrators to change the state's controversial unitary tax system which adversely affects many British companies.

Sir Terence Beckett, CBI director general, is to visit California next month with a team of senior industrialists. The purpose will be to attack unitary tax, pioneered by California and since adopted by about a dozen states, under which subsidiaries of international companies are taxed not just on local earnings but on a proportion of worldwide profits as well.

The CBI believes there is a danger that more states and other countries could follow California's lead, with serious consequences for the stability of long-standing international arrangements to prevent double taxation.

The CBI also decided yesterday to step up its campaign against any attempt by the Chancellor of the Exchequer, in his budget on March 18, to tax occupational pension schemes.

Sir Terence said that none of industry's fears had been eased by recent remarks by the Chancellor. Taxation of pensions would result in a loss of competitiveness in British industry as it would increase wage bills by up to 20 per cent.

London's Dorchester Hotel sold for £40m to Sultan of Brunei

By Arthur Sandles

THE SULTAN of Brunei, believed to be the world's richest man, has bought one of Britain's most luxurious hotels, the Dorchester on London's Park Lane, for more than £40m.

The hotel is changing hands scarcely six months after its purchase from other Middle Eastern interests by a Hong Kong-U.S. consortium, Regent International Hotels. Under the deal Regent will continue to operate the Dorchester, however.

Regent thus emerges with the London flagship it has been seeking for years and yet makes a capital profit for its mainly U.S. investors.

The Sultan gains a large property site, in Mayfair, one of London's most expensive districts, and the knowledge that he owns the hotel within which he has maintained a permanent suite for some time. The Dorchester staff have been given the assurance that although there is a new owner of the building (London's first hotel built in reinforced concrete), the management will remain the same.

The Sultan has been trying to buy the hotel for some months and, according to Regent, recently made an offer which "could not be refused." Not only has he paid more than £40m via his Azim Investment Establishment, but he has also undertaken to continue a £20m refurbishment of the de luxe hotel.

The Dorchester is rated as Britain's best hotel by the UK's leading gastronomic guru, Mr Egon Ronay, an accolade which may be echoed by Michelin when its new guide is published next month. Regent and the Sultan say they intend to make the property "the world's most luxurious" over the next three years.

The hotel charges from £85 a night for a single room to around £500 for a suite. There are 600 staff for a maximum 420 guests. It was built in 1930 by the McAlpine family, which sold the hotel in 1976 for £10.5m. It was sold again in 1979 for £17m.

Trusthouse Forte (THF), which already owns the Dorchester's rival neighbour, the Grosvenor House Hotel, said yesterday that it intends eventually to acquire the Savoy Hotel group (which owns the Dorchester main rival in the luxury class, the Berkeley) but not at what it calls the current "ridiculous" stock market valuation of £250m.

Mr Rocco Forte, THF's chief executive, said at the annual meeting that there was "no question of us making a bid at that sort of price." He added, however, that THF would sit on its investment.

THF owns 69 per cent of the Savoy's capital but only 42 per cent of the voting rights under the group's share structure. Men and Matters, Page 22, Lex, Page 24

BL acts to boost car sales

By Arthur Smith

AUSTIN ROVER, BL's volume car company, is putting more money into its dealer incentive campaign in a move to boost its UK market share, which is 15.7 per cent.

The state-owned company told a meeting of main dealers in Birmingham yesterday that sales targets were being reduced for the present incentive scheme - under which bonuses can be earned of up to £200 a car on a Metro car and £350 on a Montego - to give a greater incentive and pull forward sales.

Another initiative, to promote sales of the Montego in the important fleet market where Austin Rover is competing with General Motors' Cavalier and Ford's Sierra, could give the company an immediate percentage point lift in this month's market share.

The company is offering dealers the use of up to 1,600 Montegos for demonstration purposes. A take-up of 1,400 would give a 1 per cent share of this month's total registrations, forecast at about 140,000.

The reason given for the reduced targets under the incentive scheme was an expected drop of about 6 per cent in total UK car sales in the first quarter of this year. Austin Rover argued that the recent rise in interest rates would delay purchases, but the market was expected to recover after the budget in March and still achieve a full-year level of about 1.7m.

Poor rely more on state cash benefits

BRITAIN'S POOREST households are relying more and more on state benefits simply to maintain their share of national income, according to a newly published official study.

The study, in the Central Statistical Office's monthly Economic Trends, shows that, if taxes and benefits are excluded, the relative income of the poorest 20 per cent of households fell by more than 60 per cent between 1975 and 1983.

The share of national income of this group fell before taxes and benefits from 6.8 per cent in 1975 to only 0.5 per cent in 1983, with most of the drop concentrated in the last two years.

Over the same period, cash and other state benefits rose considerably but served only to keep the final incomes of the poorest 20 per cent constant at just under 7 per cent.

The share of national income of the richest 20 per cent of households, before taxes and benefits, rose from 44 per cent to 48 per cent over the same period.

Most of this increase was redistributed through the tax and benefit system to the poorest households, but the final incomes of the wealthiest group also rose slightly from 38 to 39 per cent.

□ NORTHERN IRELAND's economy still has deep-seated problems in spite of some visible signs that the recession is ending, according to Coopers & Lybrand.

In its annual review, the consultancy firm said the recovery needed to be placed in perspective against the need to regain significant lost ground.

The recent stability in manufacturing employment, it said, had only been assisted after a fall of 27 per cent since 1979. A gain of 3 per cent in industrial output in the first nine months of 1984 should be viewed against the drop of 12 per cent since 1979.

□ THE GOVERNMENT confirmed that its increasingly controversial system of local authority expenditure targets - and penalties - will be dropped as quickly as possible.

Mr Patrick Jenkin, Environment Secretary, told the House of Commons he would like to abandon the system altogether, although the final decision would depend on the level of local authority expenditure during 1985-86.

□ A SET of 13 toy soldiers was sold at auction in London for a world record price of £7,200. The set, made in 1940 and of a Royal Horse Artillery gun team of the First World War, was bought by a collector from Puerto Rico.

□ TWO MEN DIED and two were injured in an explosion on the Glomar Arctic II, a semi-submersible rig in the North Sea. The two who died were both Americans.

Phillips Petroleum, the rig operators, has begun an investigation.

□ TRAFALGAR HOUSE and GEC have emerged as possible purchasers of the Farnborough yard on the Upper Clyde, west Scotland, which has been put up for sale by state-owned British Shipbuilders.

□ BRITISH AIRWAYS' computer experts have developed a technique for dealing with ticket frauds which the airline believes will save it many millions of pounds a year. Worldwide, ticket frauds are estimated to cost airlines £140m a year.

Every ticket presented at a BA check-in desk throughout the world will be checked with the airline's London computer. If the ticket has been blacklisted as stolen, or does not appear on the computer, it will not be accepted.

Britain showing 'lack of commitment'

Industry warned on technology

By John Lloyd, Industrial Editor

THE UK may fall behind competitor countries in introducing new production technology because of "lack of commitment," according to a report by the National Economic Development Council.

A report from the heavy electrical machinery committee, published today, says that the U.S. and other competitor nations are preparing to make a "quantum leap" to new levels of productivity, improved overall performance and to greater market share.

It says: "The question UK industry must ask itself is not just what happens if it does not do the same but, also, what happens if it does it at a slower pace than its competitors?"

The report draws on a study of a number of U.S. companies which

are implementing a transition to advanced production methods, known as "programmable automation."

"The study found that the corporations were usually prepared to make changes in work practices which one described as 'revolutionary'."

Programmable automation, the report says, demands that "all of a company's activities become 'systems determined'." Therefore a complete reappraisal of the approach to human resource and organisational management becomes necessary prior to its introduction. It quotes a saying common in U.S. industry: "Automate, emigrate or liquidate."

The study emphasises the expense of automated systems. It says that U.S. companies see the train-

ing of staff as the most important element in the preparation for new systems. It comments: "When a company takes a deliberate corporate-wide decision to apply programmable automation systematically to all its products and processes, then an appropriate 'people' strategy is essential."

It notes the comparative weakness of U.S. unions, which organise only 20 per cent of the U.S. workforce as against 50 per cent in the UK. But it says many companies in the U.S. do consult unions, and quotes one as saying that "any company which doesn't consult its unions is crazy."

New Technology: manpower aspects of the management of change. NEDC, Millbank, London SW1P 4XK.

GOVERNMENT FACES HOSTILITY OVER BRUSSELS' CASH DEMAND

EEC 'penalises Britain for honesty'

By Robin Pauley

TWO WEEKS into 1985, there is already a serious crisis in the Common Market's 1983 budget and the EEC will literally run out of cash in seven to 10 days, Mr Ian Stewart, Economic Secretary to the Treasury, told a House of Commons Committee yesterday.

The EEC Commission in Brussels was, therefore, asking for EEC monies collected in December by member states, which would normally be payable in February, to be handed over early - by next Wednesday at the latest. The Government was "considering" the request.

In addition there is a major outstanding problem over the 1984 budget. Unless Britain pays its agreed £119m supplementary contribution to the EEC almost immediately there will be insufficient funds to pay benefits and subsidies to the people entitled to them, mainly farmers, including those in Britain, Mr Stewart said.

"That is why we must act quickly," he told the all-party Commons Treasury and Civil Service Select Committee, Parliament is due to debate the extra £119m payment next week but the hostility from all sides of the committee yesterday indicates that the Government might have a rough time.

"The Commission is a grossly inefficient organisation. We keep feeding bananas to monkeys. All the British Government does is keep coming back and asking us for more bananas. They are a bunch of idiots and the result is that while we are asked to cut £10m off student grants they [the EEC] want another £119m. That is why we and people in Britain are fed up," said Mr Anthony Beaumont-Dark, a Conservative MP.

Mr Stewart said the British Government had agreed to the emergency extra financing for 1984 only on the condition that 1983 repayments due to Britain were handed over and that a new system of EEC budgetary discipline was accepted. Both conditions had now been fulfilled.

Both Mr Terence Higgins, committee chairman, and Mr Richard Wainwright, pushed Mr Stewart to explain why the extra money appeared in supplementary estimates to parliament merely as "supplementary finance" when it was a reimbursable advance.

Mr Stewart agreed that the £119m was an advance that would be repayable in eight half-yearly instalments, without interest, beginning in June 1986. "But I am not sure the House of Commons would

have been much the wiser if the words reimbursable advance had been used instead of supplementary finance."

"How could the House fail to be wiser if given something more than the barest statement - supplementary finance," replied Mr Wainwright.

Mr Ralph Howell said the British Government's behaviour was inconsistent. The British agriculture minister, Mr Michael Jopling, was at present refusing to pay money into the EEC super-levy agricultural fund because at least four or five member states were refusing to accept budgetary discipline. Yet here was Mr Stewart asking for an extra £119m for the same EEC Commission.

"Why on earth are we paying this money now? Why don't we withhold it? Those member states which ignore the discipline are benefiting at the expense of our producers. We should be taking a firm line about this advance."

He was supported by Mr Beaumont-Dark who said anybody running a café in the way the EEC was run would be bankrupt within a few months. He agreed that the British Government had done more than most to try to instil a sense of real-

ism into the Commission and had appointed as a commissioner Lord Cockfield "to push off like a knight in armour to try to knock sense into a senseless organisation."

But it was hopeless. The British and Germans would go on paying for the dishonesty of the French farmers. States would agree to changes only if it suited them internally. "As long as we are being honest we are the suckers," he said.

Mr Stewart said that under the new arrangements the French were likely to be net contributors to the EEC. "I'd like to see the cheque," remarked Mr Beaumont-Dark.

If the French, Germans and British were all net contributors that would give more force to the new system of budgetary discipline. In addition the new Commission president might be more assiduous over audit procedures than his predecessor, Mr Stewart said.

But the new controls were being introduced only in 1985 and would become fully effective in 1986. It was not fair to deny people owed 1984 benefits their money, he added.

"We all accept that folly will reign in the EEC. You'll be back here again next year asking for more, I promise you," Mr Beaumont-Dark said.



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TECHNOLOGY

EDITED BY ALAN CANE

RADAR AND SATELLITES CONTRIBUTE TO FASTER FORECASTING

Weathermen ready with 'Nowcasts'

BY WILFRED HARPER

THE "NOWCAST" is here. With the inauguration this week of a fifth weather radar at Chertsey, north west of London, the Meteorological Office has completed its basic rainfall detection coverage for England and Wales, making possible high speed, high accuracy short-term weather forecasts.

The other radar systems are based in Cornwall, Wiltshire, Shropshire and Lancashire. Each has a beam width of one or two degrees and a range of about 210 kilometres. Information from all of them combined with satellite data from Meteosat 2 is what makes Nowcasts possible.

These rapid, continuous, highly accurate short-term forecasts could be of value far beyond their cost to farmers, growers, the construction industry, sports promoters and so on.

In a limited way they are already being used by water authorities to gain early warning of flood dangers.

The Meteorological Office makes three kinds of forecast: first, the 24-hour forecast and outlook, free to the public since the Meteorological Office began and likely to remain so.

Second, the two- to five-day forecast, whose accuracy has improved dramatically with the introduction of a dynamic mathematical model integrated with a new Control Data Cyber 205 computer.

Three, the Nowcast, a forecast for up to 12 hours ahead. This last service along with other new offerings has to pay its way by Government decree.

Little progress in Nowcasting was possible for over 100 years—until, in fact, the advent of radar observations, later supplemented by satellite data. This has been integrated in the "Frontiers" system developed over eight years at the Meteorological Office.

By its nature, a Nowcast is highly perishable and its accuracy diminishes beyond a given time. So the least delay between observation and forecast is the essence of Frontiers. New equipment has been developed for rapid handling and combining of information in a way that relieves the forecasters of all time-wasting chores.

Within five minutes of their reception, all the radar observations are automatically processed, integrated and presented



Snow in London's Greenwich Park is unusual. The new radar system should give Britain more accurate warning of weather conditions over a 12-hour period. Severn Trent Water Authority uses "Frontiers" display. Data, in this case, is derived from the Cleve Hill radar in Shropshire.

to the forecaster on a television screen in the form of coloured rain contours on an outline map.

By simple extrapolation, an unrefined Nowcast is available almost immediately.

Radar observations are updated every 15 minutes. Meteosat images of visible cloud during daylight and of

cloud and surface temperatures at all times) arrive every 30 minutes. The forecaster can manipulate and interact with all the images, call up previous information and quickly determine a more refined Nowcast in the form of an image or a set of data.

BLIND TEST ELECTRONIC PUBLISHING SYSTEM

Newspapers by radio

BY DAVID BROWN IN STOCKHOLM

SWEDEN'S Chalmers Institute of Technology has developed what may be the world's first true electronic newspaper.

The system, which has been successfully tested for several months in Gothenburg, brings an unabridged version of the daily newspaper to blind readers.

Most larger newspapers in Sweden are already composed by computer. The Chalmers system, developed by Mr Henryk Rubenstein, uses this technological advantage as the jumping-off point. A small computer is attached to the newspaper's mainframe, which processes and then sends already-composed text to a public FM radio station. The text is then simply transmitted to user terminals.

In the morning, a complete newspaper text which has been automatically stored on a 5 Mbyte Winchester Disk, can be randomly accessed by blind readers who use a special terminal screen or speech synthesiser.

The software converts the newspapers composition codes into commands which allow access by pages, subjects (domestic and international news, culture and sports for example), and specific articles with their headlines and captions.

The four-year development work, financed mainly by the Swedish Board for Technical Development and (to a lesser extent) the Association of the Visually Disabled, cost some SKr 1.2m.

An important drawback is the prohibitive SKr 30,000 cost of individual subscriber stations. These include a personal computer, disk drive and Braille terminal or speech synthesiser. This is due, in part, to the high memory capacity required to store a complete newspaper, and to the heavy taxes on such equipment in Sweden.

Another drawback is that no system has yet been developed

to convey photos or other graphic images in a way which can be "read" by blind users.

A number of users have complained of the unnatural sound of synthetic speech, despite the high quality of the machines used. The electronic presentation medium is also clumsy since the terminal screen is smaller than a newspaper page and, of course, can't be carried about on the tube.

Still, the basic availability of a newspaper seems to make up for these faults. Most users appear happy to have the chance to decide for themselves what they want to read and when.

At present, the experimental system is transmitting the Göteborgs Posten, a Gothenburg-based daily with 300,000 subscribers. Further work is starting soon in Malmö, and the aim is to begin transmission in Stockholm this spring of the Svenska Dagbladet, one of the main national dailies.

LEEDS COMPANY PUSHES FOR SOPHISTICATED METERS

Computers for electricity meters

BY PETER MARSH

A SMALL company in Leeds is attempting to convince electricity boards of the merits of a new type of meter that records the consumption of power electronically.

Electronic Meters and Systems bases its device on a small computer that monitors continuously the electricity used by a household or industrial building.

It converts readings for amperage and voltage into a figure for power. The computer, programmed with details of tariffs for a particular time of day or night, can use the power figure to obtain a reading for the cost of electricity for a given period.

With the hardware, according to the Leeds company, electricity boards would find it easier to charge householders different prices for electricity consumed at different times of the day. Such mechanisms are required as a result of moves by the electricity industry to persuade people by tariff changes to use more power at off-peak hours, during the night for example.

Chairman of the company is Dr Ashoke Banerjee, a lecturer in Leeds University's electronic engineering department. He says that the devices would be cheaper to make than the electromechanical meters that feature in virtually all Britain's 20m or so homes.

In conventional meters, the flow of electricity turns a light disc. After a set number of revolutions, the disc activates a gear that records a figure for consumption on a mechanical counter.

According to Dr Banerjee, his electronic meters would sell for £60 each in small volumes. So far the company has made only a few of the devices—which has gone to the Department of Energy and regional electricity boards for tests.

By next year, Dr Banerjee thinks he could sell 20,000 meters annually—at which point the price would fall to about £30 each.

The devices would be less easy to tamper with than conventional meters, claims the company. Each year electricity boards lose thousands of pounds as a result of householders changing the readings on their

meters—a difficult but possible task with the electromechanical type of device.

According to the Leeds academic, electricity boards around the country will over the next few years need to buy about 250,000 meters annually as part of the moves to introduce new tariff structures.

The electricity industry is also considering several proposals to read meters in people's homes remotely—for instance by connecting individual devices to central computers via the telecommunications systems. With this mechanism, meter readers would no longer need to knock at people's doors to gain access to details of consumption.

But Dr Banerjee argues that to set up such a remote-reading system would be highly expensive.

Electronic Meters and Systems has received investment of about £115,000. Dr Banerjee has supplied some of the cash himself—the rest has come from West Yorkshire County Council pension fund and the Midland Bank.

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Conveyors

Drum motors

AN ENCLOSED drum motor for driving small conveyors in heavy duty applications has been launched by Van der Graaf of Bradford.

The drum motor eliminates the need for separate motor, gearbox, drive chain, bearings and all the other components conventionally required to build a conveyor drive.

The motor is of all steel welded construction and features a high starting torque; the gearing is immersed in an oil bath for cool and quiet running.

The company claims that double seals running on hardened steel shafts at each end of the drum prevent the ingress of dust and moisture and eliminate oil leakage.

The motor has an outside diameter of 127mm with a power output of up to 0.75kW and speeds from six to 75 m/min. Drum length can be from 250mm to 750mm.

Materials

Drying coatings

A NEW way of drying sound deadening material painted on the underside of commercial vehicles is claimed to be saving £600 a week in industrial energy costs at Bedford Vehicles Dunstable plant.

The cash shells of commercial vehicles are coated with a sound deadening compound on the underside of the wings and adjacent areas. Conventionally, a gas convection oven was run for 10 hours in each eight hour shift to dry the compound.

The new system, built by Heraeus Silica and Metals, comprises banks of Heraeus infra-red radiators.

The cash shells pass over the radiators and are dried in seconds.

The Heraeus oven runs only 5.5 hours in each shift while automatic controls turn the heat on and off.

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THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

PR: a view from the top

THE public relations industry in the UK has probably never been in a healthier state, 1984 is reported by the Public Relations Consultants Association to be the best in the past five years. Yet it is still a comparatively poorly studied business. And companies that are usually never at a loss for words turn curiously coy when it comes to their own vital statistics. The nature of the business, and its competitive edge, ensure that rival groups guard their personal profiles closely and chroniclers find it an enigmatic

industry to gauge. Following our league table analysis of leading advertising agencies (August 2 1984) it is now the turn of 10 of the UK's leading PR agencies (ranked in alphabetical order) to come under the microscope. The reference point is the year 1984; the fee income quoted is strictly PR only and excludes ancillary revenue such as print or advertising commissions.

Feona McEwan

OWNERSHIP	AGENCY (AND START-UP DATE)	EMPLOYEES	1984 PR FEE INCOME	SIX LEADING CLIENTS (ALPHABETICALLY)	HOW THEY SEE THEMSELVES	HOW THEIR COMPETITORS SEE THEM
UK	Charles Barker Group	1812	£4m	American Express, Debenhams, Hambros, Pilkington, Plessey, Sharp Electronics	The broad-based specialist PR competence in the UK	Had troubled two years. Solid all-rounder but not what it was. Old-established, reliable, rather pedestrian. New character still emerging. Bureaucratic tendencies.
U.S.	Burson-Marsteller	1969	£2.94m	Cadbury Typhoo, Nestle, Phillips Consumer Products, GD Searle, Trusthouse Forte, Van den Berghs	A major supermarket agency. Largest in the business (worldwide) offering across the board international service. Full range of specialised units.	Most outstanding consumer goods agency in town—lacks financial PR strength. Professional. American in discipline, reliable, a little bureaucratic.
U.S.	Carl Byoir	1961	£1.5m	British Car Auctions, Gallaher, Grants Whisky, Hewlett Packard, Hughes Aircraft Company, STC	Main watchwords—quality and management. Don't believe clients should pay for inefficiencies. International. Good high tech profile.	Best technical agency around—high tech, low profile. An unknown quantity. Recent management changes have yet to prove themselves. Dependent on U.S. referrals. New link with Welbeck needs clarification. Not feared.
UK	Dewe Rogerson	1969	£1.75m	Bowater, Goldman Sachs, Legal & General, National & Provincial Building Society, Woolworth, Trustee Savings Bank	Possibly the largest financial PR consultancy in UK. Broad-based experience of promotional techniques plus in-depth understanding of financial market is our speciality.	Favourite for the number one city agency slot. Setting new challenges in financial PR. Less than full service. Doing very well.
U.S./UK	Daniel J. Edelman	1967	£1.5m	Flymo, Gibraltar Tourist Office, Kimberly Clark, Silver Spoon, Tobacco Advisory Council, Wimpy International	Offers balance of professional efficiency and creative flair with strategic counselling and execution. Not restricted by influences of ad agency ownership of competitors. Has more services and resources.	Good all-rounder, but why not bigger than it is given the international links? Lacks something. Strong in counselling ability.
UK	Good Relations	1961	£4m (estimated)	The Burton Group, Bus and Coach Council, Dun & Bradstreet, Price Waterhouse, G D Searle, Wimpy Homes	Serious. Raising UK profile a priority as is broadening consumer base into corporate and financial arena.	Public status makes it brand leader but is it feeling consequent pressure to chase profits? An efficient money-making machine. Sound on consumer PR, problems on city and corporate. Not the happiest of ships.
U.S.	Hill & Knowlton	1964	£m	Bostik, Halifax Building Society, Kellogg's, Kodak, The Post Office, Texas Instruments	Feels international profile is its strength and where future lies. Raising UK profile a priority as is broadening consumer base into corporate and financial arena.	International, glossy, expensive. Never really made it in London despite being so large worldwide. Can surprise new management change the tide?
UK	Kingsway	1958	£1.5m	Apple Computer, British Telecom Cellular Radio, Butter Information Council, Carrol Retail & Industrial Division, UK Provident, United Biscuits Frozen Foods	Stable, upright and honest.	Good consumer consultancy. Gone quiet lately. Still suffers from image of being predominantly a food agency. Highly professional. If traditional, service.
UK	Shandwick Group	1974	£3.4m	BTR, Investors in Industry, Institute of Chartered Accountants, Lloyds Bank, United Biscuits, Ernst & Whinney	The only agency with several locations, each run as individual small business—clients thus have access to the top.	Good at winning, less good at holding business. The maverick of the industry, entrepreneurial, ambitious, secretive. Steady flow of staff and clients.
U.S.	Welbeck	1968	£1.8m	Distillers Home Trade, Benson & Hedges (Gallaher), Glass Manufacturers' Federation, ICI Paints Division, L'Oreal, Ranks Hovis	Creative agency with strong reputation in marketing, PR and client list to match. Fast developing corporate business.	Very strong consumer marketers. Workmanlike but unsexy. Recent changes confusing—who now doing what?



A gem of a strategy

Carla Rapoport explains how Ratners has increased its sales

PEOPLE have long been telling Gerald Ratner that if you don't advertise, you won't have a Christmas. People, according to the 35-year-old managing director of Ratners, have been wrong.

Ratners, Britain's second largest jewellery retailer, has just had its best Christmas since 1980, with sales up by a welcome 15 per cent. For the new managing director, the achievement was particularly sweet—for the first time in 10 years, Ratners didn't spend a pound on promotions or advertising over the crucial Christmas period.

Instead, Ratner instituted a Christmas marketing strategy of an entirely different stripe. Suddenly diamond wedding rings lost their pride of place in the windows of Ratners' 132 High Street shops. In their place appeared a new range of inexpensive jewellery and Christmas gifts, such as pens, lighters and shavers.

"We had to get to the root of our problems," says Ratner, who became managing director last spring after joining the family firm at the age of 17. "No promotional offers or gimmicks could hide the fact that our merchandise was wrongly priced and mixed." Christmas promotional budgeting of between £150,000 and £300,000 annually, he said, was junked, and the new range of low-price jewellery and gift items ordered instead.

Ratner's move was a timely one. Jewellery retailers account for only about 30 per cent of Britain's annual £700m jewellery market. Over the last few years, discount jewellers in the south of England, which sells "day-to-day" jewellery, as

bottom prices for jewellery in functional, no-frills shops.

"Ratners has never had chandeliers and velvet pads," says Ratner. "But we found ourselves in a higher price bracket because people started selling jewellery in jeans without the traditional services we offered."

The lessons took a while to sink in. From a peak of £3.4m in pre-tax profits on £23.5m in 1980, pre-tax profits sunk to £1m last year, with trading margins melting to less than 4 per cent. As Gerald Ratner puts it, the company has since found that "people do like to shop where they think they are getting the best value."

And since some items, such as gold chains, have now become commodity items, shoppers look only at the price. Tom Wyatt, an analyst at Grieseson Grant, points out: "Walking into a plush jewellery shop doesn't make you think you are getting a bargain."

The new range of jewellery at Ratners has dropped the starting prices; from around £10, a pair of earrings now begins at a sharply competitive £1.40. Gerald Ratner has insisted on these starting prices "for all lines. And now that his Christmas strategy worked so well—the entire 15 per cent growth in sales was due to the new items—he's planning to break through Ratner's £100 wedding ring barrier with a range of rings at £50.

But Ratner has his eye on more than pulling Ratners' traditional business up to scratch. He recently bought Terry's, a 26-shop chain of jewellers in the south of England, which sells "day-to-day" jewellery, as

he puts it. With the purchase, he recaptured Terry Jordan, Ratner's one-time buyer who left the chain in 1976 to pioneer his concept of popular jewellery retailing.

The traditional Ratners' chain, he says, has hit a growth plateau, with only another 12 towns considered large enough to support a new Ratners shop. Terry's, however, offers the company a new name and merchandising concept to work with. Ratner intends to open 15 new Terry's shops this year and more than 100 new shops over the next three years.

Terry's, which also shuns advertising like the plague, is well placed to take on the discount jewellers, according to Ratner, because it doesn't sell low-margin items such as watches and diamond rings. With plans for close to 300 shops within three years, Ratner already envisages the attractive advantages brought by the group's enlarged buying power. As a result, he hopes to regain the group's profits peak of £3.4m in three years.

The change has already attracted the attention of the City. "In the 1970s," says Tom Wyatt, "the multiples were growing because their stock was worth more every year. Now much greater emphasis has to be placed on actual retailing."

Looking ahead, Ratner also wants to encourage a diversification into optical goods and hopes to open a luxury line of jewellery shops to complement Ratners' and Terry's range. "We should like to be number one in the jewellery business," says Ratner. The current number one, H. Samuel, may well be looking over its shoulder.

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Worsening freeze on supply of key workers

BY MICHAEL DIXON

THE MOST chilling thing of a snow- and flu-bound start to the year was a televised comment by an American money-market expert about sterling's sufferings. One of the causes, he said, was that the world now looked on the United Kingdom as a one-product economy — that product being oil.

Nor was the outlook made any less chilling by the latest forecast from Brian Putt, head of the Central Services Unit supporting universities' and polytechnics' careers departments, about trends in graduate recruitment. For 1 find it hard to see how this country can regain the world's recognition as a multi-product economy unless we equip ourselves with a workforce able to take full advantage of the commercial possibilities of electronics and other new technologies.

Mr Putt's estimate is that while UK demand for recruits with specialist knowledge of electronics has risen about 20 per cent since last January, the extra demand will be chasing a diminishing supply of graduates in the relevant areas of study. Take for instance our universities' output of people with bachelor's degrees in electrical and electronics engineering. The 1984 output was about 2,700, Brian Putt says. Even then, when demand for such specialists was lower, numerous employers were unable to recruit as many as

they wished. But this year the output will be down to some 2,550 and in 1986 down again to about 2,300.

Since the shortages have been visibly looming for years and Government has done nothing effective to correct them, the UK's sole hope of regaining recognition as a multi-product economy may lie in the hands of employers. Perhaps they'd do better to rely less on recruiting from higher education, and more on training currently disregarded talents among members of their own staff, if not of the unemployed.

Universities and employment

GRADUATES are also the topic of the table to the right. It is the latest — and unprecedentedly refined — version of this column's ranking of UK universities by what might be called the employability of their new bachelor-level graduates.

I owe the data to Lancaster University's Professor Jim Taylor and Mr Gerald Johns, who have supplied it even though they are convinced it is unsuitable for the compilation of a ranking, not least because the information on which the table's figures are based is outdated and otherwise liable to discrepancies from one university to another.

But the Jobs Column's counter-argument is that what happens to the expensively produced new graduates of different universities in the employment market is a matter of legitimate public interest. And since the admittedly suspect information underlying the table is all that can be obtained, we just have to make the best of it.

Professor Taylor and Mr Johns have done better than I could on my own because they have access to data not available to mere taxpayers. For example, graduates' employability varies with their subject and also their sex. Previously I have been able to take account only of variations between the sexes and among the five main subject areas — arts, social studies, science, technology and medicine. But the Lancaster dons have taken account of variations among no fewer than 78 different subjects as well as between men and women.

Moreover, to reduce the risk of distortion by sudden fluctuations, they have based their calculations of each university's employability not on a single year's results, but on the annual average taken over a three-year period — 1981-83.

The figures refer solely to UK-domiciled new graduates whose destinations were known at the end of the calendar year in which they took their degree and who were available for employment. A certain percentage

of them ended the year either "believed unemployed" or with at best a short-term job, and it is that percentage which is designated in the table as "unemployment."

The first column of figures gives each university's "expected unemployment." That is what its score would have been if its new graduates in its different areas of study had conformed to the national average unemployment rate for their particular subject and sex from 1981 to 1983.

Next comes a column giving the actual unemployment rate for each university as an annual average over the three-year period. The last column shows by how many percentage points the actual score of each of the institutions was either better or worse than its expected figure.

The results contain several surprises. Durham beating Cambridge and Oxford is one. Another is that only five of the newer technological universities emerge with a positive score. They are Brunel, Aston, City, Strathclyde and Salford. The other six — Loughborough and Bath (which alone among the technological foundations received reasonably favourable treatment in the University Grants Committee's cutbacks in 1981) and Dundee, Heriot-Watt, Bradford and Surrey achieved either no better or worse than the expected standard.

University	Expected unemployment (%)	Actual unemployment (%)	% points by which actual better (+) or worse (-) than expected
Durham	18.2	10.7	+7.5
Cambridge	14.9	7.9	+7.0
Oxford	14.8	10.0	+4.8
Brunel	13.3	8.7	+4.6
Southampton	12.1	9.5	+2.6
Newcastle	14.6	11.1	+3.5
York	19.9	16.7	+3.2
Glasgow	14.2	11.3	+2.9
Birmingham	13.1	10.4	+2.7
Reading	17.4	14.7	+2.7
Aston	11.4	9.4	+2.0
Leicester	16.3	14.3	+2.0
Warwick	15.6	14.3	+1.3
Exeter	15.8	14.8	+1.0
City	11.3	10.6	+0.7
Strathclyde	12.6	12.1	+0.5
Aberdeen	14.4	14.0	+0.4
Salford	14.5	14.2	+0.3
St Andrews	17.2	16.9	+0.3
Essex	18.6	18.5	+0.1
Loughborough	14.4	14.4	same
Queen's Belfast	12.2	12.2	same
East Anglia	19.5	20.2	-0.7
Kent	16.9	17.6	-0.7
Bristol	14.5	15.3	-0.8
Bath	12.2	13.2	-1.0
Dundee	9.8	10.9	-1.1
Edinburgh	14.5	15.6	-1.1
Sussex	19.9	21.5	-1.6
Heriot-Watt	10.3	12.1	-1.8
Liverpool	14.5	16.3	-1.8
Manchester	12.9	15.0	-2.1
Keele	20.1	22.5	-2.4
Lancaster	19.2	21.6	-2.4
Sheffield	15.3	18.0	-2.7
Bradford	13.9	16.8	-2.9
Nottingham	14.6	17.5	-2.9
Wales	16.1	19.1	-3.0
Leeds	15.8	19.8	-4.0
London	12.7	16.7	-4.0
Surrey	12.7	16.8	-4.1
Sirling	18.2	22.5	-4.3
Hull	18.3	24.6	-6.3

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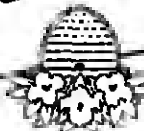
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Competitive salaries with banking benefits, including a concessionary mortgage scheme will be offered.

These positions are open to candidates with varying levels of experience. For an initial discussion contact Knight Computer Services on 01-491 4706 or forward your CV to the address below. Please quote Ref: Y7240.

HUNTERSKILL

01-491 4706

Knight

Knight Computer Services Ltd

14 Old Park Lane, London W1P 4NL

FINANCE MANAGER - INTERNATIONAL OPERATIONS

Major British Multinational To £19,000 + car

Our client is the Pharmaceutical Division of a rapidly expanding British multinational company, with an excellent profit record. The Division is involved in the manufacture and marketing of ethical and proprietary pharmaceuticals on a world-wide basis with a high proportion of overseas earnings.

The person appointed will be responsible for supporting the Division on a world-wide basis including Europe and North America and will be required to spend up to 25% overseas. The role will be interesting and varied requiring an active contribution to acquisition studies and a variety of other ad hoc assignments relating to the financial activities of the various overseas subsidiaries and affiliates. There will also be an involvement in the consolidation of regional budgets and strategic plans.

Candidates should be aged 28-33 years and be qualified accountants, ideally supported with a degree. A strong outgoing personality is essential as is a commercial flair ideally demonstrated by experience gained in a financial position overseas.

This outstanding opportunity, which is based at the company's headquarters situated in a pleasant and congenial location, commands an excellent remuneration and benefits package. Long term career prospects are exceptional for high potential candidates.

Please write with career details or telephone Stuart Adamson or George Henderson, Grosvenor Stewart Limited, 62 Pall Mall, London SW1. Telephone 01-930 7966 (24 hour answering).



GROSVENOR STEWART

INTERNATIONAL RECRUITMENT CONSULTANTS London and Brussels

habitat/mothercare

SENIOR FINANCIAL EXECUTIVE

Successful business is about managing change..... managing change needs top-rate people. Recent rapid expansion and potential future challenges demand a high level appointment at the head office in Central London of this exciting international retail Group.

If you are an experienced financial executive, aged around 40, with a good degree and subsequent professional qualification, already earning more than £35,000, it could be the chance you have been looking for.

To learn more about this outstanding opportunity, please send a brief curriculum vitae to:

Ian Peacock, Group Financial Director, Habitat Mothercare PLC, The Heal's Building, 196 Tottenham Court Road, London W1P 9LD, quoting reference SFE/FE

S.G. WARBURG, ROWE & PITMAN, AKROYD LTD.

ROWAK

S. G. Warburg, Rowe & Pitman, Akroyd Ltd., a leading London International Broker Dealer, has a vacancy for a sales executive to cover South-East Asia markets. Some previous experience of these areas is essential.

Applications are invited and should include a full c.v. giving previous business experience and personal details. Applications should be addressed to:

Richard Bonser,
S. G. Warburg, Rowe & Pitman, Akroyd Ltd.,
1 Finsbury Avenue, London EC2M 2PA.

Interviews could be arranged in London or Hong Kong.

This position, which will be well remunerated, will involve servicing U.K. and European clients on South-East Asia markets which are researched locally. The situation is London based but will involve regular visits to those areas.

U.K. Treasurer

G.D. Searle and Co. Ltd. is a wholly owned subsidiary of G.D. Searle & Co. of Chicago, a research based company which develops, manufactures and markets pharmaceutical products throughout the world. G.D. Searle & Co. Ltd. has its commercial headquarters at High Wycombe, Bucks. Development of the financial function has led to the creation of this new position reporting directly to the Finance and Administration Director.

The successful candidate (male/female) will have the following key tasks:

- Establish the Searle UK Treasury Function
- Simplify the complexity in the existing divisional management of treasury matters
- Develop proactive Treasury management and policies

• Maintain and develop bank relationships.

He or she must have a proven track record in treasury management gained in industry or a bank. Interpersonal skills will be of particular value as the successful candidate will be operating in an interdivisional environment as well as having a considerable external role with the banking community.

In addition to an attractive salary the jobholder will receive a company car and other large company benefits.

Please apply enclosing a c.v. to:
J.N. Williams, Personnel Director,
G.D. Searle & Co. Ltd., P.O. Box 53,
Lane End Road, High Wycombe, Bucks.
HP12 4HL. Tel: High Wycombe (0494) 21224.

SEARLE

International Internal Auditor

City base c£18,000 neg

Our client is a major international bank, with an extensive network of offices in many parts of the world. A period of rapid growth and diversification has necessitated the recruitment of an accountant to play a senior role in the development of the division responsible for international operational audit. Travelling to North and South America, Europe and the Middle East to carry out internal audit work and to review the bank's operations, the successful candidate will develop the division's contribution to management and efficiency.

For accountants interested in overseas travel this represents an excellent entry into international banking. There will be substantial senior management exposure and experience will be gained in a wide range of banking and related disciplines. Experience of either internal audit or professional auditing of banks is particularly important and a knowledge of Portuguese, Spanish or French would be useful.

Interested applicants with strong personal skills should contact Robin McWilliams on 01-405 0442 at 31 Southampton Row, London WC1B 5HY, quoting ref: L1013.



Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

International & Economist- Stockbroking

Vickers Da Costa is a top international firm of stockbrokers based in London. We now need a talented economist graduate to play an important role in our International Research Department.

The post involves economic, political and market analysis to provide contributions for a monthly report on international stock and currency markets. This publication is designed to help corporate clients select the right markets for the allocation of funds.

Candidates must have at least two years' experience in international economic analysis and be familiar with two or more foreign economies. Proficiency in report writing is also required. Other qualities that would be useful include expertise in stock and currency markets and forecasting economic and financial indicators, a flair for drawing reasoned views from a mass of statistics, and the ability to work well under pressure. Candidates, aged between 25-30, should have an outgoing and assertive personality.

We offer a negotiable highly-competitive salary and a benefits package which includes bonus, an interest-free season ticket loan scheme etc.

To apply please send full career details to: Peter Mackey, Personnel Manager, Vickers Da Costa Limited, Regis House, King William Street, London EC4R 9AR.

LIECHTENSTEIN (U.K.) LIMITED

(a wholly owned subsidiary of Bank in Liechtenstein AG)

CREDIT MANAGER

With working knowledge of trade financing, commercial lending and credit analysis. Successful candidate likely to be an AIB and aged 25-35 years, will be responsible for customer contacts and will report direct to the joint managing directors.

Apply in strict confidence to:
The Personnel Officer

MONEY MARKET DEALER

Fully conversant with all aspects of Euro currency and life market operations and a sound working knowledge of foreign exchange dealings.

The successful candidate is likely to be 25-35 years old with 5 years' market experience.

Apply in strict confidence to:
Mr C. King, Treasurer

Initial salaries negotiable.
Both these positions offer excellent opportunities to progress in a small professional organisation.

Liechtenstein (U.K.) Limited
70 KING WILLIAM STREET
LONDON EC4N 7HR

A CHANGE OF DIRECTION

If your career is at a dead end and you are considering a change of direction this could be the opportunity you are looking for.

Self-assured people with ability and business acumen are needed by our Cheam Office to train for new careers in financial services (of which life assurance plays only a part). Exciting opportunities for personal success and career development are linked with excellent training and the prospect of a very high income.

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Financial Services

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MAJOR NYSE MEMBER FIRM

Expansion of London Retail and Institutional Equities Sales Team provides room for
TWO REGISTERED REPRESENTATIVES
Congenial working atmosphere and attractive remuneration package. Present members of sales team have been advised.
Please reply to Box A8863, Financial Times
10 Cannon Street, London EC4A 3DF

Leading Investment House 27-34

Pension Fund Manager

An internal promotion and the expansion of funds under management mean that our clients, the recognised and highly respected investment management arm of a major Accepting House, are currently seeking an additional Fund Manager in his/her late twenties or early thirties, capable of making a considerable contribution within their Pension Fund management side.

They are hoping to appoint a graduate with a sound grounding in gross fund management and, preferably, a research background, who will prove him/herself worthy of rapid promotion.

Performance is vital to our clients, who wish to recruit decisive and forward looking individuals and the remuneration offered is negotiable within a merchant banking type package.

Please reply in the first instance to Keith Fisher, quoting Ref. 606 at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Telephone: 01-248 0355.

Overton Shirley & Barry
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

Financial Controller

Project-based high-technology company
c.£18,000 London

There can't be many companies that can claim to be making subtle but important changes to people's everyday lives.

But my Client is certainly one of them, thanks to the Company's novel application of magnetic storage technology to large scale revenue control and collection systems for mass transit networks.

Having secured what's arguably the biggest and most prestigious contract for this type of system in the world, the Company is now starting to assemble the senior functional management team on whom its future development will largely depend.

Working directly for the Managing Director, the Controller's immediate concern will be to develop the Company's overall financial strategy and its annual and longer-term planning functions.

Much of the Controller's day to day involvement will be in advising contracts managers on the financial status of current projects and on the opportunities and risks involved in any bid situation.

Since the Company's business has an international dimension, experience of

managing foreign exchange accounts would be a distinct advantage.

The man or woman my Client appoints will be a qualified Accountant who has at least ten years' experience, including five in a senior financial management role, preferably in an organisation which has a similar profile and activities. Experience with a company that is a significant international trader would obviously be useful.

In the short term, the job offers the tangible excitement of joining a management team whose other members are equally new, and of working with them to get the Company into top gear. In the slightly longer term, the prospects of career development into the most senior roles is very real indeed.

Please send a copy of your c.v. to John Faith at Austin Knight Selection, London W1A 1DS, quoting reference 52/JF/85 or telephone 01-437 9261 for a Personal History Form.

**Austin
Knight
Selection**



Hambros Bank
Funds Management Division

Sales Executive

Unit trusts, pension funds,
institutional and private client products
City/West End

This is an opportunity for an experienced and well connected investment fund sales specialist to join one of the City's leading institutions.

As a member of the small, highly professional marketing team of the Funds Management Division you will be backed by full technical and product development facilities. You will attract private, institutional and corporate investors to a range of established Funds through the Division's existing supporters and your own contacts. Above all you will make a personal contribution to the considerable growth in managed funds which the Bank anticipates.

A substantial salary, commission and benefits package is for discussion. The position also provides opportunities for Divisional Board responsibility and considerable potential for personal career development. For further information please contact - in confidence - Alan Forrest. B.73700.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,
50 Queen Square, Bristol BS1 4LW
Tel: Bristol (0272) 276617

Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL

MANAGEMENT SELECTION

Economic Forecasters for Corporate Planning

Experienced Economists are required to carry out macro-economic forecasting over the short and medium term, focusing on exchange and interest rate movements in the principal currencies. They will also be involved more formally in the analysis of corporate strategic issues.

Candidates, ideally in their late 20's or early 30's, will probably have a post-graduate qualification and/or experience in the appropriate area. A relevant and successful track record is essential.

Starting salary will be fully competitive. Other benefits are excellent and include non-contributory pension, London Allowance and assistance with relocation expenses, where appropriate.

Please write or telephone for an application form, quoting ref. B.203, to:
Susan Skolar, Recruitment and Placement Branch,
The British Petroleum Company p.l.c.,
Britannic House, Moor Lane, London EC2Y 9BU.
Tel: 01-920 3484.

BP is an equal opportunity employer.

The British Petroleum Company p.l.c.

Major City Group

Company Taxation Manager

Our Client is a major and respected City institution in the Financial Services industry. The Group is one of the largest Unit Trust Managers and include Pensions, Life Assurance, International and Banking in their activities.

They seek a Tax Specialist whose responsibilities will include Group Tax Planning, preparation, submission and agreement of all tax computations for the company and subsidiaries, corporation tax, offshore matters, VAT, Staff Tax etc. Tax planning is of particular importance as almost all decisions taken have an implication for the Group or for its customers. Candidates should, therefore, have the personality to deal at senior levels within the Group and also with the Inland Revenue.

The person sought will be aged 27/35 - perhaps older, and a Chartered Accountant who has worked in the Tax Department of a major Accountancy Practice. Knowledge of Life Assurance and/or International Tax would be an advantage.

Initial remuneration will be at around £25,000 plus a car and other benefits. Location will be in the City of London but some travel can be expected.

Please write in confidence to Collin Barry, quoting ref. 607 and enclosing a full and detailed CV, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley & Barry
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

The Canada Life Assurance Company, with world-wide assets exceeding £2,000 million has, as a result of expansion and increased activity within the Investment Department, created the following challenging new opportunities:

Assistant Fund Manager

You will work closely with the Investment Manager, Unitheld Funds, and help in the running and performance monitoring of our substantial unitheld equity funds. This will involve specific research and accounting activities and is an excellent opportunity to develop your skills and influence the performance of the equity portfolio.

You should be a highly numerate graduate, preferably with around 2 years' fund management and analysis experience of UK or overseas equities.

Communications Assistant

investment analysis data

... graduate with stock market investment experience

Communications is an important and developing activity within the Investment Department. In this particular position you will work with the Investment Manager, Securities, and assist in the preparation of investment analysis data and internal information reports.

Initiative and the ability to assimilate and communicate complex investment information in a clear and creative manner is essential. Experience of using microprocessors or word processors would be an advantage.

Both positions offer the prospect of gaining full fund management experience and the opportunity to make an immediate and positive contribution to our business success.

We offer a competitive salary, dependent on ability and experience, and the benefits are those expected of a major financial organisation.

Please write, in the first instance with full CV, to Martin Collett, Personnel Manager, Canada Life Assurance Company, High Street, Potters Bar, Herts. EN6 6BA.



Canada Life
Securing the future since 1847

UK Treasury Manager

West of London to £17,500

Our client is a UK manufacturing company with a substantial international presence. They currently require a high calibre executive to join the management of their small but significant treasury team.

Reporting to the Assistant Group Treasurer and responsible for the UK borrowing/deposit portfolio on a daily basis, the successful candidate will execute all internal and external foreign exchange transactions and assist in negotiating trade finance and leasing arrangements as requested.

Applicants, possibly from banking/economic backgrounds, will have a thorough knowledge of foreign exchange and money markets. Considerable exposure to senior management will necessitate strong communicative skills, flexibility and a mature outlook. Age indicator: 24-30.

A desire to become involved in the wider aspects of the business will be rewarded in both terms of career fulfilment and remuneration.

Candidates should write to Philip Cartwright ACMA, Executive Division, enclosing a comprehensive curriculum vitae, quoting ref 199, at Michael Page Partnership, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

Investment Fund Management

£20,000 to £30,000

Major city investors, including Merchant and International Banks, seek Fund Managers with experience and expertise sufficient to control portfolios of between £50M and £500M.

Candidates will have experience of investing these funds in any of the major bourses including, of course, the London Stock Exchange and those in Europe, North America and the Pacific Basin.

The salary level offered will be commensurate with experience but will be highly competitive and will include the full range of benefits. Please contact Peter Latham or Roger Steare.

Telephone 01-623 1266
Jonathan Wren & Co Ltd, 170 Bishopsgate, London EC2M 4LX

**Jonathan
Wren**
RECRUITMENT
CONSULTANTS

Operations Audit Management Make your mark with an international group engaged in major expansion c.£20,000 + car + benefits

Wiggins Teape is recognised internationally as a leader in the manufacture and marketing of high technology papers, distributed through a wide trading network. Part of B.A.T. Industries, we enjoy an annual turnover of around £800 million and, following re-shaping of the business, are experiencing organic growth and anticipate enhancement of this through acquisition and advanced technology.

We now wish to recruit a small number of high level professionals to lead a wide range of special and regular studies using the resources of our highly proficient, multi-disciplinary audit team.

Aged around 30, the individuals we are seeking must be graduates, with first-class experience, though not necessarily as chartered accountants. You will be keen to build on an already impressive track record and be ready for the scope and responsibility of shaping our audit procedures in line with our expansion. The high visibility of the audit function ensures that prospects for promotion are excellent.

DP AUDIT MANAGER

We are looking for an individual whose experience of medium and large mainframe environments extends to EDP operations and the development of financial, manufacturing or commercial systems. You will conduct reviews and effect improvements to application systems, development methodology, EDP plans, hardware and communications configurations and all data centre operations and standards. Formal accountancy qualifications, though desirable, are less important than a first-class understanding of data processing.

EUROPEAN AUDIT MANAGER

For a graduate chartered accountant, with 'big 8' experience and ideally fluent in French, this role offers enormous personal

scope, effecting business controls across manufacturing, merchandising, printing and distribution activities within Europe.

OPERATIONS AUDIT MANAGER

Experience gained in the audit of operating systems or in swift career progression through marketing, production or engineering (preferably with post-graduate qualifications), is essential for this position. The role entails reviewing and implementing procedures across functional boundaries within the UK and continental Europe to ensure their effectiveness. Communication skills are of key importance and you will need strong analytical abilities to supply succinct solutions to business problems and to manage the broad range of commercial responsibilities inherent in the job.

FINANCIAL SYSTEMS AUDIT MANAGER

You must be a graduate chartered accountant with large company audit experience for this position, which is key to the management of Wiggins Teape's UK operations. Commercial motivation and technical expertise will combine to give you a strategic influence over the growth of the company.

Based in prestigious, purpose-built new offices in Basingstoke, you will receive a highly competitive remuneration package, with benefits that include a non-contributory pension scheme, BUPA share-option scheme, five weeks annual holiday, relocation assistance, executive car and a salary negotiable around £20,000.

Please write, giving full personal and career details to Mr R J Kendal, Group Recruitment Manager.

The Wiggins Teape Group Limited, PO Box 88, Gateway House, Basingstoke, Hampshire RG21 2EE. Tel: Basingstoke (0256) 20262.

**WIGGINS
TEAPE**

Information Systems Manager

City c.£25,000 + car

The Client: A major division of a leading British organisation, operating in telecommunications and computing, and generating in its own right a £2.5 Billion turnover; very much in expansive mode.

The Position: Key facets will be the evaluation of existing systems, the subsequent formulation of proposals for modification and substantive change and the establishment of efficient project management standards. Although projects will cover a wide spectrum of applications, there will be particular emphasis on financial systems.

The Candidates: must have experience of systems implementation from a managerial perspective. A background in management consultancy, accountancy or systems analysis would be particularly relevant; the requirement being for a strategist rather than 'D.P. technician'. A graduate-level intellect is essential.

Applications, please, quoting ref. 135/1/FT, to: Charles Barker Management Selection International Ltd., 30 Farringdon Street, London EC4A 4EA. Telephone 01-634 1142.

CHARLES BARKER
SELECTION · SEARCH · ADVERTISING

Trainee Investment Officer

Sc3/SC2 £5640 - £10539 p.a.
(award pending)

The County Treasurer's Department has a small in-house team managing the County Council's Superannuation Fund. The value of the Fund is approximately £450 million with direct investments in gilts, other fixed interest securities, equities, foreign securities and property.

This is an opportunity to gain broad first hand experience in the management of a highly diversified pension fund and provides an excellent basis for further career advancement in this field. You will be involved in all aspects of fund management, including investment analysis, visits to companies, administration and monitoring portfolio performance.

A graduate and/or professionally qualified, you will be numerate and have a keen interest in and awareness of economic and financial affairs. Highly motivated, you must be willing to take on early responsibility. Assistance and encouragement will be given to complete the examination of Society of Investment Analysts and/or the Stock Exchange.

Application forms from The Chief Executive (Personnel), SYCC, County Hall, Barnsley, S70 2TN. Tel: Barnsley 286141 ext 266 quoting post reference T224. Closing date 31st January 1985.

South Yorkshire
County Council is an
Equal Opportunities
Employer

**South Yorkshire
County Council**

Foreign Exchange and Money Market Dealers.

EXFINCO, established under the auspices of The British Export Finance Advisory Council with substantial backing from major shareholders offers opportunities for experienced corporate Foreign Exchange and Money Market dealers to join this exciting new venture. Dealers recruited will join a team reporting to the Treasury Director.

Candidates will have worked in a major corporate dealing room for at least two years, be self-motivated, ambitious and possess good communication skills. The likely age range is 25-35.

Successful candidates will be based at the company headquarters in Swindon, Wiltshire, and will enjoy excellent prospects with generous salaries related to the experience and potential demonstrated by each individual. There is a non-contributory pension scheme together with other benefits.

Applications enclosing a detailed CV will be treated in the strictest confidence and should be addressed to Mr J.W. Adams, Company Secretary, The Export Finance Company Limited, Exfinco House, Sanford Street, Swindon, Wiltshire SN1 1QQ.

THE EXPORT FINANCE COMPANY LIMITED,
EXFINCO

MONEY BROKERS

Sterling Brokers Ltd., & Cipfa Sterling (formerly the Loans Bureau)

Due to a current programme of expansion, we require the following experienced broking staff:-

- One Senior Local Authority Broker
- One Commercial/Building Society Broker
- Two Senior Interbank Brokers

Please write or telephone in the strictest confidence to:-

Miss Justine Martin
STERLING BROKERS LIMITED
65 London Wall, London EC2M 3TU
Tel: 01-628 4537

Corporate Finance

Chancery Corporate Services is seeking young professionals who will play a key role in our expanding activities. We specialise in corporate tax planning; all aspects of equipment leasing; the sale of leasing businesses; negotiating loans; and the sponsorship of BES companies. We anticipate starting USM sponsorship and other new areas.

The work will appeal to people already in merchant banking and related circles who wish to move into a less restricted environment where they can have a major impact.

Alternatively, young professionals wishing to move into the financial services sector would be suitable. Chancery Corporate Services is owned by Chancery Securities PLC, a licensed deposit taking institution and licensed dealer in securities. An attractive remuneration package is available with a strong emphasis on your own contribution. Please write, enclosing your CV, to:

John Dodwell
CHANCERY CORPORATE SERVICES
12 Northampton Street, London WC1N 2NW
Telephone: 01-242 2563

CREDIT MANAGEMENT

Rouse Woodstock Limited, a member of the Mercantile House Holdings plc group, seeks a Deputy Credit Controller.

The successful applicant will be responsible for appraisal and processing of client trading facilities with particular emphasis on determination and evaluation of risk exposure. Accountancy or banking background, with knowledge of bullion, currencies and futures markets, is desirable. Terms are negotiable to attract high calibre applicants.

Please apply to:

Rouse Woodstock Limited
International House, 1 St. Katharine's Way, London E1 9UN.

Pensions Solicitor

A large City firm requires a Solicitor with substantial admitted experience in the field of pensions.

The position is a senior one carrying immediate departmental responsibility with possibility of partnership in due course for the successful applicant.

Applications in writing with full CV should be sent in confidence to:
Mr M H Charteris-Black, 14 Dominion Street, London EC2M 2RJ.

SIMMONS & SIMMONS

MANAGEMENT EXPERIENCE IN HIGH TECHNOLOGY

MANAGING DIRECTOR

The Company is based in the South of England, manufacturing and selling electronics-based products to major industrial/commercial companies/institutions. Rapid expansion is forecast to continue, particularly given the extensive product range and the need to solve customers' problems in industrial and commercial telecontrol.

Reporting to the Group Chairman the successful candidate will ideally be between 35 to 45 and must have management experience in fast expanding companies, probably in a marketing or general management role. A technical qualification is preferred (at degree level) but proven personal success in management would more than compensate. Salary and conditions are negotiable but it is unlikely that anyone currently earning less than £22,000 will have sufficient experience.

Applicants based in the South of England should write enclosing a comprehensive curriculum vitae to:

Innotech

Innotech Group Limited
28 Buckingham Gate
London SW1E 6LD

NEW ISSUES Documentation

City based
£11-15,000

Nomura International is a leading international investment house and a major force in the Eurobond markets. Continuing growth in this sector has created an opportunity for an enthusiastic young graduate to join our New Issues Documentation Department.

As a key member of a highly motivated team, you will receive excellent exposure to all aspects of structuring, negotiating and the execution of new issue contracts.

Bright, hard working and in your mid 20's, you will have had some work experience, possibly with a legal bias. The ability to pay close attention to detail will be vital.

For the right candidate, this position will present opportunities for career advancement and diversification in other areas of this expanding organisation.

Those interested should write to
Michael Brookes, Associate Director Personnel,
Nomura International Ltd., 3 Gracechurch Street,
London EC3V 0AD.

NOMURA

Panmure Gordon & Co. INSTITUTIONAL GILT SALES

We are seeking a senior Institutional Sales executive for our Gilt Edged Department. The successful candidate will be thoroughly experienced in this area, and will need to demonstrate a wide range of institutional contacts. This is a high level appointment in an independent stockbroking organisation and the remuneration package will reflect the importance of the appointment.

Please write with brief curriculum vitae to:
R. M. S. Parsons
9, Moorfields Highwalk, London EC2Y 0DS

COMPANY SECRETARY

Surrey circa £15,000

- Our client, a major industrial organisation involved in the packaging industry, wishes to appoint an experienced Company Secretary to be based in pleasant offices in Surrey.
- This is a new appointment, and reporting to the Financial Director, responsibility will be for a wide range of secretarial duties in a highly computerised and modern office technology environment.
- Applicants should be at least 40 years of age and possess membership of the I.C.S.A. Excellent conditions of employment will be offered to the successful candidate.

Reply in strictest confidence to Mr G. F. J. Betteridge at the address below, enclosing comprehensive career details to date.

Gordon F. J. Betteridge Ltd.

EXECUTIVE SEARCH CONSULTANTS
HEXAGON HOUSE, SURBITON HILL ROAD, SURBITON, SURREY KT6 4TZ
TELEPHONE: 01-399 9924

BUSINESS DEVELOPMENT**Trade Finance: Accounts Receivable and Commercial Loan Financing**

Factors Trust's philosophy is to invest in successful business organisations by financing current assets. Already known as a leader in our market, our consistent growth stems from an irrevocable commitment to maintain the highest standards of professionalism.

As part of our planned development we are seeking to appoint suitably experienced and successful individuals to identify, negotiate and conclude new business investments.

Candidates should be able to evidence absolute integrity, intellectual agility and refined numerate and literate skills. Of graduate

calibre and preferably with an accounting or legal discipline, appointees will have a mature approach and be prepared to travel extensively within the U.K. as members of a small but dedicated business development group.

Factors Trust can offer a stimulating and rewarding career and operates from attractive offices in Bristol. Remuneration is negotiable and benefits include a car, mortgage subsidy and contributory pension scheme.

Applications in own handwriting please detailing full personal and career history in confidence to Nigel Coxwell Croxson, Factors Trust Ltd., 51, Queen Charlotte Street, Bristol BS1 4HQ.

Commercial Manager

The UK Standard Products Division of AEG-TELEFUNKEN makes a substantial annual contribution to British industry through the provision of a broad range of advanced, high quality components in such areas as electronics, fractional hp motors, lighting systems and power tools. It is from this sound base that the Division's new Commercial Manager will be expected to build and improve. A newly created appointment, reporting to the Divisional Director, it carries total responsibility for financial budgeting, sales planning and cost control in addition to a specific brief to maximise efficiency, develop procedures and co-ordinate overall marketing policies and terms of sale. A further critical area being to generally extend the use of the computer through the Division. It is a highly complex and challenging management task - but one we feel you will be ideally equipped to tackle if your career includes at least 4 years' post-graduate experience in a commercial management environment with a major organisation, your discipline being either Accountancy or Business Studies. As there will be close liaison with our German parent company, it is essential that you are fluent in the language. In return for your expertise and high level of commitment to our future development, we offer an excellent salary, performance bonus, company car, BUPA, permanent health insurance and the full range of benefits you would expect from one of the world's most highly respected engineering organisations. The prospects for further professional growth will be equally attractive. Please phone for an application form or send a full cv, including present salary, to: Mrs. E.M. McKure, Personnel Manager, AEG-TELEFUNKEN (UK) Ltd, 217 Bath Road, Slough, Berks. Tel: Slough 872350.

AEG-TELEFUNKEN**International Banking Recruitment Consultants**

Jonathan Wren International is the specialist overseas appointments arm of the Jonathan Wren Group, the acknowledged market leader in the field of banking recruitment. Our clients rank among the top US, European and Arab banking institutions for whom we recruit middle and senior executives. As a result of continued demand for our services and planned growth, we now seek to appoint two additional consultants to join our highly successful team.

Ideally aged between 30 and 40, candidates should be self-motivated individuals with sound marketing abilities and good communicative and interpersonal skills and should possess a minimum of five years' banking or relevant consultancy experience.

One consultant will be appointed to the European Division and candidates for this post should be totally fluent in German.

Ideally with a knowledge of other European languages. The second consultant will initially be assigned to the Middle Eastern Division.

These positions represent challenging opportunities to join an expanding and professional consultancy and offer a high level of job satisfaction, excellent prospects and overseas travel.

Remuneration is a combination of competitive base salary and performance related bonus.

Please telephone or send a Curriculum Vitae to Roy Webb, Managing Director, Jonathan Wren International Ltd., 170 Bishopsgate, London EC2M 4LX, tel: 01-623 1266, telex: 8954673 WRENCO.

Jonathan Wren International Ltd
Banking Consultants

SENIOR LENDING OFFICER**THE CITY**

The London Branch of a leading European Bank is seeking an experienced and dynamic Loans Officer to join its busy marketing team in developing the Branch's loan portfolio. Reporting to the Senior Manager of the Loans Department, the successful candidate will be aged about 35, preferably with a university degree and/or AIB qualifications. He/she should have a minimum of 12 years' banking experience of which 6/10 years spent in lending-related activities, including 5 years' client marketing contact. The position calls for expertise in all types of commercial short/long term lending to medium/large companies and multi-nationals with in-depth experience of trade finance and good knowledge of syndicated loans. Sound risk assessment is essential. An attractive remunerative package, together with usual banking benefits will be offered to the successful candidate.

Applicants should apply in writing to Mrs. N. le Couteur, Secretary to the General Manager, c/o Box A8850, Financial Times, 10 Cannon Street London EC4A 3DF, enclosing a detailed curriculum vitae.

Top Executives
earning over £20,000 a year

Can you afford to waste nearly £2,000 a month in delay? Minister Executive specialises in solving the career problems of top executives. The Minister programme, tailored to your individual needs and managed by two or more partners, is your most effective route to those better offers, 75% of which are never advertised. Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people. Telephone or write for a preliminary discussion without obligation—or cost.

MINISTER EXECUTIVE LTD
28 Bolton Street, London W1Y 8HB. Tel: 01-493 1309 / 1085

MERCHANT BANKING

A challenging opportunity has arisen for a keen and intelligent person to join our successful and expanding corporate finance department.

The corporate finance department is involved in acquisitions, mergers, raising of capital and general financial advice. Our customers are the leading public and private companies. A considerable amount of the executive's time will be spent in investigatory work, legal documentation and financial analysis.

Ideally, candidates will be in the 23-28 age group. They will have an honours degree, a legal or accountancy qualification, with a minimum of 2 years post-graduate experience, preferably in a financial or legal environment.

The ability to work as part of a team with a minimum of supervision will be essential. Strong emphasis is placed on an individual's capacity to make mature business judgements and express them articulately. A highly competitive remuneration package, which will reflect the importance of the position is envisaged.

Please write and include a detailed curriculum vitae to—

Mr F. J. Healy
Associate Director—Personnel
The Investment Bank of Ireland Limited
26 Fitzwilliam Place,
Dublin 2.

International Factors Limited**DEPUTY CREDIT MANAGER**

RANGE £10,668-£16,020

International Factors Ltd., part of the Lloyds Bank Group, and one of the foremost Factoring Companies in the U.K., is seeking a Deputy Credit Manager for its Brighton Head Office. This is a new position created by growth.

The Credit Department is responsible for processing and underwriting a turnover of £400 million rising, in a wide range of industries.

Responsibilities involve leading a team of underwriters, controlling and monitoring bad debt losses and providing a swift and efficient service to clients.

You will have had several years' experience in the analysis of financial accounts and all aspects of credit information. You should be positive and decisive in your approach, probably in your thirties and with a relevant qualification.

The successful candidate will be joining and contributing to a positive professional management team. The usual fringe benefits from a major financial group will apply.

Telephone for an application form or write with full cv to:

Prue Heron, Personnel Manager,
INTERNATIONAL FACTORS LTD.,
Sovereign House, Queens Road, Brighton BN1 3WZ.
Tel: Brighton (0273) 21211. Ext. 231

GENERAL MANAGER

REQUIRED BY INTERNATIONAL GROUP TO HEAD THEIR NEWLY FORMED COMPANY WITH ESTABLISHED OFFICES IN THE LONDON AREA, DEALING IN TELECOMMUNICATIONS SYSTEMS

AGE: 35/45

EXPERIENCE:

At least 5 years at senior level in sales and marketing of telephone products and equipment, with intimate knowledge of the UK market and experience in dealing with clients. The Manager will also be expected to supervise the administration of personnel.

Excellent future prospects for the right person

Salary negotiable, with bonus related to performance

Please write (and not phone) with cv to:

CH. HAUSMANN & CO
42 Manchester Street, London W1M 5PE

LEADING FUTURES BROKER

REQUIRES A

TECHNICAL ANALYST

TO JOIN AN EXPANDING RESEARCH DEPARTMENT

The successful candidate will be in their mid 20s and will have at least two years' experience in a futures, stockbroking or similar environment.

Salary negotiable depending on qualifications and experience.

Please reply in strict confidence, enclosing a Curriculum Vitae, to:

Box A8867, Financial Times
10 Cannon Street, London EC4A 4BY

International Financial Management**Electronic capital equipment
South of England****Substantial negotiable salary + excellent benefits**

In the last seven years, the financial performance of this major international company, which has established itself as the market leader in its field, has been impressive by any standards.

It has achieved:

- An outstanding rate of growth
 - Outstanding profit performance
 - Cash flow currently in excess of £10m per month
- An exceptionally talented and experienced financial professional is now sought to take charge of corporate fund management, borrowing and finance requirements, and credit management. Treasury activities, credit control on some 500 international accounts, and the supervision of foreign exchange matters are all integral parts of a job where the responsibility

is both broad and challenging.

Candidates, ideally aged mid-30s to early 40s, should have experience in all these functions... probably gained in an international banking or fund management position, or in a financial management role within an international organisation. They should have well developed risk management skills, a good degree, and they may well be members of an appropriate professional/financial institution.

The negotiable salary is supported by appropriate executive benefits including fully expensed car and family medical cover.

Please send cv, including current salary, or telephone or write for an application form to Stephen Newman, Ref: SS73/0346/FT.

PA**PA Personnel Services**

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Telephone: 01-235 0880 ext. 230.

International Portfolio Management**SALARY c.£23,000 per annum,
plus excellent benefits**

Our client is a prestigious international Merchant Bank which provides a comprehensive range of financial services to selected clients of a sovereign, corporate and high net worth individual nature throughout the world. Due to the significant growth of funds under management during 1984 an additional executive is required to join the existing portfolio fund management team.

You should be aged 26-32 years old, possess a good academic record, and should have gained a sound understanding of the International Capital and Treasury markets during your career to date which should include substantial experience in international fixed rate securities and equities.

You will be required to enhance further the growth and development of this expanding sector of the Bank's financial products by regular contact with existing and potential clients, many of whom are identified through the Bank's other successful financial products.

This is a first class opportunity to take an active role within a dynamic environment, leading to senior executive status.

DAVID GROVE PARTNERSHIP

Please reply to David Grove, Consultant to the Bank at: 170 Bishopsgate, London EC2 Tel: 01-626 7927

JAMES CAPEL & CO SETTLEMENT STAFF

Due to further expansion of our international business, we have vacancies for experienced Settlement staff in the following areas:

**Traded Options
Eurobonds
Client Accounts**

Salaries according to age and experience, plus usual fringe benefits including annual bonus.

If you think you might be interested, please write in confidence with details of career to date to:

D. Schulten
Personnel Manager
James Capel & Co.
Winchester House,
100 Old Broad Street,
London, EC2N 1BQ.

Financial Public Relations

Streets Financial provides financial public relations consultancy to more than 120 British and overseas companies, which range from large international corporations and financial institutions to smaller, highly specialised companies. It is also frequently called in for specialist advice on new issues and in contested bids.

Opportunities now exist for additional executives on our consultancy team which already includes people qualified in accountancy, the law and chartered surveying and others with experience in fund management, stockbroking and financial journalism.

An existing knowledge of public relations techniques is not essential, but you must be able to demonstrate a proven track record in your specialist field; a knowledge of how the City works; self-confidence and a liking for people; and the ability to think and work fast under pressure.

In comparison with other City disciplines, financial public relations is still in its youth. However, it is on a strong growth track so opportunities for higher job satisfaction, increased responsibilities and early promotion are greater. The rewards are fully in line with the responsibilities held.

Streets Financial

Please write in strictest confidence to John Cameron, as adviser to the company, at Chetwynd Streets Management Selection Limited, 10 Bolt Court, London EC4A (telephone 01-583 3911), quoting ref. C302.

Gilts/Equities Specialists The Big Bang - where will you be?

Scrimgeour Kemp-Gee, Vickers da Costa and Citicorp are combining their expertise to create a new financial services organisation trading in the major securities markets.

We will be uniquely placed to develop market-making capabilities in equities, bulldogs, and gilts, including position taking in these markets.

For fixed interest and equity specialists experienced in market-making, trading or

positioning this enterprise represents an ideal opportunity to benefit fully from the radical changes currently taking place in the London market.

If you want to be in right at the beginning of this new and exciting venture and have the business flair and imagination to succeed please write, enclosing full c.v. to: Morley West, Executive Director, Citicorp International Bank Ltd., 335 Strand, London WC2R 1LS.

CITICORP-SCRIMGEOUR-VICKERS



Chief Financial Executive

NAIROBI

Our subsidiary company in Kenya is engaged in marketing, distributing and manufacturing pharmaceuticals and toiletries.

We wish to appoint an experienced qualified professional accountant to be based in Nairobi, responsible for all Corporate financial and accounting activities in Kenya - reporting directly to the local Chief Executive.

Overseas experience would be helpful, but is not essential. A background in a large consumer goods company with overseas subsidiaries would be particularly relevant. The appointment requires a thorough grounding

in UK professional knowledge and practice and an ability to adjust this to foreign commercial, accounting, legal and fiscal situations.

The terms and conditions of employment will be very attractive. A competitive salary will be paid, a car will be provided and the benefits associated with expatriate status are significant. The initial appointment is likely to be offered on a three year contractual basis.

Please send a cv to John Muncey, Recruitment, Training & Development Manager, The Boots Company PLC, Head Office, Nottingham NG2 3AA.



The Boots Company PLC

BUSINESS DEVELOPMENT TREASURY

The Bank of Montreal is seeking to expand its Treasury function with the appointment of two individuals for the following positions:

Senior Business Development Officer

Already successful in a similar role either in a bank or industrial corporation you will have a thorough knowledge of Treasury products coupled with well developed account service or sales skills. Key goals will be the development of new markets/products, team building and creating a higher profile in the market. Success in the role will require good communication skills and the ability to develop a strong rapport with customers.

Business Development Officer

Ideally with around 2-3 years' experience of Treasury products you will now be seeking a position with scope for development. The post offers an ideal opportunity for someone with a high energy level and the ability to work to the achievement of targets. Communication skills both in writing and orally are of paramount importance.

Both positions offer particularly attractive salaries along with competitive fringe benefits and offer the opportunity to join the Bank at an exciting stage of its development.

All applications should include a full career history and should be sent, in the first instance, to:

Colin Payne, Managing Director, JPW Recruitment Advertising, Ludgate House, 107-111 Fleet Street, London EC4A 2AB.



The First Canadian Bank

Bank of Montreal

Investment Analyst - Deputy Investment Manager

Heron International wishes to appoint an Investment Analyst in connection with its wide ranging international investment activities. The post will also involve acting as Deputy to the Investment Director of Heron's insurance company subsidiary The National Insurance and Guarantee Corporation PLC.

Candidates should be aged about 30/35 and must have had at least 5 years relevant experience preferably in a financial institution. A substantial remuneration package will be offered to the successful candidate.

Please reply with full C.V. to
Harry Dobin, 19 Marylebone Road, London NW1 5JL.

Heron International PLC
19 Marylebone Road, London, N.W.1



INVESTMENT ADMINISTRATOR

County Bank, is one of Britain's leading merchant banks, and is looking for an Investment Administrator to work in its expanding Investment Division.

The successful applicant will have experience of UK or international securities and settlements systems, be highly motivated, energetic and able to work well in a busy team environment; at least two years' experience is essential for this demanding position.

The competitive salary will be commensurate with age and experience and will be accompanied by a range of generous fringe benefits. Please write with CV to: Miss Ann Bishop, County Bank Limited, 11 Old Broad Street, London EC2N 1BB.

COUNTY BANK

A member of the National Westminster Bank Group

Senior Investment Manager

We are expanding our international investment management activities and this appointment offers a most interesting and challenging opportunity to contribute in a group which has a prominent position in fund management worldwide.

Applicants must have experience of managing fixed income multi-currency and/or equity portfolios. A competitive salary will be paid, supported by a generous fringe benefits package.

Applications including details of previous experience should be sent to:

John E. W. Bamford, Assistant General Manager, Manufacturers Hanover Investment Management Limited, 7 Princes Street, London EC2P 2EN.



**MANUFACTURERS
HANOVER INVESTMENT
MANAGEMENT LIMITED**

Assistant Treasurer

London

c £17,500+ car

Our client is an international company, supplying a wide range of specialised chemical products and services to customers throughout the world. Current market capitalisation is in excess of £340 million. The company plans significant growth over the next few years within its established business regions.

An opportunity has arisen at its UK headquarters for an Assistant Treasurer to strengthen the treasury function. Reporting to/ deputising for the Group Treasurer, main areas of responsibility will include surplus funds investment, foreign exchange exposure, management reporting and ad hoc acquisition projects.

Candidates, with an accountancy qualification and/or membership of A.C.T., must have at least three years experience within the treasury function of a medium to large multinational group or a financial institution. A high level of commercial judgement and the ability to communicate effectively with all levels of management, both internally and externally, are essential requirements. Age indicator 30-35.

An attractive benefits package will include a non-contributory pension scheme and a fully expensed executive car.

Candidates should write to Andrew Sales FCCA, Executive Division, enclosing a comprehensive c.v., quoting ref. 198, at 31 Southampton Row, London WC1B 5HT.



Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

New Business Managers Financial Services

EXFINCO, established under the auspices of the British Export Finance Advisory Council with substantial backing from major shareholders, is seeking New Business Managers who will play a major role in the development of this exciting venture.

Reporting to the Business Development Director, the New Business Managers will have responsibility for the identification and assessment of potential clients and the negotiation of new business enquiries.

Candidates should have a proven track record over several years in selling financial services to industry. A knowledge of export procedures and credit insurance would be helpful. Self-motivation coupled with good communication skills are essential. Candidates should be well educated, possibly with a professional qualification and ideally be in the age range 25-35.

The company headquarters is in Swindon, Wiltshire and candidates are required for appointments there, in the City of London and elsewhere in Britain.

The company offers excellent prospects with generous salaries related to the experience and potential demonstrated by each individual. There is a non-contributory pension scheme together with free life insurance. A car will be provided.

Applications, enclosing a detailed C.V., will be treated in the strictest confidence, and should be addressed to: Mr. J.W. Adams, Company Secretary, The Export Finance Company Limited, Edinboro House, Sanford Street, Swindon, Wiltshire, SN1 1QQ.

THE EXPORT FINANCE COMPANY LIMITED

EXFINCO

APPOINTMENTS
ADVERTISING

APPEARS EVERY THURSDAY

TRADE FINANCE COMPANY

We are an established and expanding trade finance company seeking to recruit a number of suitably qualified people to join in the growth of our European activities.

REPRESENTATIVES: We would like to hear from energetic self starters capable of marketing both import and export finance facilities in the UK. You would be engaged on a commission basis and would need to represent us in one of the following areas: North-west or North-east; England; Midlands; East Angles; West Country or London.

UK MARKETING MANAGER: You need to be similarly qualified and able to produce results, personally, and through a team of representatives. This would be a salaried position/jad commission would be paid, based on results.

Please write with a detailed curriculum vitae to Box A8864
Financial Times, 10 Cannon Street, London, EC4A 4BY

LEADING STOCKBROKING COMPANY

seeking
A SENIOR CASHIER
for busy environment. Foreign and Sterling cash books involved. Only applicants with good exp. working for a large Stockbrokers or Investment Company need apply. Salary purely negotiable.

QUILL'S EMPLOYMENT AGENCY

70 Old Broad Street, EC2

Mrs Hicks 01-423 8733

ALL ENQUIRIES TREATED IN STRICTEST CONFIDENCE

Mr. Patten

Bank Recruitment Consultants

V.P. Correspondent Banker

to £30,000

to £25,000

to £21,000

to £20,000

to £15,000

to £10,000

to £8,000

to £6,000

to £4,000

to £2,000

to £1,000

to £500

to £250

to £100

to £50

to £25

to £10

to £5

to £2

to £1

to £0.50

to £0.25

to £0.10

to £0.05

to £0.02

to £0.01

Bank Recruitment Consultants
V.P. Correspondent Banker
to £30,000
to £25,000
to £21,000
to £20,000
to £15,000
to £10,000
to £8,000
to £6,000
to £4,000
to £2,000
to £1,000
to £500
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to £5
to £2
to £1
to £0.50
to £0.25
to £0.10
to £0.05
to £0.02
to £0.01

Appointments Wanted

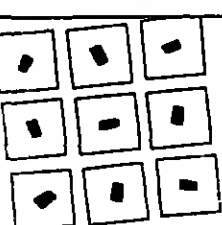
CHIEF EXECUTIVE/GENERAL MANAGER

Nine years ago I took control of a company with a turnover of £120,000. Today my turnover is £1,200,000. I am now seeking a new challenge. I am a dynamic, energetic, experienced, and motivated, top-level negotiator and financial controller, willing for employment or as advisor/consultant.

Write Box A8860, Financial Times, 10, Cannon Street, London EC4A 4BY.

Countertrade / J. Barter, international trade and finance/banking expert, accounting, economics, negotiator and financial controller, willing for employment or as advisor/consultant.

Write Box A8860, Financial Times, 10, Cannon Street, London EC4A 4BY.



ACCOUNTANT The opportunity for career progression

Last year Principles was one of the success stories of retailing. Our major chain of high street stores offering sophisticated clothes to discerning women achieved exceptional growth. Growth that we intend to sustain with planned expansion throughout 1985.

As an integral part of the Burton Group, whose 1984 pre-tax profits were £50m, Principles are looking to the future. A future that could include you.

We need an accountant to take up a completely new position in Head Office Financial Control. In the new position in Head Office Accounting you will be responsible for area of Financial Accounting you will be responsible for the general ledger, purchase ledger and payroll. While in the general ledger, you will be required to forecast and control central costs in conjunction with department heads and you will prepare the monthly accounts.

A finalist or fully qualified, you should ideally be a graduate, aged 25 to 35, who can contribute at least two years commercial or industrial experience.

In return for your professional expertise we offer an attractive salary plus bonus and an excellent range of benefits.

Please write with full personal and career details to:
Beth Tarpey, Principles, 120 Regent Street, London W.1.

PRINCIPLES
A Division of the Burton Group

SHIPPING CONSULTANCY

SHIPPING ECONOMICS ADVISORY GROUP (SEA GROUP)

the consultancy arm of Lloyd's of London Press Ltd. requires additional ANALYSTS AND CONSULTANTS to assist in developing this fast-growing organisation

These appointments, which are London-based, involve liaison with executives from all areas of shipping and associated industries. Each position will involve spending time in providing private consultancy for individual clients as well as specific multi-client projects.

It is not necessary to have previous consultancy experience but candidates should have a track record of business development, planning or market research in shipping or allied industries. Statistical or econometric experience or qualifications would also be of benefit.

Applications in writing to:

Mr. W. J. Harding

PERSONNEL MANAGER

LYOYD'S OF LONDON PRESS LTD.

Sheepen Place, Colchester, Essex CO3 3LP

Telephone: 0206 69222 ext. 212

Stockbroking Partners' Assistants

Quilter Goodison & Co. wish to appoint two assistants to partners in the private client department. Candidates should have a good educational background and ideally at least one year's experience of stockbroking.

The positions offer competitive salaries and good career prospects in a large and growing business in servicing private clients.

All applications will be treated in the strictest confidence. In the first instance please write giving details of age, education and experience to:

Paul Killick

Quilter Goodison & Co

Garrard House, 31-45 Gresham Street, London EC2V 7LH.



**Schaverien
& Co.**

Members of The Stock Exchange
18/19 Salford Street
London EC4R 0BN
Telephone: 01-251 1626
Telex: 262120

PRIVATE CLIENT ACCOUNT MANAGER

As our client base is expanding we require a Private Client Account Manager to handle new business. The successful applicant will be aged between 25-35 with several years' relevant experience, and will probably be a Member of The London Stock Exchange.

The right candidate will find scope for his career to flourish within the independent environment of the Firm.

Suitable applicants should write, enclosing a Curriculum Vitae, to Alan Watson.

CORPORATE DEALER

FOREIGN EXCHANGE and
MONEY MARKET

Due to reorganisation, vacancy now exists in the London Branch of a major U.S. Bank for an experienced corporate dealer to service the Foreign Exchange and Money Market requirements for a well established list of clients.

This position is part of an expanding trading team. Salary and benefits negotiable according to age and experience.

Write with c.v. to Box A8862, Financial Times
10 Cannon Street, London EC4A 4BY

News Editor

Established weekly news magazine for business professionals requires a first rate news editor. Applicants should already have experience of weekly publishing and be able to demonstrate their ability to work under pressure.

The magazine is scheduled for a major development in early 1985 and the role of news editor is a key post requiring close liaison with the editorial team and active development of business and financial contacts. Based in Croydon, facilities include a City location for immediate contact with the financial community. A generous salary is negotiable for the right applicant - who at present is unlikely to be earning less than £14,000.

Please write or phone (01-686 9141) Kate Atchley, Editor,
The Accountant.

Tolley Publishing Company Ltd

Tolley House, 17 Seabrook Road

Croydon, Surrey CR0 1BQ

FOREX APPOINTMENTS

For Foreign Exchange and Money Market appointments at all levels consult a specialist

TERENCE STEPHENSON

Prince Rupert House, 9-10 College Hill, London EC6R 1AS - Tel: 01-888 0253
20 years market experience

Handwritten signature: J. P. M. 1985

International Appointments

S.I.T.A.

WORLDWIDE TELECOMMUNICATIONS AND DATA PROCESSING SERVICES ORGANISATION

SITA UK recruits for posting to Paris Head Office:

1 STAFF LEGAL COUNSEL (Ref. CZ)
(or Staff Attorney)

for its Corporate General Studies and Contracts Department.

Essential qualifications are a Law Degree and about three to five years experience in the international legal field including preferably negotiation of contractual matters. Knowledge of French is desirable. A background in telecommunications and data processing fields would be an advantage.

Responsibilities will encompass corporate legal and contractual matters both with the organisation itself and in relation to third parties.

1 JUNIOR FINANCIAL OFFICER (Ref. AZ)

to join the Management in the Finance and Economy Department. The applicants should have a Business School Degree or equivalent and a good knowledge of French. A basic knowledge of data processing would be appreciated.

Responsibilities will encompass budgeting, cost control, project management control, economic studies, and may lead to other financial functions.

Candidates should be prepared to travel abroad when necessary.

Very good salary and comprehensive benefits package.

Please forward résumé and salary requirement to:

S.I.T.A., Lampton House, Lampton Road, Hounslow, TW3 4EY, Middlesex.

EMPLOYMENT CONDITIONS ABROAD LIMITED

An International Association of Employers providing confidential information to its member companies, relating to employment of expatriates and nationals worldwide

01-637 7604

ANALYST INVESTMENT MANAGEMENT HONG KONG

Fidelity is a privately owned investment management company whose only business is to serve private and institutional investors by offering financial services and products of consistently superior performance. Currently we have a requirement for an Investment Analyst in the equity research area to be based in our Hong Kong office and work as part of a small team concentrating on Hong Kong, Australia and South East Asia markets, excluding Japan. This will involve liaising closely with Fidelity's portfolio managers and playing a vital role in

determining the investment performance of our client's portfolios. You will also assist in the career development of our local research staff. We would like to interview young men and women who wish to progress toward portfolio management positions and we are committed to providing the opportunity for individuals to do this at a relatively early stage in their careers. To be successful, you will need to be a graduate, probably aged in your mid-twenties with a mature approach to your work, a highly developed and analytical mind, excellent

communication skills and a minimum of two years' experience in an analyst or researcher's role within investment management or stockbroking. Our requirements are demanding but in return we are able to offer significant rewards, including high base salary, incentive bonus scheme and an exceptional range of expatriate benefits. Please write in confidence with curriculum vitae to: Leslie J. Hart, International Personnel Director, Fidelity International Management Limited, 25 Lovat Lane, London EC3R 8LL.



These positions are open to both male and female applicants.

Employment opportunities at

البنك السعودي للاستثمار The Saudi Investment Bank

We are a Saudi Arabian bank, headquartered in Riyadh, with the following international bank shareholders:

The Chase Manhattan Bank, N.A.
J. Henry Schroder Wagg & Co., Limited
Commerzbank A.G.
The Industrial Bank of Japan, Limited

We are looking to strengthen our staff management by the addition of:

- AN INTERNAL AUDIT MANAGER
- TWO INTERNAL AUDITORS

These positions report to the General Auditor. The candidates should be Chartered Accountants, and have qualified with a major multi-national firm. They should also be able to demonstrate extensive banking experience, including familiarity with computerised auditing procedures. They must be fluent in English and preference will be given to those candidates with an Arabic capability. Age is not a vital factor, but it is unlikely that anyone under 28 would have sufficient experience for these demanding roles.

To the man of the right calibre, we offer a very attractive salary plus extensive benefits, which will include a housing allowance, free health care and generous paid leave arrangements.

If you believe that you can meet the requirements of either of these positions, please write by AIR MAIL, in the first instance, with your resume (including a recent photograph) to the:

GENERAL AUDITOR,
THE SAUDI INVESTMENT BANK,
P.O. BOX 3533, RIYADH 11481,
SAUDI ARABIA.

Group Financial Controller

Uganda

Package from £20k

A privately-owned, Uganda-based group of companies, our clients have achieved a dominant position in a diverse range of national markets and, on a broader geographical scale, have forged strong business links, as agents, with some of the world's most prestigious industrial organisations. The holding company, with its offices in the cosmopolitan capital city of Kampala, is now keen to pursue a programme of group-wide computerisation - and the control and development of this programme will be the priority task of the new Financial Controller. In addition to assuming total responsibility for the management of a finance function and its staff of approx 8.

With a direct reporting line to the Group Executive Director, himself an expatriate, this newly-created, highly influential role will make special demands on both the professional expertise and the personal qualities of the ambitious Chartered Accountant who has already achieved senior status and who has an in-depth understanding of the very latest computerised business systems. Naturally, any experience gained overseas would be an asset. It is unlikely that anyone aged less than 35 will have the presence or the breadth of experience essential for this appointment.

The highly negotiable remuneration package for this married status, mutually renewable 2 year contract will feature a starting salary of £20,000 pa, with car, free furnished accommodation, domestic assistance, 4 weeks' annual holiday with return air fares to the UK, while Kampala, with its substantial expatriate community, excellent sports and leisure facilities and ease of access to the many attractions of East Africa, promises an attractive lifestyle. Please write with full CV to: Anthony Maitland, PER Overseas, 4th Floor, Red House, 4-12 Regent Street, London SW1T 4PP.



The complete overseas recruitment service

EUROPE · MIDDLE EAST · AFRICA · FAR EAST

To be quite honest, you won't succeed as an International Financial Consultant unless you have the right background

High tax-free incomes are being earned by British and other expatriates in many parts of the world. Most of them are keen for advice on how best to invest and maximise these assets, and they naturally prefer to seek it from people they can trust and respect.

People such as Finexco's Financial Consultants. Their expertise, allied to total integrity and professionalism has enabled us to grow to become one of the world leaders in this fast expanding specialist market in less than five years.

Such is the demand for our services that we now need to add to our elite team of International Consultants.

We are looking for people whose background of consistent professional achievement has won

them respect in the business community; people with plenty of self-confidence, imagination, a streak of independence and a constant desire for fresh challenge. Probably not less than 30, your acumen, authority, and ability to negotiate are more important than specific experience of international finance, although this would of course be a considerable asset, as would a second language. Our specialist training is acknowledged to be one of the best in the profession.

It will prepare you to go wherever the market is (and that could be anywhere in Europe, the Middle East, Africa or the Far East) and reap very high rewards commensurate with your success. This is without doubt an exceptional opportunity with a true Blue Chip company.

Please write, enclosing a full CV, to H E Gane, (Ref 318), Whites Bull Holmes Ltd, 63-66 St. Martin's Lane, London WC2N 4JX.



Arts graphiques Courvoisier

The stamp and security printing division of the Courvoisier Group in La Chaux-de-Fonds, Switzerland, is looking for a

director of sales and marketing

In the first instance, he will be deputy to the present director, who is due to retire.

His ACTIVITY will be largely concerned with foreign countries, mainly those of the Arab world, Africa and the Far East.

His QUALIFICATIONS must be of a high order all round and should include a wide experience of selling abroad.

He must be a good organiser and have a thorough knowledge of French and English.

He must be used to international circles, both business and government.

Salary will be in line with his responsibilities and qualifications. Applicants should submit a detailed curriculum vitae, accompanied by a covering letter in their own handwriting, to:

Mr. Louis Genilloud
Administrateur
Rue Jacques-Droz 58
CH-2300 La Chaux-de-Fonds

Financial Controller Zambia

Anglo American Corporation (Central Africa) Limited, a member of the Anglo American Corporation Group of Companies, provides managerial, financial and secretarial services to the Group's operating companies in Zambia.

The Financial Controller reports to the Managing Director and is responsible for advising on and co-ordinating group financial and accounting policies as well as having day-to-day responsibility for the finances of the company.

Candidates should be Chartered Accountants with at least five years post qualifying experience.

A remuneration package which will be set in relation to appropriate experience and qualifications will facilitate both an adequate lifestyle in the Zambian city and substantial overseas savings over a 2 year contract period. Other benefits include free furnished accommodation, car and medical treatment, generous leave and overseas passage entitlement, education bursaries and travel allowances.

Applicants should write with a detailed curriculum vitae to: The Managing Director, P.O. Box 31986, Lusaka, Zambia.

CONSULTANTS FOR ZAMBIA

Two qualified accountants with at least 5 years' experience are required to design and implement complete accounting and management information systems for one of Zambia's biggest co-operative unions located in Northern Province.

An attractive two-year contract, with possible assistance to externalise local savings, will be offered.

Applications with detailed CV should be sent to:
The General Manager
ZCF ACCOUNTING SERVICES LTD
PO Box 50794, Lusaka, Zambia
Telephone: 213414 - Telex: ZA00670

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FOREIGN EXCHANGE CONSULTANCY

THE COMPANY

The European subsidiary of a major U.S. Bank, recognized as a world leader in international financial consultancy, is seeking Consultants/Senior Consultants to join their young and highly successful consultancy team based on the Continent.

Heslie will join a fast expanding operation with a large client base in Europe, the Middle East and Africa.

THE JOB

The job is wide ranging and entails providing a professional consulting service to major international companies and financial institutions on all foreign exchange and treasury related transactions. Consultancy is given at the highest corporate levels in an international environment with frequent travel.

THE QUALIFICATIONS

He/she will have a degree in economics and/or finance or equivalent experience. Our candidate will be in his/her late twenties to late thirties and must have gained professional experience with the international currency and money markets. Absolute fluency in at least three European languages or in all Nordic languages is essential.

EXPERIENCE

The candidate should have worked with a European company/bank for at least 3 years in an international treasury/finance position. Foreign exchange dealing experience would be an asset. The candidate could also have worked as an advisor with active consulting responsibilities. He/she must be a self-starting individual, who likes to sell successfully a high-priced consultancy product. This position represents very attractive benefits (fringe, tax, etc.) and an exceptional career potential for the qualified individual.

Write in full confidence with curriculum vitae under reference H/55 to Agence Havas, 13 Blvd. Ad. Max, B - 1000 Brussels / Belgium

Financial Manager Latin America

Based in Buenos Aires

Reuters, the world news and information organisation, wishes to recruit a Financial Manager to head the Latin America Region's financial operations.

Reporting to the Manager, Latin America, the Financial Manager will play an important role in the development and management of the Company's business in the Region. This will include maintaining and developing computerised accounting systems and procedures for the production of monthly financial reports, including forecasts, and annual budgets and plans.

In addition to the staff in Buenos Aires, the Financial Manager will be responsible for the work of accountants based in Mexico City and São Paulo.

The successful applicant should be a

qualified accountant with at least five years' operational experience. Some experience of working overseas, preferably in Latin America, is necessary. The ability to communicate in Spanish is desirable.

A basic remuneration of up to £25,000 per annum will be paid according to experience and qualifications plus overseas allowances and benefits including accommodation and company car. Annual home leave is provided.

To apply, please telephone 01-353 7329 (24 hour answering service) or write to The Recruitment Executive,

REUTERS,
85 Fleet Street,
London EC4P 4AJ.

We are an equal opportunities employer

European Audit Manager International Operations London - c.£25,000

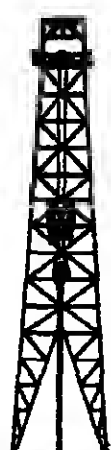
NL Industries Inc., a leading manufacturer and supplier of petroleum services and chemical products with annual sales of around \$1.5 Billion, requires an audit manager to take overall charge of its audit staff who are responsible for auditing International Operations in the U.K., Europe, Africa and the Middle East.

The position, which reports to a Corporate Director in the U.S., is a highly visible one which resulted in two previous incumbents being promoted.

The successful candidate will probably be a chartered accountant, with well rounded experience and proven track record in international and U.S. accounting practices, audit experience at the supervisory level, good knowledge of multi-national treasury and tax matters, and the ability to liaise effectively with senior operational management. The ideal candidate would be at the manager level in an international accounting firm.

The position is based at our Mayfair headquarters and will involve extensive U.K. and overseas travel.

Please reply, in confidence, giving concise career and personal details, to:
R. A. Abercrombie,
International Recruitment,
NL Petroleum Services,
35/36 Grosvenor Street,
London W1X 9PG.



Accountancy Appointments

Financial Controller

West London

From £20,000 + car

Our client is a small international group with a core business in shipping and interests in publishing and travel. After a lean period, the group is set for a substantial increase in turnover following the recent launch of a high-value credit card, aimed particularly at the U.S. market. The person appointed will take complete charge of all finance, accounting, data processing and personnel/administration functions in addition to assuming the company secretarial role. He or she will also be expected to make a significant general contribution within the senior management team. Success in this appointment is expected to lead to a directorship of the U.K. group.

Qualified accountants aged 28-35, with sound commercial experience who are not

seeking a comfortable niche but would enjoy a challenge offering high job satisfaction in the short-term and high financial rewards in the longer term, will be excited by this opportunity to make a significant contribution to the profitability of an expanding group.

Benefits will include participation in an attractive profit share scheme.

Please write in confidence, enclosing career details and quoting reference D2666/L, to Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

 **PEAT MARWICK**

Accountant/Administrator

Chelsea

to £20,000

Our client is a well known management, publishing and recording company handling a number of top artists. In order to strengthen the management of the company they wish to recruit an accountant/administrator. Applicants should be 30-35 with broad computer accounting experience although equally important is the ability to organise and control administration. This is a challenging appointment demanding total commitment but offering excellent long term prospects.

Applications to R. J. Welsh.


Reginald Welsh & Partners Ltd

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In recent years Coopers & Lybrand Associates has been developing and expanding its Treasury Management Consulting Group which is currently providing a service for a wide variety of clients—ranging from large European corporations to international financial institutions and banks.

The main areas covered by the group include strategic studies relating to the treasury function, corporate finance, international tax planning and treasury information systems, banking arrangements and relationships.

We are seeking high-calibre qualified accountants, preferably graduates in their mid to late twenties, to provide a valuable contribution to this fast-growing, dynamic area. Suitable candidates will have a confident personality and a successful career record, preferably involving some managerial experience. First hand knowledge of the finance function of major companies would be an advantage.

This position offers excellent on-the-job training in a new and exciting field with enormous scope for personal development. There will be opportunities for travel to Europe and occasionally North America.

We offer an attractive salary and benefits package, which will reflect your qualifications and experience and will increase rapidly for the highly-motivated and effective performer.

Please send your résumé including current salary and day-time telephone number to Graham Bond, quoting Ref. 01/1.



 Coopers & Lybrand Associates Limited,
management consultants

 Fleetway House, 25 Farringdon Street,
London EC4A 4AQ.

Financial Management in a major bank

YOUNG QUALIFIED ACCOUNTANTS

c.£16,000 + mortgage benefits

Our client is the Treasury Division of one of the world's largest banks. It is engaged in a far-reaching development of its financial and control systems. As a result it wishes to recruit 3 managers within the following areas:

MULTI-CURRENCY ACCOUNTING/STERLING ACCOUNTING

2 positions in line management: Both will control a small team with complete responsibility for daily production of accounting information, with regular involvement in non-routine projects.

AUDITOR

To join a small team involved specifically in setting up effective financial and operational controls with particular emphasis on new products.

Candidates should be qualified accountants (ACA, ACMA, ACCA) and will probably have between 6 months — 2 years P.Q.E. A knowledge of banking, possibly through audit, is preferable but by no means essential. Above all, candidates must be natural communicators and be prepared to adopt a 'shirt sleeves' attitude to these positions above the norm. This is an ideal opportunity to commence a banking career with a prime banking name, within one of its fastest growing divisions.

Please contact Kevin Byrne or Sarah Beaumont on 01-588 6644, or send a detailed curriculum vitae to Anderson Squires Ltd., Bank Recruitment Specialists, 85 London Wall, London EC2

Anderson, Squires

Banking and Finance Sector

ACCOUNTANTS

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Up to £25000 + car

Peat Marwick Mitchell & Co. is one of the world's major firms of accountants and management consultants, an organisation of international repute with over 300 offices in more than 70 countries throughout the world.

Peat Marwick have firmly established themselves at the forefront of the financial sector, having gained a coveted reputation for professional excellence in their work for leading financial organisations across the world. With demand for their services in this area increasing rapidly, they now wish to appoint several accounting professionals to augment their experienced Financial Sector Group, currently undertaking top-level assignments for a number of prestigious clients.

Your work as a consultant will be varied and challenging. It will include analytical and problem solving studies, designing and implementing complex transaction recording and processing systems, and researching and developing planning and management information systems. The clients will range from small single location securities companies to major banks and financial institutions with large branch networks.

Aged between 28 and 35 with a recognised professional qualification, you will have had a successful and progressive career to date and have gained experience with banking, stock-broking, building societies or credit card organisations. Of prime importance are excellent verbal and written skills, initiative and self motivation together with the personal qualities required when dealing with senior client management.

Career opportunities within the firm are exceptional for individuals of the requisite calibre — promotion and salary progression are rapid and opportunities exist to work overseas if desired. You will be encouraged to develop your own business awareness and technical skills to the full, and to take an active part in the growth and development of one of the most prestigious firms in the world.

To discuss these opportunities, contact Patrick Jackson in strictest confidence on the number below, or on Newick (082572) 3694 evenings and weekends. Alternatively send a brief career history quoting ref. FT935. Initial meetings will be held in London.


Barry Latchford Associates

Blair House, 7 Hazlegrave Road, Haywards Heath, Sussex RH16 3PH

Tel. (0444)

459815-9

Taxation Manager

London

c£20,000 + car + banking benefits

Our client, the financial subsidiary of a major UK clearing bank, is a group of companies involved in instalment credits, leasing finance and invoice factoring. They wish to appoint an experienced taxation specialist to the position of Taxation Manager. Reporting to the Finance Director, the successful candidate will be responsible for coordinating the group's taxation planning and practices in order to ensure the provision of a comprehensive and forward looking service in this important field.

Candidates ideally aged 32 to 40, should be qualified accountants or members of the Institute of Taxation. The position requires a thorough grasp of taxation combined with the ability to operate as the lead specialist, advising the group and its subsidiaries on the tax implications of their activities. Previous experience of the leasing industry will be an advantage.

The compensation package will reflect the importance of the position and a comprehensive set of "banking" benefits will apply. Assistance with relocation will be given if necessary.

Please apply, in confidence, detailing your career history and current salary to: Alannah Hunt, Executive Selection Division, Price Waterhouse Associates, Southwark Towers, 52 London Bridge Street, London SE1 9SY. Please quote reference MCS/6034.



COMMISSION FOR LOCAL AUTHORITY

ACCOUNTS IN SCOTLAND

CONTROLLER OF AUDIT

Applications are invited from suitably qualified persons for the post of Controller of Audit, to succeed the present holder who is retiring.

The Controller is required to supervise and guide the external audit of the accounts of all Scottish local authorities (total annual expenditure c. £4,800m) undertaken partly by the Commission's staff and partly by firms of accountants and to report to the Commission and the local authorities on all significant matters arising from the audits; particular emphasis is placed on the value for money aspects of the audit.

The Commission are seeking a person of proven ability who can demonstrate substantial experience and achievement in financial administration and control. The successful candidate is likely to be professionally qualified with a knowledge of modern audit practice and to have attained already a senior position in the public sector, a nationalised industry, a firm of accountants or a major industrial organisation.

The salary scale for this appointment is currently £27,783-£29,637 (under review).

Further details and application forms may be obtained from the Secretary, Commission for Local Authority Accounts in Scotland, 18 George Street, Edinburgh EH2 2QU, telephone no. 031-226 7346.



Deputy Finance Director

North West

c£18,000 + car

Our client is a highly successful engineering subsidiary of a major multi-national group, whose name and products are widely respected throughout the world.

The company requires a qualified accountant who will undertake the responsibilities normally associated with a position of this seniority in a progressive organisation. The successful applicant must clearly have the potential to take on higher level appointments within the company or group (not necessarily within the financial function) with appropriate development and experience.

The company operates modern computer-based financial systems, incorporating sophisticated financial planning and management information techniques. Current commitments are to a major D.P. development programme based on M.R.P. and the implementation of fully integrated manufacturing cost control procedures.

Candidates, aged 30-35, should be qualified accountants, of proven professional ability, who must be able to demonstrate the personal presence, managerial ability, communicative and motivational skills required to make an immediate impact at all levels within a major organisation.

Relocation facilities are available where appropriate. Interested applicants should write to Alan Dickinson quoting ref. 7000 at Michael Page Partnership, Clarendon House, 81 Mosley Street, Manchester M2 3LQ. (Tel: 061 228 0396).


Michael Page Partnership

International Recruitment Consultants

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Birmingham Manchester Leeds Glasgow

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City

To £15,000

Due to expansion, a recently qualified ACA, preferably with some experience of Lloyds gained either in or outside the audit function, is required for a high profile position within one of the leading institutions in the City.

Involved in monitoring the financial requirements concerning Lloyds Brokers, you will be responsible for renewing Brokers annual solvency data, and determining

the financial consequences of acquisitions, mergers, etc. including the consideration of business plans.

You will ideally be aged mid to late 20's. Immaculate presentation is essential, as are first class interpersonal skills. Drive, enthusiasm and the ability to work with minimum supervision are prerequisites.

To apply please contact Rebecca Goddard quoting ref. RG 8311.


International Search and Selection

160 New Bond Street London W1Y 0HR

Telephone: 01-408 1670

COST ACCOUNTANT, S.E. LONDON.

ENGINEERING COMPANY IN GREENWICH

with expanding export markets

requires a qualified cost accountant with the ability to develop and improve existing costing system.

Likely qualifications are A.C.M.A., aged 28-38, with several years' experience in manufacturing environment. Good salary will be based on experience to date.

Write Boz A.8869, Financial Times
10 Cannon Street, London EC4P 4BY

Accountancy Appointments

Investment Accountant

West Sussex

For a medium sized and progressive life assurance company with an impressive growth record. The company is a market leader with a national sales network and an extensive range of specialist policies.

Reporting to the Financial Controller, the primary responsibility will be for the management and development of the investment accounting function. This is responsible for all relevant accounting for both the life assurance company and two unit trusts as well as for the production of daily unit pricing. There will be a need to work closely with investment managers, brokers and other specialists.

An accountant, preferably qualified, aged around 25-30, is required with practical experience of investment and unit trust administration and accounting together with a good knowledge of related tax legislation. Strong management and excellent communication skills are also sought.

Remuneration: Around £16,000 plus subsidised mortgage, car and other benefits, including assistance with relocation expenses.

Please write in confidence to Maureen K Mallozzi (Ref 2112F).

TML KMG

Thomson McLintock Associates 70 Finsbury Pavement London EC2A 1SX

ACA/ACCA

£16-18,000 + Car

Rapidly expanding Computer Co. seek young qualified accont (26-32 yrs) to assume full responsibility for company accounts.

Excellent prospects for dynamic, career-orientated person.

Write, with full c.v., to:

Abacus Recruitment

30/31 Queen St, EC4

01-236 0642

Senior Manager/ Prospective Partner

c. £20,000 + Car

The receivership, reconstruction and liquidation division of a major Midlands practice is seeking a Senior Manager with the business acumen to play an active role in further developing an already substantial practice. An early appointment to partnership is envisaged.

Proven skills in rapidly appraising and reporting on financially troubled businesses is essential, together with the ability to monitor and on occasions manage the business short-term. Prior experience is vital but total previous dedication to insolvency work is not essential. For individuals who are natural self starters the job

satisfaction should be high. The medium/long term prospects are outstanding.

Applications will be welcome from individuals resident in all parts of the U.K. Relocation assistance will be available where necessary.

Please apply in confidence, quoting ref. 1153, to:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place,
Strand London WC2E 7EB
Tel: 01-240 7805

Mason & Nurse
Selection & Search

Financial Accountant

Middlesex

Glaxo Pharmaceuticals Limited is a principal UK Operating subsidiary Company of Glaxo Group and also has responsibility for the co-ordination of marketing and technical services world-wide.

Following internal promotion we have an opportunity within our Head Office Accounts Department at Greenford for a qualified Accountant reporting to the Company Financial Accountant.

The job carries responsibility for an area of financial accounting involving the co-ordination of the relevant accounting systems across all Company Sites, together with direct supervision of a section of the Greenford Accounts Department. The Company's accounting systems are modern and sophisticated and are operated to tight deadlines on an integrated computer network which serves all Company Sites. The person appointed will be fully involved in the preparation of accounts, financial procedures and other Head Office accounting projects.

The job demands technical competence, provides scope for innovation, and offers valuable career development experience for a qualified accountant who has the potential for increased responsibilities in the near future. The successful applicant will probably be a graduate, with a first class academic background and a proven ability to communicate both verbally and in writing.

We offer an attractive remuneration package, including a profit sharing bonus scheme and non-contributory pension scheme.

Please write or telephone for an application form to: Mr M. E. Bates, Senior Personnel Officer,

Glaxo Pharmaceuticals Limited

GREENFORD ROAD, GREENFORD, MIDDLESEX. TEL. 01-422 3434 ext. 2837 quoting reference: MEB1777.

TOSHIBA

Financial Controller

Toshiba (U.K.) Ltd, the Camberley based U.K. subsidiary of a world leader in the electronics industry, is involved in the marketing of consumer electronic products and electronic components with a turnover approaching £150M.

A Financial Controller is required to make a substantial contribution to the profitable expansion and development of the Company. Reporting to and working closely with the Director of Finance, responsibilities will encompass the management of the accounting function, including financial and management accounting, budgeting, strategic long-term planning and taxation.

Candidates, ideally aged 28-35, will be qualified accountants with several years commercial experience and the personality and presence to operate effectively in a marketing/sales environment. Broad based technical ability, sound management skills and an innovative approach are identified as key personal qualities.

An attractive remuneration package including a fully expensed car and generous fringe benefits will be offered to the successful applicant.

Applicants should write to Nigel Bates FCA, enclosing a comprehensive curriculum vitae, quoting ref. 197, at Michael Page Partnership, 31 Southampton Row, London WC1B 5HT.

MP

Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

ACCOUNTANCY
APPOINTMENTS
APPEARS EVERY THURSDAY

'...an environment where innovation and high performance are essential qualities ...'

The international expansion of Sinclair at the cutting edge of technology places such demand on the staff that the Finance Director's quote may be an understatement. We need more people who are able to grasp complex business issues and provide creative support to our management team.

Financial Analyst

- to monitor, analyse and report on the performance of all the Sinclair operational activities. You should be a recently qualified accountant who can confidently communicate at all levels. Ref: FA/SR.

Internal Auditor

- whilst the role itself may be self-evident its international orientation may not. You should be a highly motivated, qualified accountant with linguistic ability. Ref: IA/JL.

Management Accountant

- standard costing, inventory control, variance analysis and capital expenditure appraisals are the key activities of this position. We are seeking a qualified (ICMA) Accountant with relevant experience. Ref: MA/SR.

Each of the positions require people with considerable energy, flexibility and intellect. If you can meet the challenge, we will produce a salary and benefits package to meet your needs. A full relocation package is available for your move to Cambridge.

Please send your CV to John Graham, Corporate Personnel Manager, Sinclair Research Limited, 25 Willis Road, Cambridge CB1 2AQ, quoting the appropriate reference.

sinclair

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GROUP FINANCIAL DIRECTOR

M4 Corridor

Package over £40,000

A superb opportunity in a newly-created role covering broad commercial management as well as the total financial control of this very successful public group.

Our Client: A well-established, c£40m turnover group with subsidiaries in the manufacture, servicing and distribution of high technology electronic products. The Group is a market leader in several product areas and its growth, already impressive, is planned to continue, particularly through acquisition.

Your role Will cover the entire financial function but the primary task will be to work closely with the Group Managing Director in guiding the planned growth of the group through: Expansion, both organic and by acquisition • Improving

divisional performance • Corporate planning. In short, business management rather than "number-crunching".

Our Ideal Candidate: An FCA with current financial responsibility for a group, preferably in high technology manufacturing. We seek broad-based commercial skills and the ability to play a key role in managing the group and its operating divisions. Age 35-50.

Remuneration: The vital importance of this position to our Client's future means that remuneration will not bar candidates able to make the contribution we require.

To learn more: Telephone or write in total confidence to the Board's Adviser, Richard Goodie, M.A., on 01-388 2051 (01-388 2055: 24 hour ansaphone). Quote Ref 851

M

MERTON ASSOCIATES (CONSULTANTS) LIMITED
Merton House, 70 Grafton Way, London W1P 5LN
Executive Search and Management Consultants

Company Accountant

Watford, Herts

Benskins is a successful, independent operating company within the Allied Lyons Group. We market and sell an extensive range of Ind Coops and Benskins brands, and control around 600 of the most popular pubs in the Northern Home Counties, from our Head Office in Watford.

It is here we now wish to appoint a Company Accountant, reporting directly to the Managing Director. You will actively participate in the preparation and monitoring of the company business plan, operating budgets, management information and control systems. Additionally, you will undertake profitability exercises and assess investment opportunities, advising the Local Board accordingly.

Applications are invited from qualified accountants, ideally aged 27-35, who can demonstrate a successful track record, are self-motivated and have the ability to communicate effectively at all levels.

We offer a competitive negotiable salary, company car and the usual benefits of a large, progressive organisation.

Write or telephone for an application form to Miss Julie Garrett, Personnel Assistant, Ind Coops Benskins Ltd., Benskins House, Station Road, Watford, Herts. Telephone (0923) 25585 ext 251.

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Connaught

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32, Savile Row, London W1 01-734 3879



Accountancy World
Tel: 01-948 1677/8

GROUP FINANCIAL CONTROLLER

RICHMOND

£17-20K + CAR

Our client, a successful group of companies within the manpower services industry (T/O £3m), is seeking a Qualified Accountant to be responsible for all aspects of Financial management and control.

This key position reports solely to the Chairman and necessitates close liaison with line managers. Candidate should possess sound commercial experience, preferably gained within a service environment.

The organisation has embarked on a long-term expansion programme. The successful candidate will be required to contribute towards this growth, by further development of computerised accounts and the improvement of existing management information and reporting systems.

Please reply in the first instance to:
General Manager on 01-948 1677.

6 Union Court, Richmond, Surrey TW9 1AA.

FINANCIAL & CORPORATE MODELLING CONSULTANTS LTD.

FINANCIAL CONTROLLER

(DIRECTOR-DESIGNATE) c. £20,000 + CAR

An outstanding opportunity to join a dedicated management team of an expanding international Software House. We require an energetic, hardworking Qualified Accountant with at least 3 years commercial experience. The candidate (male or female) should be capable of making a positive contribution to the management of the Company and have an entrepreneurial spirit essential in our fast moving business.

Applicants should, in the first instance, write enclosing cv to:-

Emrys T. Donald, Director
FINANCIAL & CORPORATE MODELLING CONSULTANTS LTD
45 Chagford Street, London NW1 6ER

FINANCIAL CONTROLLER (DIRECTOR DESIGNATE)

East Anglia

To £20K + Car

• Our client is a sound property development company moving ahead successfully in a specialised residential market. Substantial development is presently in progress (turnover in excess of £12M), and considerable growth is planned.

• A challenging new opportunity exists for a commercially orientated qualified accountant, aged 28-36, and preferably but not necessarily familiar with contracting and associated accounting systems and controls, to join a small entrepreneurial team.

• Remuneration will include an opportunity to share in the capital growth of the company. Relocation expenses will be negotiated where appropriate.

• Candidates, male or female, please write in confidence to David T Bentley, Senior Consultant, 3i Consultants Limited, 5 Victoria Street, Windsor, Berkshire SL4 1EZ, giving full career and salary details, and quoting Ref. DB/510.

3i Investors in Industry Consultants Limited
Recruitment Division

Accountancy Appointments

Financial Controller

c. £17,500 plus car East Anglia

Our client, a manufacturer and national supplier of high quality menswear, wishes to appoint a financial controller. This is a new position created by the growing independence of the company from its group parent.

The main requirements for the post will be to help create and then run the financial accounting function. In addition, the successful candidate will be expected to provide major input into the development of new computer systems, ensuring that the whole department is adequately staffed. Other important responsibilities are for the personnel function, where day-to-day matters are dealt with by a Personnel Officer, and credit control.

At the present time there is no financial director and this provides an opening for the financial controller to earn fairly rapid promotion. The job holder will report to the Managing Director.

Candidates should be qualified accountants preferably in their thirties with some manufacturing experience. They should be used to making decisions about systems and people and able to work effectively under their own initiative. Starting salary will be in the region of £17,500 with car and the usual benefits.

Please write stating how you meet our client's requirements, quoting reference 1406, to:

BinderHamlyn

MANAGEMENT CONSULTANTS

Home Knit, Executive Selection Division,

Binder Hamlyn Management Consultants,

8 St. Bride Street, London EC4A 4DA,

Telephone 01-353 3020.

Financial Controller Retail

Rural Staffs.

c.£28,000 package + CAR

Our client is a rapidly expanding Sports and Leisure company with an ambitious programme of growth over the next three years. This exciting company, shortly to go public, offers a rare opportunity to a high calibre Controller.

Reporting to the Directors, this number one role offers real responsibility for the management of the finance function and considerable commercial involvement as part of a young, professional management team. Specific areas of responsibility will include both management and statutory accounts, cash management, stock control and the implementation of sophisticated computerised systems.

For this key management role the company is seeking a qualified accountant, aged 30-45, with proven ability within the retail industry. Candidates should be sports minded, commercially aware and possess the ability to react to changing situations arising from a high growth environment.

Based in an attractive rural location, the company's new offices are within easy commuting distance of the Birmingham and Manchester conurbations. Relocation assistance will be provided where necessary.

Please apply directly to Jeff Groat at Robert Half Personnel.



ROBERT HALF
ROMAN HOUSE, WOOD ST. LONDON EC2 0JH 01-638 5191
FINANCIAL RECRUITMENT SPECIALISTS

Internal Auditor

Attractive five figure salary + car
Gloucester

The Trident Insurance Group employs some 700 staff in operations spanning Trident Life Assurance, Trident General Insurance, and Beaufort Computer Services. It is part of an international insurance organisation whose total assets exceed £4 billion.

Success and rapid growth have placed increasing importance on efficient systems, controls and the provision of regular concise management information. To ensure we meet these vital business objectives we are now seeking to replace a vacancy which has arisen following internal promotion to line management.

This is an excellent opportunity for a young qualified accountant who is currently working in the profession and seeking to develop a rewarding career in a progressive, commercial internal audit role - with prospects to match.

Responsibility will centre on the appraisal of existing systems and testing compliance with the financial controls of the company. You will also be responsible for reviewing both quarterly statements for the parent company and regular management papers in operating companies. There will also be some involvement in performing branch audits.

A highly attractive salary will be offered together with excellent fringe benefits including a company car. Generous assistance will be given where appropriate with relocation to this pleasant area of the country.

Please write with comprehensive career details to Alan Austin, Group Personnel Manager, Trident Insurance Group Limited, 69 London Road, Gloucester GL1 3LE, or telephone Vicki Addison on 0242 500500 for an application form.

Trident

A member of the General Insurance Group

Data Security and Computer Audit Consultants/Senior Consultants

London/£negotiable

Price Waterhouse is a major international accounting and management consulting firm. We are currently seeking ambitious and self motivated individuals to augment our existing team of consultants in the developing field of data security and control. This is allied to computer audit support for complex computer installations both in the UK and abroad.

Senior Consultants

Candidates should be:
either - EDP professionals with knowledge and experience of data security and control systems
or - qualified accountants with sound experience in EDP audit or EDP consultancy and must be in their late twenties/early thirties.

Consultants

Candidates for these positions should be:
Newly qualified accountants who wish to gain experience in EDP audit and are seeking a longer term career in management consultancy.
In addition to annual salary, negotiable at current market rates, the benefits include pension, BUPA, plus a company car for those appointed as Senior Consultants. There will be scope for further advancement for outstanding candidates.

Send in confidence full personal and career details (quoting MCS/80091) to: Peter Humphrey, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9SY



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Finance Director Designate

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Central London

£20,000 - £25,000 + car

Our client, a UK quoted company, has a current turnover in the region of £40 million from activities in house-building, property development and investment and building contracting. Based in Central London, the group expects to continue its rapid expansion both organically and through acquisition, towards a target of £100m turnover.

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Probably in your early 30's, you should be fully qualified, preferably chartered, and have a successful record of group financial management at a senior level and be used to dealing with financial institutions. Relevant sector experience would be an advantage.

Salary is negotiable. Benefits include car, BUPA, individual pension scheme and relocation assistance, where appropriate.

Please write - in confidence - with full career and salary details to Peter Evans ref. B.49274.

This appointment is open to men and women.

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The Rack

A key financial role based in Bristol

Monenco Associates Limited is a company engaged in world-wide engineering consultancy services. We are currently seeking a qualified and experienced finance professional for the position of Manager, Accounting Department.

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Applicants for this senior position should be familiar with computerised accounting systems, foreign currency transactions, preparation of budgets, financial statements and statutory accounts. Duties will also include the administration of the Company's pension scheme and involvement with leasing and insurance arrangements.

If your experience covers all or most of these activities and you are looking to further your career with an internationally respected company, we would like to hear from you.

Please forward your resume, detailing experience to date and current salary to:

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Monenco Associates Limited
York House, Bond Street
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The one who stands out

Dow

International Audit Manager

c £28,000 + Car + Mortgage Subsidy

Our client, Dow Financial Services Corporation, is the holding company of a US owned international financial services group, incorporating merchant and commercial banks, in the City and Zurich respectively, together with other Banking and Financial service activities in London, Hong Kong, Singapore, Malaysia and the Cayman Islands.

Development of their worldwide internal audit function has necessitated the appointment of a Chartered Accountant to assume executive responsibility at their recently formed management company in London. Reporting at senior level, this managerial role will encompass the supervision and control of international corporate review, involving some travel overseas.

Candidates, preferably graduates, will be aged 30-40, with previous exposure to the auditing of financial services activities. Personality is of prime importance, and applicants with the potential to contribute on a broad front to the group's profitable expansion, will be offered career opportunities in due course outside the mainstream audit function.

Candidates should write to Andrew Sales, FCCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting ref. 194, at Michael Page Partnership, 31 Southampton Row, London WC1B 5HT.

MP

Michael Page Partnership
International Recruitment Consultants
London New York Bristol
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FINANCIAL CONTROLLER

Preston, Lancs

Excellent Neg Salary + Car

Our client is a successful, well established and profitable British company that manufactures DIY and home improvement products. Turnover is presently approaching £2M, and is continuing to expand rapidly.

A new opportunity to join an enthusiastic management team in this growing company now exists for a qualified accountant aged 30 to 40, reporting to the managing director, who will have total responsibility for:

- day-to-day administration
- financial and management accounting department
- integrated computerised systems
- company secretarial tasks
- a commercial contribution to company growth

Rewards for an appointee of appropriate experience and management skills will include a significant contribution to relocation expenses, and a directorship in due course.

Candidates, male and female, please telephone Leeds (0532) 459469 (24 hour answering service) or write to David T Bentley, Senior Consultant, at Consultants Limited, Headrow House, The Headrow, Leeds LS1 8ES, for further details and an application form, quoting reference DB/518.

3i

Investors in Industry Consultants Limited
Recruitment Division

FINANCIAL CONTROLLER

with entrepreneurial instincts to join a rapidly growing trading organisation

ANDOVER, HANTS

c. £18,000 + car

We are an ambitious private company currently engaged in both retail and wholesale activities but with plans for further diversification.

Growth has created the need to strengthen the Finance Function and we are seeking an individual with the potential to progress to a board appointment.

We would like to talk to qualified accountants, preferably ACA, in their mid to late 20s, keen to join a small management team committed to expansion. It is essential that you bring to the role a positive "jackets off" approach and can lead a small department from the front.

Candidates of either sex should apply to:

Wain Powell, Eurochem Ltd,
54 Southway, Andover, Hants

EUROCHEM

EO

Accountancy Appointments

Financial Controller

Motor Trade Heathrow
Circa £13,000 p.a. + Lease Car.

Our Clients, part of a major international company within the Motor Industry, are now establishing a vehicle servicing and parts sales business in the Heathrow area.

Reporting to the General Manager, this position provides the opportunity to be involved in the financial planning and operational management of this new business unit.

Ideally, applicants will be young, qualified and with some experience within the Retail Motor Trade.

Career opportunities within the Parent Company are excellent and the position offers a highly competitive benefits package. Relocation assistance will also be available if required.

Interested candidates should contact David N. Johnson, Advisor to our Client, quoting Ref. No. 5029 at The Recruitment Partnership, Hibel House, 2 Hibel Road, Macclesfield, Cheshire SK10 2AB. Tel (0625) 618327 (24 hour answering service) Telex 587259.

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Financial Controller

Merchant Bank

City
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Our client is a fast growing subsidiary of one of the world's leading banks. Currently involved in Eurobond trading and the underwriting of Eurobond issues, it is rapidly expanding its activities to include syndicated lending, financial futures and fund management. The objective is to provide a full merchant banking service within the next 12-18 months.

Due to dramatic growth, the Company is seeking to recruit a Financial Controller with experience in a Eurobond or similar trading environment. Responsibility will be for financial and management accounting, ensuring the effectiveness of internal controls and for the further development of management information systems.

Candidates should be qualified accountants,

preferably graduates in the age range 27-35. Essential personal qualities include drive, determination and the potential to assume senior management responsibilities as the Company grows.

Please reply to Martin Manning in strict confidence with details of age, career and salary progression, education and qualifications, quoting ref. H15/FT on both envelope and letter.

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Although you'll be based in our London offices in Holborn, this position offers the opportunity for extensive travel to our regional centres.

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Finance Manager

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Currently building their senior management team, they now need to fill the key slot of Finance Manager. Working closely with the MD and the Marketing Director, you will not only set up and run all aspects of the finance function but you will also play a far wider role in the planned rapid development of this exciting company.

This is no job for a 9 to 5 book-keeper. You must be prepared to commit yourself completely to the success of the operation and you must be able to turn your hand to all of the requirements of a new and rapidly expanding company.

MOXON DOLPHIN & KERBY
EXECUTIVE SEARCH & SELECTION

For further discussion please telephone Andrew Wilkinson on 01-631 4411 or send him your c.v. at Moxon, Dolphin & Kerby Limited, 178-202 Great Portland Street, London W1N 5TB. Quoting reference no. 2513.

BLACK & DECKER

Financial Planners

Age 25-27 Slough flex c.£16,000

Our client, Black & Decker, needs no introduction as the world's leader in the manufacture and marketing of power tools. A recent major acquisition means that it is now also bringing its strong brand name and image to the housewares field.

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Two commercially-minded young graduate accountants or MBAs are currently sought to join the Financial Planning function. Their primary responsibilities will be to assist marketing and operations management in the pursuit of their short and long-term financial and business plans. This will be achieved through the provision of sound financial advice and information, and the identification of trends and opportunities.

These positions provide for a high degree of involvement with operating management and, as a result, possibilities exist for progression into wider commercial management, as well as within the finance function.

In addition to possessing a sound analytical mind and self-motivation, successful applicants must be positive, and persuasive communicators.

Interested individuals should telephone or write, enclosing a CV and a note of their salary, to Harry Chrysosides BA, MBA, FCA at: Financial Management Selection Limited, 21 Cork Street, London W1X 1HB (Tel: 01-439 6911)

Financial Management Selection

ACCOUNTANTS - INFLUENTIAL CAREERS

Inland Revenue - London, Birmingham and possibly Edinburgh

These posts are in the Enquiry Branch which is part of the Revenue's counter evasion/avoidance division, responsible for investigating serious tax frauds, involving examination of private and business records. The Accountants advise HM Inspectors of Taxes on all accounting matters and are responsible for a personal portfolio of cases. Post-qualification professional office experience and ability to conduct high level interviews and to give evidence in contentious cases essential.

Department of Trade and Industry - London

These posts will be concerned with a wide range of matters within these departments and in the Department of Energy. The duties are mainly financial investigation and advisory work in areas such as nationalised industries and government-owned companies and government assistance to the private sector of industry. There is also involvement with matters of accountancy principle and company law and with the EEC. Experience in planning, carrying out and preferably supervising financial investigations required. Knowledge of company legislation, investment appraisal, taxation and professional office experience desirable.

All candidates (normally aged 30 or over) must be Chartered, Certified, Cost and Management or Public Finance Accountants or be eligible for admission.

SALARY: £12,895 - £17,485, £13,000 higher in London. Starting salary according to qualifications and experience. Promotion prospects.

For further details and an application form (to be returned by 8 February 1985) write to Civil Service Commission, Alencon Link, Basingstoke, Hants, RG21 1UB, or telephone Basingstoke (0256) 468551 (answering service operates outside office hours). Please quote ref. GQ1A686/2.

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FT17/1

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Candidates aged 25-35 will have several years' post qualification experience either within the profession or an internal audit environment. Experience of the Insurance industry or an allied financial services operation would be an advantage.

An attractive remuneration package includes, non-contributory pension, subsidised mortgage and profit sharing.

Applicants should apply in writing with full curriculum vitae to: H. Wallace, Esq., Personnel Manager (London), Legal and General Group Plc., Temple Court, 11 Queen Victoria Street, London EC4N 4TP.

Legal & General

An Unusual Development Opportunity in

Financial Accountancy

International responsibility

Midlands based

Monitoring of trading and control of investment forms a key part of this profitable company's overseas operations.

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The main personal attributes will be commercial awareness, an outgoing

analytical business nature and the perception to anticipate economic changes in international business trends.

Based in the West Midlands, the position will involve occasional overseas travel, at a salary of up to £14,000 p.a.

Candidates, male/female, should send comprehensive c.v. to Denis Cummins or telephone for a confidential discussion and application form, quoting ref. 82/196.

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40 Regent Place, Rugby, CV21 2PN. Telephone 0788 79521

Financial Director

C. London

c£20,000 + car

As a member of a small Board the Financial Director has a strong influence in the commercial operation of this multi-branch company. The company, part of a substantial British public group, is a leading supplier to the building and packaging industries.

The Financial Director will be responsible for a centralised accounting function including computer systems development, credit management and budgeting, plus

negotiations with major suppliers. Ideally, you should be qualified, in your early-mid 30s with the ability to motivate staff and with a strong desire to be more than a pure financial manager - able to assist and direct local management in running their own profit centres.

Please write to John P. Sleight FCCA quoting ref: J60/DF and giving a day time telephone number.

Lloyd Management

125 High Holborn, London WC1V 6QA Selection Consultants 01-405 3199

Accountancy Appointments

INVESTIGATIVE ACCOUNTANTS

3 YOUNG ACAs

c.£15,000+CAR+relocation

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PROMOTION prospects are extremely good: two members of the team have recently been promoted to the UNITED STATES. Whilst the preference is for graduates who have trained with a major professional firm, the deciding factor will be all-round excellence.

Please telephone and send career details to:

GEORGE D. MAXWELL, Managing Director,
ACCOUNTANCY APPOINTMENTS EUROPE,

1-3 Mortimer Street, London W1
Tel: 01-580 7695 / 01-580 7739 (direct) 01-437 5277 ext. 281/282

**Accountancy
Appointments
Europe**

COMPANY ACCOUNTANT

from £15,000 plus car

Our client is a well established and still expanding British owned food company based within N.W. Kent border. It is now looking for an experienced accountant to head up the accountancy function who will preferably come from within the food industry or some other fast moving, high volume, multi-range manufacturing company.

He/she should also be able to provide evidence of all-round experience of accountancy operations including product costing preparation and submission of final accounts with the operation of a fully effective management information system being of prime importance. The successful applicant should also have had experience and be able to demonstrate ability to work in a management team at senior level. It is essential therefore, in addition to professional skill, that the person appointed is able to contribute to the overall management of the company.

The preferred age is between 35/45 with accountancy qualifications equivalent to either ACCA or ACMA. The salary will be based on experience and ability. In addition there are benefits in keeping with the level of the post.

Please forward your C.V. to:

DAWSON ADVERTISING (BOX 7028)
10-14 MACKLIN STREET
LONDON WC2B 5NG

(Please enclose a note stating any companies to which you do not wish your application to be sent)

Chief Accountant

Portsmouth

A leading multinational electronics group seek a Chief Accountant (25-37) for one of its most successful UK divisions. This outstanding opportunity would ideally suit qualified applicants with hi-tech/manufacturing experience. In return for commitment the company offers excellent career prospects and an attractive package including full relocation. (SR 7800)

Senior Management Accountant

Hounslow

Our client, part of a successful UK engineering group, require a highly motivated qualified accountant (24-35) as part of its management team. With responsibility for preparation of management information, financial planning, analysis and systems development, you would have excellent career prospects and an attractive package including full relocation. (GAS 9789)

Senior Management Accountant

Nr. Croydon

A thriving U.K. manufacturing group requires a Senior Management Accountant (25-40) to be responsible for management accounts and information, costing systems, budgets and forecasts. Applicants should be qualified with industrial experience and possess the ability to deputise for the F.D. and liaise at all levels. Full relocation will be considered. (GAS 9789)

Financial Controller

Nr. St. Albans

Rapidly expanding UK subsidiary of a U.S. manufacturing group require an experienced accountant, who has held a senior position within a similar environment. Reporting to the Managing Director you would be responsible for management/financial accounts, budget preparation and strategic planning. Full relocation will be considered. (SA 8900)

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Executive**

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South Wales,

salary negotiable £20,000 — £25,000 + car + benefits

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Male or female candidates please send detailed CV's to: H. Davies,
3A Hickman Road, Penarth, CARDIFF, South Glamorgan, CF8 2AJ. Ref: 38002/FT.

FINANCE DIRECTOR

(DESIGNATE)

c. £20,000 CITY

This major firm of financial public relations consultants requires an outstanding candidate for an important role. As well as full responsibility for the financial and administrative functions and control of MIS development the successful candidate, who will be qualified, will be able to display excellent interpersonal skills and commercial experience at a senior level.

Please contact Graham Palfrey-Smith

quoting Ref. 189

ASSISTANT TO FINANCIAL CONTROLLER

To £18,000 C. LONDON

Our client, an independent British oil and gas exploration company based in C. London, wishes to recruit a number two to their Financial Controller. Candidates must be high-calibre graduate qualified aged in their late 20's. The job entails financial modelling, evaluation of special projects, joint-venture work, projections. Candidates must have a keen interest in micro-computers, some tax knowledge and a mathematical slant.

Please contact Robert Morgan B.Sc.

Badenoch & Clark

Recruitment Consultants
16-18 New Bridge Street, London EC4V 6AU
Tel: 01-583 0073

Financial Services Group

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YOUR ROLE will be to take financial control of companies in four European countries, based on the major profit earner in Southern England.

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Please write or telephone:

John Lee, Director,
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All applications are treated in complete confidence and will not go forward to our client without your permission.

AIRLINE ACCOUNTANT

INTERNATIONAL AIRLINE

seeks a qualified Accountant
to head up its
UK accounting operation

Five years' previous airline experience at a senior level is desirable combined with a sound knowledge of computerised accounting procedures.

Salary will be commensurate with experience and benefits include BUPA membership and the usual airline concessions.

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10 Cannon Street, London EC4P 4BY

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North East, c.£25,000 + car

This board appointment is with an international market leader which manufactures a range of advanced equipment primarily for export markets. The company has an excellent reputation and from a sound financial base is aggressively pursuing expansion and business development. In addition to overall control and direction of financial affairs and accounting operations the Finance Director will contribute to all corporate decision making, working closely with the young and highly able Chief Executive. Qualified candidates in their thirties must offer experience at a senior level of sophisticated financial control and accounting management in an engineering manufacturing company which has significant export sales. Familiarity with the export marketing of capital equipment is very desirable. Some international travel may be required. There will be considerable potential for significant personal and career development well beyond the initial role and an excellent benefits package including profit sharing is offered.

G.T. Walker, Ref: 42568/FT. Male or female candidates should telephone in confidence for a Personal History Form 0632-327455, 4 Moseley Street, NEWCASTLE-UPON-TYNE, NE1 1DE.

Finance Director Electronics Company

EAST ANGLIA

The Company:

An innovative, fast growing, private company based in East Anglia which manufactures electronic systems for the publishing and design industry. Turnover in 1984 approximately £20 million with a substantial proportion of sales in the export markets. Recently expanded through acquisition, the company anticipates a full Stock Exchange listing in 1986. Prospects for dynamic growth are excellent.

The Role:

Finance Director to work closely with the Chief Executive and be responsible for all financial control and management of the company. As the company approaches flotation, the Director will be involved with its merchant bankers and other professional advisors.

Qualifications:

An experienced Finance Director who is a qualified Chartered Accountant is needed for this important position. A background working in a rapidly growing, high technology company is a distinct advantage; experience of dealing with the City and controlling overseas operations essential.

Compensation:

A very attractive package of cash and stock options will be offered. This is an unusual and challenging opportunity.

Please write with full c.v. to:

Box FT/889, St. James's House, 4/7 Red Lion Court, Fleet Street, London EC4A 3EB.

European Accounting Major Advertising Group

Central London

c.£17,000

Our client seeks a commercially minded qualified accountant, preferably aged late 20's to strengthen the financial control of its European agencies.

In this fast moving and competitive business you will monitor their performance, undertake investigations and numerous ad hoc exercises and, where necessary, provide accounting assistance including computerisation. In order to succeed in this role providing

an effective link between the agencies and head office, you must become fully conversant with each one's business.

If you have an adaptable approach, can communicate effectively and establish a rapport at all levels and want challenge, variety and the opportunity for European travel...

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**Lloyd
Management**

125 High Holborn, London WC1V 6DA Selection Consultants 01-405 3499



Chartered Accountant For the Swire Group

This major International Group is seeking a young financial executive for its Head Office in London. The successful candidate will report to the Group Financial Accountant and will be responsible for the preparation of Group budgets and management accounts and will assist in the consolidation of Group statutory accounts and management information.

The requirement is for a newly qualified Chartered Accountant in the mid-twenties with the character, ability and perception to fit in effectively with the small management team.

A competitive salary is offered plus annual bonus and a car.

Write in confidence to:

J. C. Brodie

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THE ARTS



Willem de Kooning, flanked by his sculpture Hostess and the canvas Untitled V, being shown at the d'Offay Gallery, London

Willem de Kooning/Anthony d'Offay Gallery

New York's Grand Old Man

Willem de Kooning is at 80 very much the Grand Old Man of American painting; and which is of rather more immediate interest—one of the few active survivors of that immensely influential school of painters from New York that, with Abstract Expressionism, took the art world by storm in the years after 1950. That, claimed pre-eminence has lasted, grown even more secure in certain cases: it is not every artist who will live to see what he did at 50 change hands at 79 for a cool million dollars, and de Kooning himself has long been that rare case, as it were beyond criticism. Good artist though he is, his every mark and scribble, and fumbling experiment is fallen upon with the greatest eagerness.

But what seemed then, those

30 years ago, so coherent and powerful a movement, that with one critical sweep had arrogated to itself the leadership of the avant garde, seems much less assertive and so much more interesting. Even the American critical industry, which does not always like to have its judgments questioned, has lately come to reconsider the matter, looking back first to those artists' earlier work (Pollock, Rithko, de Kooning and all) before they had ever "broken through into style," as the phrase had it, and then sideways at what was being done at the same time elsewhere, and taking a more generous and international view of influence, practice and effect.

The truth is that the New York School, like so many such

a critical fiction, and none of the artists associated with it has been any the worse for taking his chances in a wider arena. For Abstract Expressionism was the remains not uniquely American, manifesting something rooted deeply in the European tradition; and now, with a vigorous figurative expressionism once more the principal currency of the avant garde it is especially useful to see the recent work of an artist who has always been essentially the most European of American painters. Indeed, he studied painting in his native Holland before decamping to America in the mid 1930s, and more than any of the Abstract Expressionists held the bridge between abstraction and figuration. De Kooning's true peers do indeed

seem more and more to be not only such post-war Europeans as Bacon and Appel but the expressionists of an earlier period, Kirchner and Jawlensky, for example, and Soutine, and Picasso of Les Femmes d'Alger and Guernica.

A small but fine group of

paintings made since 1971, and some of the sculpture (which he took up at about that time) can now be seen at Anthony d'Offay (until March 31). The painting is figurative more by association and suggestion than by description, images that may be figures or landscapes there to be resolved imaginatively by the viewer out of the rich welter of pigment that de Kooning lays so generously and freely across the surface, as if they were images to be conjured out of flames and smoke

William Packer

Bavarian Queen, timorous Spades

The new Queen of Spades at Munich is the fruit of the Bavarian State Opera's current policy of filling their repertory rather than exploring new areas. It enjoys the bonus of being sung in the original language and having several leading Soviet artists on its list of credits, but the staging bears many of the same qualities as the company's German-language *Eugene Onegin*, which it joins as one of the most devised productions currently on offer at the National Theatre.

If there is an element of disappointment, it is because the work's dramatic current has once again been neutralised by its traditional trappings, its Romantic allure, making for a stage picture that is beautiful but excessively conventional.

The noteworthy aspect of the

consistency of vocal production over the soaring lines is astounding.

The two other Russian principals were Alexander Vornichilo as Tomsky and Elena Obraztsova as the Countess. I tend not to be an Obraztsova admirer—but again, I cannot imagine her better cast, for her solid looks and dark vocal colours are just right for the crabby old lady who embodies icy authority and patrician breeding.

The greatest pleasure of all, however, came from Julia Varady's Lisa, a reminder—after her equally exquisite Tatiana—of what a personable artist she has become. Her bearing conveyed the right blend of youthful purity and longing demeanour, and she held the stage with delicacy and complete sincerity. The voice is not big, but it is expressive and has a good range, and the fast vibrato conveys tenderness and vulnerability without obscuring pitch.

Apart from an understated Velesky from one of the house ensemble, the rest of the cast gave excellent support, with an oriental tenor, Yoshihisa Yamaji, catching attention favourable as Chikolsky. The orchestra contribution under Agis Shuraits, Obraztsova's husband, was distinguished by its

natural pacing and a very musical control over the emotional temperature of the score.

Shuraits and the stage director, Joakim Sharoyev, had been substituted by the Moscow authorities at three months' notice for the Soviet team originally scheduled to do the production, treatment which may not be as bad as Covent Garden's recent experience with its Boris revival, but which still suggests stony disregard for artistic values.

Sharoyev—backed by Georgy Meschischvili's elegant scene paintings—was content with faithful adherence to the letter of Chikolsky's instructions. I could not help comparing this approach with the work of another Soviet director two Wolf-Ferrari's *I quattro rusteghi* which Yuri Lyubimov staged for the Bavaria State Opera two years ago. The different nature of the two operas is beside the point: the handling of *Queen of Spades* signified the safe "museum school of operatic culture, whereas Lyubimov's highly individual treatment of the Wolf-Ferrari work, in which he takes it back to its *commedia dell'arte* origins, sparkled with the originality of a stylish re-interpretation. That, of course, is why he is no longer working in Moscow.

Andrew Clark

Roll on Friday/Southampton

Martin Hoyle

The Nuffield in Southampton has a vigorously enterprising track record—among provincial theatres: London now is enjoying their *Daisy Pulls It Off*, *The Hired Man*, and *Of Mice and Men*, the latter produced by the new artistic director, Justin Greene.

The latest offering—*Roll On Friday*, by Roger Hall—portrays the same comic but warm-hearted observation that made the same author's *Middle Age Spread* the comedy of the year in 1979. Hall casts an affectionate, if unparaphrasing, eye on an office in a Government department in Wellington, New Zealand.

Never entirely predictable, his types are familiar enough: male menopausal Jim (Roy Marsden), slightly too young, his family breaking up, his career grinding to a halt, resentful of immigrant newcomers. The latter is represented startlingly by a British audience — by Welsh Hugh (David Swift, admirably dandy, impeccably Welsh, slightly too old), determined to be a New Zealander despite his wife's neurotic home-sickness.

Fat Beryl, devoted to her half-blind mother, is the wallflower who is not quite what she seems. The lower deck is completed by wise-cracking John, cynical but shrewd, and

the wide-eyed teenager, Michael. The Boss, whose promotion excites him to the giddy enthusiasm of remarking "it will boost my pension nicely," makes fleeting unloved appearances. Overlaid Wally sees gloomily to the mechanical wellbeing of the office with interminable forms, requisitions, and a Kafkaesque obstructiveness.

Greene's production emphasises the oasis formed by breaks for tea, coffee and meals in the desert of office routine. At the clink of cups each worker rises from his seat only to perch luxuriating in freedom on his desk. Such rituals help the gentle comedy to run its course amiably.

The excellent cast includes Annette Badland, convincing both as adipsos spinster and civil service adeptness; and Jack Galloway, the sly John, as good-hearted beneath his veneer as all Hall's characters. Steven Macintosh, all colts self-consciousness and virtuous primeness as young Michael, and Leonard Maguire's lugubrious Wally are exactly right. Only Jerome Willis seems unhappy with both the accent and the unpleasantness of the Boss.

The play would be delightful given the intimacy of television; on the stage, it needs more impetus.

Lyric swan on a swamp

Ravenna Tucker made her first appearance as the heroine of *Swan Lake* on Saturday at Covent Garden and repeated her interpretation on Tuesday.

Roles are built and developed for a newcomer by experience as well as by coaching. Miss Tucker, with her gentle temperament and easy technique has, during the past year, made some exceptionally pleasing debuts: as Aurora, as the Sugar Plum Fairy and as Juliet. To this fine list we may now add her Odette/Odile. Her entrance in act two announced a Swan Queen of lyric delicacy, the movement softly flowing, the dance and Odette's distress of spirit set out in elegant terms, controlled in formal statement but never demure. There is a purity of outline, a sweetly expansive style, a style that may seem quiet in tone but is piercingly expressive in its youthful femininity.

These are precious qualities, and Miss Tucker's distinction of means did not desert her when faced with the bravura demands of the Black Swan duet. Her Odile was malign, but technical brightness had depth rather than mere sequin glitter. The fireworks—a beautiful equilibrium held almost floating above the stage, clean double *fouettés* interspersing the first 16 of those whipped turns—shone brilliantly, but were displayed with a finesse which spoke of good artistic manners. In the final lake-side encounter her delicacy of pose, a sudden yielding to grief, were all the more potent because of their muted lyricism and the musical discretion which touches all her dancing. With Jay Jolley as an attentive and assured partner, Miss Tucker's interpretation marks yet another sure and graceful step on her way to ballerina status.

About the production one should, perhaps, show the consideration due to anything fallen on hard times and sadly debilitated. I amply record that its more distressing signs of decrepitude include dingy lighting and an ensemble so low-key in style that the first act waltz and trio looked as dim and unpromising as our snow-filled skies.

Clement Crisp



Daniel Massey and Judi Dench in Waste

Berio/Radio Three

Andrew Clements

Tuesday's concert from the Free Trade Hall, Manchester, relayed on Radio Three, made some amends for the almost total neglect in Britain of Luciano Berio's recent music. Given by the BBC Philharmonic, conducted by the composer, it included, alongside the familiar Sinfonia of 1969, the first complete performance of *Voci*, for viola and chamber ensemble, written last year.

Berio subtitled the new work *Folk Songs II*. Although the starting point for *Voci* was a collection of Sicilian folk melodies, supplied by the soloist in this premier, Aldo Bennici, it does rather more than clothe them in contemporary garb, integrating the tunes into a sustained, and quite profound, musical argument which lasts half an hour. Recognisable statements of the material are confined to the viola, while the instrumental group seems to strike off at

tangents from it, sometimes reminding purely decorative, but often taking the music into quite unexpected, and disquieting areas, suggesting a dark undertow to the work which the breezy melodies cannot quite dispel.

At first hearing it did not seem a perfectly even work. There are passages when one melody follows too hard on the heels of another, and brings unfortunate memories of Brucc's *Scottish Fantasia*. Equally there are some special Berio images, such as the dizzy piccolo worrying away at a skirling violin tune, or the trumpet punctuating a penitonic melody complete with "Scotch snap." Hearing it in conjunction with the Sinfonia—a brittle, bright-toned account with the New Sinfonia Singers—underlined Berio's continuing ability to make surreal juxtapositions of unrelated musics.

Arts Guide

Exhibitions

ITALY
Rome, Villa Medici (French academy): Degas and Italy. A grandiose recognition by the French Academy of the importance of Italy to the work of one of the greatest artists of the 19th century (this year is the 150th anniversary of Degas's birth). The exhibition follows Degas's principle that preparatory drawings should be shown with the finished work. This has been done here with three remarkable paintings: the portrait of the Bellini family (with its echoes of Piero Della Francesca). The works cover the period 1850-90. Ends Feb. 10.

WEST GERMANY
Cologne, Rheinisch-Germanisches Museum: The Treasures of San Marco has arrived. Forty-three pieces representing the best of antique Islamic, Byzantine and occidental art from the world's biggest church treasure. Ends Jan. 20.

Munich, Kunstverein, Glockengasse: Fifty-five paintings, watercolours and sketches by Edward Munch, the Norwegian painter (1863 to 1944). Ends Feb. 2.

PARIS
Kandinsky: 70 paintings, many on loan from the U.S., Germany and Holland, are complemented by Nina Kandinsky's legacy of 700 drawings and sketches, by his correspondence. The vast retrospective, the most important in Paris since 1963, retraces the different stages in his quest: Munich, the Bauhaus and finally Paris. Centre Georges Pompidou, closed Tuesdays, Ends Jan. 20. (277 1235).

VIENNA
Medieval Art from Serbian Monasteries: This exhibition from Yugoslavia of religious art from Serbian Medieval Monasteries covers the period from the 10th to 17th centuries and includes some intricately worked silver book covers, chalices and icons. Of interest, showing a surprisingly modern artistic technique in depicting garments. Other exhibits include illuminated manuscripts and copies of frescoes, and all show a fascinating intermingling of eastern and western artistic influences. Museum of Mankind, Ends Jan. 20.

NETHERLANDS
S. Jansz van de Wier: Prints, drawings and decorative designs trace the career of this exponent of Art Nouveau who managed to combine simplicity and crispness of line in his woodcuts of people and animals with the bizarre extravagance of the

"sensitivist" drawings—fevered caricatures with a surrealist tinge. Amsterdam, Jewish Historical Museum. Ends March 10 (closed Mon). A smaller exhibition of the sensitivist drawings runs concurrently in Rotterdam, Roymans-van Beuningen Museum.

CHICAGO
Museum of Contemporary Art: Celebrating the foresight of local collectors, Dada and Surrealism in Chicago Collections includes more than 300 works by Dali, Ernst, Magritte, Miro, de Chirico, in mixed media including sculpture and photographs as well as paintings and drawings. Ends Jan. 27.

TOKYO
Ceramics of East and West (Idemitsu Art Gallery): This exhibition highlights 17th and 18th century fine ceramics in Japan and Europe, including Japanese Arita ware, Delft from Holland and Meissen from Germany. Particularly interesting is the influence of these various wares on each other, the result of trading of the period. Shards of Chinese and Japanese pottery excavated outside Cairo are also on display. This museum, on the 8th floor of the Kokusai Building in Hibiya, near Imperial and Palace Hotels, commands an excellent view over the Moet and Emperor's Palace in the centre of Tokyo. A relaxed atmosphere enhanced by the serving of Japanese tea. Ends Feb. 3.

Television/Raymond Snoddy

Dallas shootout

THE BBC yesterday accused Thames Television, an independent commercial company, of starting a programme price war by "poaching" Dallas, the long-running U.S. oil industry saga which has up to 14m viewers in the UK every week.

In a plot which would do credit to J.R. Ewing, hero of the soap opera which regularly figures among the BBC's 10 most popular programmes, Thames has bought rights to all future series of the programme.

Mr Michael Grade, controller of BBC, which has shown Dallas since 1978, said the BBC had been given four working days to agree to a price of £54,545 an episode, against the present £29,000.

Thames' purchase apparently breaches a "gentlemen's agreement" that UK broadcasting organisations do not drive up the price of Hollywood purchases by poaching series already running on rival screens.

The deal by the London weekday company has drawn fire not just from the BBC but from elsewhere within the independent television (ITV) network.

Mr Paul Fox, managing director of Yorkshire Television, and chairman of the film purchasing group of the ITV companies association, said

last night: "I am not happy about the way Thames has done this."

Mr Fox said such a thing had not happened for more than 10 years. "We could have had Dallas three years ago but we decided against it. We will not poach series that have been running on the BBC because it leads to a ridiculous price war."

Thames said last night they had not poached Dallas and had been approached by the distributors after the BBC had refused to pay the price asked.

"It's not poaching when the rabbit comes and offers itself to you," said Mr Donald Cullimore, director of public relations at Thames. He claimed the BBC was already paying more for Dallas than it publicly admitted but he refused to say what Thames was paying.

The BBC has a J. R. trick up its sleeve. Michael Grade has still to show 17 episodes of the current 26-part season. He has the right to show them any time between now and summer 1986.

"It is a serial and there's a bit of a hole in their story," said Mr Grade with a Dallas-style grin. And just in case anybody missed the point, he added: "I would like to see Hill Street Blues and the A Team on the BBC and I have more friends in Hollywood than them."

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Thursday January 17 1985

Brazil's new president

SR TANCREDO NEVES has been chosen as Brazil's first civilian president after 21 years of military rule, and this has been reflected in Tuesday's overwhelming endorsement of him by the electoral college.

He is a highly experienced politician who at the age of 74 has the advantage of being able to place patriotic needs above personal ambition. Moreover, his sense of compromise and lack of vindictiveness are the qualities necessary at this moment to steer the country towards a fully fledged democracy and to cope with the huge \$100m foreign debt and its attendant economic problems.

In contrast his opponent, Sr Paulo Maluf, risked polarising the country with his abrasive manner, his close identification with the Sao Paulo Lebanese business community and his wheeler-dealer reputation.

The military, who steadfastly refused to allow direct presidential elections for fear that the process might get out of control were initially very wary of Sr Neves. His opposition Democratic Alliance party contains a number of leftists whom the military had previously persecuted for their views.

Understanding

In the past few months the generals have come to an understanding with Sr Neves. He has promised not to carry out any witch-hunt of the military for past crimes; he will follow the broad lines of the outgoing Figueiredo administration's policies. In return the military will not interfere with the process of electing a civilian president.

To some extent President Figueiredo has been the victim of his own achievement. He promised to lead Brazil back to a gradualist path to democracy. But once he had created a climate of stability and liberalism, the country's political institutions appeared increasingly out of step with Brazil's mood. For the past year he has been in the position of a man who

has outrun his usefulness; he appeared to lose interest, creating at times a dangerous sense of drift. This should not, however, detract from his success in presiding over an extraordinarily sophisticated transition process which goes a long way to making up for the crude manner in which the military took over the country in 1964.

Since last November, Sr Neves' advisers have been in close contact with the government. This should enable the new team to be familiar with the main problems before taking office in March. The most pressing issue is the economy. Sr Neves has the comfort of a strong trade surplus and an important measure of goodwill both from the international banks and the International Monetary Fund. But he has inherited a public sector deficit which is far too high and inflation of 230 per cent, which looks as though it is accelerating out of control.

Expectations

Against this bleak picture he has to balance popular expectations. Real income over the past three years has fallen 20 per cent and urban unemployment has risen sharply. He will be under pressure to satisfy, at least in part, demands to ease curbs on wages and stimulate growth.

These conflicting pressures must raise doubts about his ability to take on board, in their present form, the outgoing administration's commitments to the IMF and the International Bank for Reconstruction and Development. For domestic political reasons he may have to seek changes. Any arrangement contracted between now and his March inauguration—especially the current debt rescheduling talks in New York—will have to reflect these realities if it is not to come unstuck.

Sr Neves has in mind a social contract which involves limits on wage increases against the promise of public sector investment. The support which he expects from the labour will be helpful but his election has raised expectations which will not be easy to dampen.

Lost opportunity in retail banking

THE BILL to turn the Trustee Savings Bank (TSB) into a public limited company successfully negotiated its second reading in the House of Commons earlier this week. The scene is set for the final stage in the TSB's gradual transformation from 19th century philanthropic savings institution to thriving free-enterprise bank. The timetable for the flotation of TSB is still uncertain but the most likely date remains next winter.

The conversion of the TSB into publicly-owned bank is defended by the Government on two main grounds. First, the development and diversification of the TSB in the last decade mean that its obscure legal status—it is technically owned by nobody—is being cleared up. Second, as the Government argued in its recent White Paper, the Bill, coupled with other plans of the TSB's chairman, Sir John Read, "will be of wider benefit to the economy because it will increase choice and competition in the financial sector and in particular in retail banking."

The TSB's present legal standing is unsatisfactory. It is much less clear that the only or even the best resolution of the ownership issue is conversion into a public limited company. Britain already has four very large joint stock clearing banks which have often been slow to respond to customers' needs. Mr Ian Stewart, the Treasury minister responsible for the clearing banks, has said that he hopes the clearing banks will in future, in some respects, become more like the TSB but the odds must be that if the TSB adopts an identical corporate structure, it will in time become a carbon copy of the other clearers.

Flotation

The TSB's senior management and the Treasury seem in no doubt that a public flotation is the only rational option. But the TSB's unique history, the ethos of mutualism which has governed the organisation for 200 years and the fact that the majority of its depositors come from the lowest socio-economic brackets suggests that with goodwill and ingenuity a more imaginative corporate structure might have been devised. Given the TSB's long-standing links with the labour movement, it is perhaps surprising that the Labour Party has taken so little interest

in the TSB—in Parliament this week, the Opposition front bench abstained rather than voted against the Bill which will turn it into a fully-fledged free enterprise bank.

It may be that in a fast-changing financial landscape the formal mutual status enjoyed by building societies would not serve the TSB well. The accountability of management is weak in such organisations. But other options such as a workers' co-operative or ownership by employees and depositors might have had advantages in view of the TSB's heritage. It would have been fascinating to see how efficiently such an organisation would have competed against the big four clearing banks. The Government's caution and commitment to traditional forms of free enterprise have prevented any form of experimentation.

Competition

The Government's second claim that the TSB Bill will stimulate "choice and competition" in the financial sector is not entirely convincing. The fact is that despite its curious quasi-mutual form, the TSB appears to have been well equipped in the past decade. Indeed, Grieson Grant, the stockbroker, was unusually full in its praise in a recent circular. "The TSB," it said, "is one of the greatest success stories in the history of banking."

With its imaginative marketing and strong underlying balance sheet, the TSB has been providing strong competition for the big four clearing banks, especially in retail banking. The hope must be that following flotation the TSB will prove an even tougher competitor. But there is also the danger that the sudden injection of about £1bn in cash from the share sale—an unprecedented expansion of the liquid resources of a big bank—will disrupt the steady progress. With the cash to buy virtually anything and with shareholders clamouring for instant profits, the TSB's senior managers will need to display the caution and prudence of the original founders.

THIS MONDAY Senator Lowell Weicker of Connecticut became the first U.S. Senator—and a Republican at that—to be arrested for demonstrating against apartheid outside the South African Embassy on Washington's Massachusetts Avenue.

It was an indication of how U.S. attitudes towards South Africa are changing that the event was not regarded as very big news. The liberal Mr Weicker was the 190th on a long list of prominent personalities to have been taken into custody outside the embassy in a non-stop daily protest that is now entering its eighth week.

His gesture was the latest symbol of the breadth of the growing nationwide anti-apartheid movement that has become increasingly vocal in its questioning of the Reagan administration's policy of "constructive engagement" with South Africa. This movement is now strongly pressing U.S. business to sever its links with the country and calling for economic sanctions.

The latest protests have not yet achieved much in concrete terms. But they have succeeded in putting the Administration and many large companies on the defensive and heightened the chances of some sort of legislative action against South Africa in the new Congress that gets down to business next month.

Apart from Senator Edward Kennedy's highly publicised trip to South Africa last week—denounced as self-seeking by his many critics in the U.S.—the most visible part of the protest in the last two months has been the initially black-led embassy demonstration.

The anti-apartheid campaign, however, is very far from being of concern only to blacks or to politicians in search of their votes.

The most striking of the recent protests was last month's letter to the South African ambassador from 35 Republican members of Congress, mainly

THE SUDDENNESS with which the world's spotlight has focused on South Africa's apartheid policies in recent months and the emergence of a vociferous dissenting lobby has shocked the South African Government.

Ironically, the argument that U.S. and other foreign investment in South Africa is tantamount to giving aid and comfort to the immoral and repressive regime has reached a pitch overseas at precisely the same moment as an influential section of the South African business community has come to its own conclusion that apartheid is incompatible with the needs of an increasingly sophisticated free enterprise economy.

For decades cheap and docile black labour was a key element in the high profits made by foreign multinationals in South Africa.

U.S. companies alone are estimated to employ 150,000



The Washington protest: a leading trade unionist and two Democratic Representatives are warned by police moments before their arrest outside the South African Embassy

young conservatives, who said that they thought it would be harder for Pretoria to shrug off protests from conservatives than from blacks or Liberals demonstrating in the streets. They warned that they would support diplomatic and economic sanctions if there was no progress towards "guaranteeing civil rights" in South Africa.

There are many more straws in the wind. Last week, 29 Congressmen introduced legislation to prohibit U.S. exports of computers, and military and police equipment to South Africa, with the avowed aim of reducing "brutality and violence against the people of South Africa." This week, the black congressional caucus demanded the release of the names of American companies that have bought enriched uranium from South Africa, suggesting that in doing so they

had strengthened white minority rule.

Quite separately from the moves in Congress, a nationwide "divestment" campaign for the withdrawal of all American assets from South Africa is gathering pace. Five states—Connecticut, Maryland, Massachusetts, Michigan and Nebraska—have passed divestment laws barring investment of pension or other state funds in companies doing business with South Africa. More than a dozen cities, including New York, Washington, Boston and Philadelphia, have done the same and more states and cities are expected to follow suit this year.

Of the 350 or so American companies operating in South Africa, more than 200 have significant investments there, with a book value of \$2.3bn—about 1 per cent of total U.S.

investment abroad—according to the U.S. Chamber of Commerce. The figure has declined from \$2.6bn in 1981, although that may be due as much to economic problems in South Africa as to the protest movement in the U.S. Other estimates put overall American investment, including loans and gold stocks, at \$14bn.

Faced with the new momentum behind the divestment movement, the companies, including Ford, General Motors and Mobil, are beginning to fight back, organising corporate committees and lobbying groups. Many companies do not, however, want to be publicly identified with the campaign for fear of being tarred with the brush of apartheid.

The companies, like the Administration, argue that pulling out of South Africa is not going to end apartheid and will

only hurt blacks the most. It would put an end to any chance of the companies exerting a beneficial influence.

Almost 130 U.S. companies have now subscribed to the so-called Sullivan principles, first advanced eight years ago by the Rev Leon Sullivan of Philadelphia, which call for wage increases, improved training and housing for black workers, and an end to segregation in the workplace. Last month, about 120 companies agreed to strengthen the principles by pressing for broader changes in South African society, including the repeal of all apartheid laws and policies.

The activists, however, argue that such measures affect only about 1 per cent of the labour force and are not going to end apartheid. They believe that the companies are simply saying that they will step up their

efforts as a public relations manoeuvre by head off pressure for divestment.

The American labour unions are now also planning to deploy more resources in the battle, particularly as the realisation spreads that cheap labour in South Africa may be costing American jobs. In addition to calls for divestment and boycotts, the AFL-CIO, the country's largest labour federation, this month urged the International Labour Organisation to set up a special commission to investigate "the appalling conditions of black labour" in South Africa, along the lines of past ILO enquiries into Poland and Chile.

The most important test for the anti-apartheid movement, however, is likely to come on Capitol Hill, where the Democratic-controlled House passed a package of four sanctions in 1983, including bans on further bank loans to or investment in South Africa and an end to the import of gold Kruggerands.

The measures founded last October following opposition by the Republican-led Senate. But something very like them is almost certain to be introduced in the House again in the coming weeks, and Sen William Proxmire, a Wisconsin Democrat, has pledged to do the same in the Senate.

The new Senate is probably marginally more liberal than its predecessor, and Sen Proxmire forecasts that his Bill will pass. Perhaps more importantly, the recent protests have succeeded in changing the climate of debate into one in which South Africa has increasingly few public defenders.

It is too early to tell what Congress will decide, but the protests show no sign of slackening. As Mr Randall Robinson, one of the organisers, said this week: "People can hardly wait to sign up to demonstrate. We've got not only liberals but lots of conservative republicans... Apartheid happens to be particularly galvanising thing."

pressures of foreign and domestic business which recognised the need for orderly labour negotiations and the rising power of the black consumer.

The most positive aspect of the divestment campaign and the visits of prominent U.S. politicians like Senator Edward Kennedy and the expected visit next month of the Rev Jesse Jackson, is that it has given added weight to the arguments of leading South African businessmen like Harry Oppenheimer, Mike Moschis of Barlow Rand and Tony Bloom of Premier Foods that political reform of the apartheid system is the only way to head off a potentially damaging exodus of foreign firms and increasing difficulties for foreign markets for South African companies.

Anthony Robinson
in Johannesburg

U.S. DIVESTMENT FROM SOUTH AFRICA

The threats get tougher

By Reginald Dale, U.S. Editor in Washington

WHY PRETORIA FEARS AN EXODUS

South Africans, the majority black or coloured. Together with their families, at least 600,000 South Africans are directly dependent on a continuing U.S. presence and at least double that number are linked to employment by foreign companies as a whole. Despite South Africa's political isolation, the economy is heavily dependent on foreign trade, which accounts for between 60 and 70 per cent of the GDP. South Africa is a major market for industrial goods as well as a vital supplier of strategic minerals, gold, diamonds and (in goods years) food to its black African neighbours.

But it is precisely the emergence of South Africa as a regional economic superpower which has underlined the obsolescence of its radically obsessed political system and created an increasingly well-

paid and skilled black urban labour force with increasingly influential trade unions. Blacks are poised to constitute a consumer market equal to if not greater in size than that of the still much more highly paid, skilled and privileged whites.

Despite the publicity given to the divestment lobby, the practical effect so far has been limited mainly to the sale of shares in companies active in South Africa rather than the sale of their assets within the country. What limited asset sales have taken place have been almost entirely for business or financial reasons.

The merger of the financial and commercial bank in February 1983, for example, was a factor in the sale later that year by Associated British Foods of its 20 per cent stake in the Pro-

ducer Group. In 1984, BCC sold its 58 per cent stake in Scottish Cables to a South African company Powertech for \$12.5m. The U.S. Kennecott group sold its Carburandum abrasives company to the South African construction group Murray and Roberts and ICL, the British computer company, sold off its residual 27 per cent stake in the ICL ZEP finance subsidiary. All these were strictly business deals.

In the auto business, companies like Ford and General Motors are also taking a hard look at their South African operations in the light of the steep drop in car sales and need to rationalise the industry several years ago and Leyland has also been cut down by attrition.

Fierce critics of apartheid like Bishop Tutu frequently complain that anti-apartheid

forces are constantly being urged to advocate non-violent methods of opposition yet are prevented from openly advocating divestment, a non-violent measure, by existing legislation. This makes it difficult to gauge the support of the emotional commitment to divestment among blacks, but it does not appear to be widely supported in the trade union movement and is actively opposed by the small but growing body of black businessmen.

Black unions are well aware that foreign companies are among the more progressive employers of black labour and most committed to supporting trade union rights as part of adherence to the Sullivan and other codes. The very decision to legislate black trade unions in 1979 was taken partly at least under the combined

Sultan in Park Lane

The Sultan of Brunei already has a permanent suite at London's Dorchester Hotel, which he bought yesterday for \$40m, though he only visits Britain "just once in a while."

Sir Muda Hassan Bolkiah, the 58-year-old ruler of the oil-rich sultanate of Brunei, was last in London for a couple of days in December when he may well have decided to pick up the Park Lane hotel with the rest of his shopping.

If so, he did not bother to tell his officials in the UK. "We heard the news on the radio this afternoon," said one. "We were quite surprised."

But then the Sultan is answerable to nobody. When Brunei got full independence a year ago, the hereditary ruler also became prime minister, finance minister and internal affairs minister.

And \$40m is but a flea-bite for a man who has, more or less, \$5bn in oil revenues a year at his disposal.

Bolkiah lavished some £300m last year on a 350-acre, 2,000-roomed palace, with 22 carat



"A select committee of MPs today recommended that the motorway speed limit be raised to 80 mph..."

Men and Matters

gold domes, and air-conditioned stables for his polo ponies. He also has a fleet of 110 cars, pride of which is a 1,000-horsepower Rolls-Royce with six doors.

But the Sandhurst-educated Sultan, an honorary captain in the Coldstream Guards, spread the money in other directions as well. He has free education, a free health service and no income tax.

And since removing some \$3bn investment funds from the Crown Agents in 1983, he has been taking investment advice from Morgan Guaranty and Citibank.

He has recently been moving the country towards Muslim Fundamentalism—banning mixed bathing and prescribing modest dress for women. And everything in Brunei closes at 9.00 pm.

Cable stitch

Jon Davey, who yesterday became the first director-general of the Cable Authority, was everybody's favoured candidate for the job. He was secretary to the Hunt inquiry into cable television and had a considerable influence on the shape of last year's Cable and Broadcasting Act. Who better to try to make a reality of the Government's plans?

After 26 years as a Home Office civil servant, it is a case of a fish out of water for Davey. In the 1970s, he was assistant secretary to the Franks Committee on Official Secrets. Its main recommendation—the repeal of the 1911 Official Secrets Act—was ignored.

Then he was secretary to the Williams Committee on Obscenity and Film Censorship. Its call for a thorough reform of the obscenity law immediately began gathering dust. "I am very glad at last to have been associated with a

report that has been implemented," says Davey, who beat 45 other candidates to the job. He recognises that cable has short-term problems but he has no doubts at all about its long-term future.

Davey is not saying how much he will be paid. But unlike his chairman, he is not getting pay parity with his opposite numbers at the BBC and ITA.

GEC's golds

Another five GEC technologists are to be awarded the company's Nelson Gold Medals, the first of which were presented, Lord Weinstock's blessing, last year for personal contributions to the company's progress.

Criticism that the first winners were rather mature chaps has been allayed this time by the inclusion of Dr. Steve Cundy, a 41-year-old physicist turned businessman, and Dr. James Wimmers, aged 33.

Cundy, an energetic and vocal enthusiast for "light pipes," who pioneered GEC's research on optical fibres in the early 1970s, became managing director of GEC Optical Fibres when it was set up in 1982. Since then he has boosted productivity six-fold and sales tenfold.

Wimmers is the first member of GEC's overseas staff to get a medal. He is an American who works for the aerospace division of Cincinnati Electronics, a GEC-Marconi subsidiary. His inventions have flown on the Space Shuttle and will fly on a spacecraft that will photograph the planet Jupiter.

Polish-born Boleslaw Sosin, who developed the Marconi communications systems used by both the Royal Navy and the U.S. Navy, and chemist Ian

Green, who also played a major part in the development of optical fibres, are other recipients.

The fifth is Paul Morton—"One of the best applied mathematicians in the company, if not in the country," says Prof Derek Roberts, GEC's technical director.

Among Morton's achievements was a mathematical solution to a vibration problem that once threatened to shake the electricity supply industry's standby gas turbines apart.

Cut-throat travel

Long, leisurely cruises across the Pacific to Bali must be most people's idea of romance and adventure. But for 500 holiday-makers on the Hong Kong-registered liner Coral Princess there has been more adventure than they bargained for.

News flashes yesterday said the 10,000-tonne ship had been boarded by Philippine pirates as it steamed back from Bali. Pirates are still commonplace in parts of the Pacific and are infamous in the Sulu Sea between Eastern Malaysia and the Philippines. But they normally prey upon fishermen or, recently, families fleeing from Vietnam. Attacks on international cruise liners are distinctly unusual.

It turned out that a group of armed Filipinos had tried to board the vessel, intent on stealing what they could. But there were just four of them and they mounted their assault in a canoe.

Coastguards arrested them before any damage was done.

Woman's rights?

"Premier plans rights issue" was the message on the financial tape yesterday. Did this mean Mrs Thatcher had found a novel solution to the problems of the Pound?

But no. Premier Consolidated Oilfields was simply going about its business.

Observer

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WHAT would be the impact on the world economy of a fall in the oil price? If ever there was a role for President Harry Truman's fantasy of a one-armed economist — a man who would never hedge his comments with an "on the other hand" proviso — this question would appear to provide it.

Few economists, even of the normal ambidextrous variety, would dispute that the 15-fold increase in oil prices since 1973 has been an unmitigated evil. Even in many of the oil-producing countries, the most lasting consequences of the two oil shocks have been the collapse of domestic non-oil industries and a semi-permanent state of financial crisis.

The problems have been exacerbated further by what has been called a "third oil shock", resulting from the soaring value of the dollar. This has negated all of the benefits for Europe and Japan of the gain for Japan from the cut in official oil prices in March, 1983.

It is tempting to conclude, after all these headaches, that a fall in oil prices would be an unqualified boon to the world economy; that, in effect, it could reverse the worldwide spiral of inflation and stagnation set off by the original oil crises. This general view appears to be held today by the governments of most industrialised countries, including even oil-exporting Britain.

At first it goes it is probably right. Unfortunately, the two-handed economist is bound to add — it does not go nearly far enough. Like Humphrey Dumpty, the world economy cannot simply be restored to its pre-oil shock state by reversing the process which knocked it off course.

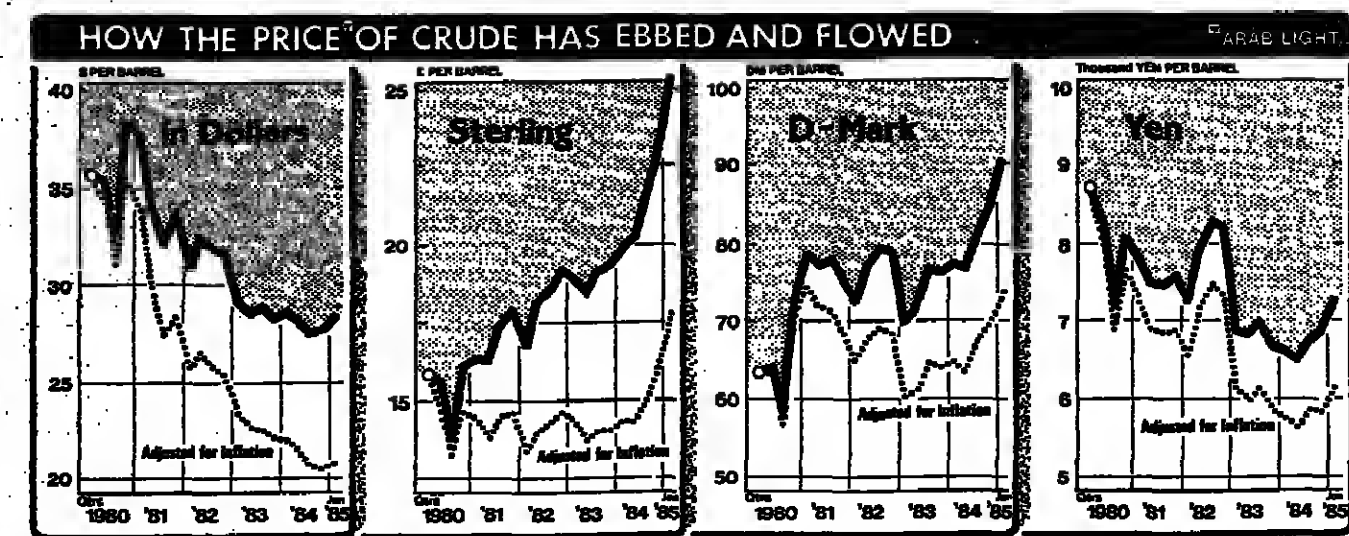
Considered from a truly worldwide perspective, there would be no direct gain simply from reversing the transfer of 4 per cent of the world's GNP from oil consumers to oil producers, which has occurred since 1973.

This does not imply that the catastrophic impact of the oil shocks on the world economy was somehow illusory, only that they were due essentially to three indirect effects.

The redistribution of income from oil consumers to Opec led temporarily to a sharp and deflationary fall in worldwide consumption because Opec was slower to spend its windfall than oil consumers were to cut their purchases.

Second, the hike in oil prices set off inflationary spirals which have prevented the recovery through deflationary macro-economic policies.

Third, the surge in energy costs transformed the structure of world demand and relative prices, undermining the ability of energy-intensive industries and rendering many



Mixed blessings of cheaper oil for the world economy

By Anatole Kaletsky

products, production processes and capital goods obsolete.

None of these processes will automatically be reversed by a fall in oil prices, although it is likely that policies to reverse the first two at least could be designed and could confer big benefits on some parts of the world economy. To see who would benefit and how, it is necessary to consider separately each of the main blocs of oil consumers and producers.

● The most important such bloc is that of the 24 industrialised countries which belong to the Organisation of Economic Co-operation and Development. On the most favourable assumptions about economic policies and Opec's ability to maintain its imports, a 20 per cent cut in oil prices — which would take the dollar price down to about \$22.50 and the price in D-marks back to the DM 72 level of March, 1983 — would raise the OECD's area's Gross Domestic Product by 1.8 per cent after two years.

Assuming that domestically produced energy prices gradually adjusted downwards in line with the oil market, the general price level after two years would be 2.8 per cent lower. However, the OECD's approach reveals some other, less appealing, possibilities. It is conceivable that OECD governments might choose to

cut fiscal and monetary targets in line with the fall in oil prices, on the grounds that this would preserve the levels of public spending and money supply in real terms. They could also protect their domestic energy producers from the impact of lower-priced oil, perhaps in pursuit of energy conservation or because lower natural gas and coal prices might cut into government revenues or raise subsidies. If governments chose these options, a 20 per cent cut in oil prices would add only 0.2 per cent to OECD output in the first year, with no further gain beyond, while prices would fall by a mere 0.6 per cent in the first year, and 1 per cent in the second.

● In Britain, the one major OECD country which is also an oil exporter, government policies would be uniquely important. For Britain, alone among the industrialised countries, would suffer an increase in inflationary pressures if oil prices declined: the impact on retail prices of a fall in sterling would tend to offset all of the anti-inflationary benefits from cheaper oil.

The dilemmas for Britain are indicated by two recent projections — by the London Business School and Data Resources — which are based on contrasting assumptions about the Government's policy response. Simplifying and standardising their

results to illustrate the impact after three years of a 20 per cent cut in oil prices, LBS assumes a slight monetary and fiscal relaxation and an immediate fall of 1.8 per cent in sterling. This raises GDP by 1.1 per cent after three years; but also leaves retail prices 5.1 per cent higher than they otherwise would be. Data Resources assumes a tightening of macro-economic policies, which limits the pound's depreciation to about 7 per cent, spread over two years. These tough policies, according to Data Resources, would limit the inflationary impact to 0.8 per cent after three years, but would also reduce GDP by 0.3 per cent over the period.

Some forecasters are much more sanguine. Simon and Coates, for instance, have predicted a 1.8 per cent rise in GDP and only 1.2 per cent higher prices after a 20 per cent cut in oil prices. Nevertheless, all seem to agree that, in principle, cheaper oil will tend to raise both growth and inflationary pressures — inevitably, there will be an awkward dilemma for the Government.

● Turning to the developing countries, the need for appropriate policy response to lower oil prices becomes even more acute. As a group, the develop-

ing countries, excluding the oil-rich desert nations of the Middle East and North Africa, are slightly better than self-sufficient in oil production. Thus the main impact of lower oil prices on the Third World as a whole would come from the spillover of higher growth in industrialised countries.

This could be a very big benefit: if the OECD countries could generate a 1.8 per cent improvement in output over the two years following a 20 per cent oil price cut, developing countries as a group could probably expect a roughly equivalent boost.

For individual developing countries, however, the issues are much more complex.

● Among the debtor countries, the financial deterioration in oil exporters like Mexico, Venezuela and Nigeria would more than offset the gains for oil importers like Brazil and Chile. For the 21 biggest debtors as a whole, calculations by Morgan Guaranty Trust suggest that the current account by 1990 might be \$30bn worse and total debts \$135bn higher if oil prices fell by 20 per cent. Mexico's current account would be \$8bn worse by 1990, while Brazil's would improve by only \$4bn.

Thus, a sharp fall in oil prices could potentially pose a

serious new threat to the international financial system, particularly since banks would not consider that Nigeria's credit worthiness, for example, was enhanced by an improvement in Brazil's current account. Dealing with this, however, should not be beyond the wit of the IMF and monetary authorities. Furthermore, if the OECD managed to generate a better growth performance on the back of falling oil prices, the benefits of higher non-oil trade could well compensate those oil-producing debtors, like Mexico, which are also significant exporters of manufactures.

● Finally, we must consider the Opec countries which are almost entirely dependent on oil for their incomes. In the short run, there would be no avoiding a major loss of revenue, probably leading to further financial crises in several Opec countries.

Within a year or two, however, even Opec could possibly begin to reap some benefits from a moderate fall in oil prices. Nobody knows just how much the demand for oil might rise in response to lower prices, but some estimates suggest that a 20 per cent price cut could raise oil demand by roughly 6 per cent after two years, and perhaps as much as 10 per cent after five years.

If Opec could gain for itself the whole of this increase in oil demand — a reasonable assumption, since non-Opec producers are already pumping their maximum output — this 6 per cent rise in worldwide oil demand could translate into a 16 per cent increase for Opec.

Opec's poorest marginal producers, like Nigeria, could gain even more, if Saudi Arabia agreed to forfeit some of its share of extra output.

It is perfectly possible, therefore, that even Opec could ultimately gain from a moderate fall in prices: a fact which the cartel implicitly acknowledged when it cut its prices in 1983, only to find them boosted again by the soaring dollar.

The problem for Opec is that oil-importing countries could just cheapen oil to be a temporary phenomenon. They could respond to a price cut by raising energy taxes, instead of passing the benefits to consumers and accepting higher oil imports. This would only intensify the financial pressure on Opec and raise the possibility of a total collapse of the cartel, pushing the cost of oil to its only natural floor in a competitive market — the cost of producing an extra barrel in the Middle East. And the consequences of that — for financial markets, industrial structures and international politics — can only be described as in the realms of science fiction," to quote a leading Opec consultant.

Lombard

The banks in a goldfish bowl

By David Lascelles

The latest of several behind-the-scenes tussles between the Bank of England and the large British clearing banks is in progress over the Bank's proposals to tighten up rules governing bank capital. To the outside world it might seem yet another instance of the arcane and, ultimately, eye-glazing business of bank supervision, except that it raises a couple of broader issues.

The banks are concerned on two fronts. The main one is that the new rules will make it much harder for them to raise capital, which is obviously a worry — not to say a little strange — at a time when they are being pressed by the same Bank of England to bolster their balance sheets. But doubtless some compromise can be reached even in the rather strained atmosphere currently surrounding relations between the two sides.

The lesser of the worries exercising the banks is, in a way, of greater public interest insofar as it has to do with the disclosure of all these goings-on to the world at large.

The banks complain that these proposals were sprung on them last month without enough prior consultation. This left them unprepared and with the feeling that they were being presented with something akin to a fait accompli. (One of the "proposals" was actually a rule taking immediate effect.)

It is true that the Bank circulated its six-page paper to the banks only a few hours before releasing it to the press, which is a little unusual (though it claims there was plenty of consultation). Normally, the Bank gives them generous notice before publishing new proposals. In some instances it never publishes them at all.

The point is that much of

the Bank's output is extremely market sensitive even when it is only in the form of proposals: its rulings can affect the right of banks to buy or sell stock, or trade in debt instruments or alter the terms on which they can raise capital. In the past six months or so, there have been at least two instances of the Bank making rulings which were not fully disclosed at the time, even though they were of potential market interest: the new curbs on banks' rights to hold each others' debt instruments, and the raising of the ceiling on bank ownership of money brokers from five to 10 per cent. They were disseminated in the form of a letter to the British Bankers Association, which released them to its members, but not to the public.

It is clearly unsatisfactory that a privileged few should know about such developments before the public at large. The Bank's decision to release the new capital proposals promptly was partly intended to improve the haphazard way in which news of its decisions was getting about, and is obviously a positive development.

If the banks are now upset about lack of consultation then that is unfortunately the price that must be paid for a fairer disclosure system. However, it is hard to believe that the Bank and the clearers do not have ways of communicating with each other to prevent such surprises.

There will of course be cases where proposals have to be broached in confidence and we must rely on the continued integrity of those involved to forestall abuses. But if the City is on its way to becoming a more transparent place to do business, there will have to be less nudge-and-wink, and more plonking things down where everybody can see them.

Wets and softies

From Mr P. McGregor

The monopolising of the epithet "wet" (Samuel Brittan, January 8) to describe those who make any kind of criticism at all of any aspect of the present Government's policies is not only a blurring of important distinctions, it is worthy of anyone who has any kind of pretension to an academic reputation, but also, effectively, removes the word from the vocabulary of civilised debate, like "gay". But since the insult should not go unreturned, let me adopt the word "softy" to describe the very specific class of people who, like Mr Brittan, believe that following the kind of policies which come out of the Treasury is likely to result in saving money.

The hard men (those who live in the world of industry and commerce) know only too well that the objectives of the Treasury are to retain control of the spending decision, not to save money. If a saving of money should result that would be a welcome bonus, but it would be preferred that there should be more expenditure under Treasury control than Treasury control.

Those who have fallen victim to his polemic can defend themselves, although it is unfair to blame John Cassels and Michael Pomeroy of the National Economic Development Office for the infrastructure study which had started almost before the former had arrived at NEDO and was completed before the latter did. As the person primarily responsible for its initiation and direction, I can say with authority that Samuel Brittan has not understood what we were about.

The thing which strikes the private sector temporary occupant of a public service chair is the slovenliness of the management. Public sector buildings are scruffy, and often smell of

Letters to the Editor

cabbage. The intelligent use of capital is unknown. Every requirement takes an extraordinary time to be supplied. Yet budgeting is a joke. I was astonished to find that Whitehall budgets did not include the cost of people or the space which they occupy, and that there is no concept of the capital employed.

We changed the budgets in the NEDO industry division within a few months of my arrival and evolved "a system of objective setting and budgeting superior to anything to have found in Whitehall". This quotation from an inspector's report is not given for self-enhancement, but to show that the philosophical starting point for the infrastructure study was a long way from what Mr Brittan supposed. It was, in fact, "Why do we not look after its capital as a well run private sector company would look after its capital?"

We wondered whether there were capital registers (there were not), whether there was a depreciation policy (there was not), whether there was some system of maintenance planned to ensure that the assets retained their economic value (we did not have the planned economic return (we did not think that we would need to spell out this idea of investment and return to a Conservative Government, foreign-born, is to many of the people in Whitehall). The question of creating employment was not even among the terms of reference, although it is presumably of some interest. But we were looking at the management of national capital, and we were not impressed.

The furore which is being orchestrated to talk down the idea that investment in infrastructure is sensible should not be allowed to obscure a few facts. Is there any question that the demand for roads is increasing? If so, how is the market to meet it? If the Government controls road finance, and private finance is not allowed, what happens next? (The Government's argument that no acceptable system of private finance was devised is too simplistic.)

Firstly, it emerged that the Treasury gave no credit in the calculations for the fact that a road would be valuable more quickly than if it had to wait for its place on the public programme — this led me to ask why, if there was no benefit in having an asset, should it be invested in anything, and to the realisation that, appropriately enough in 1984, the Treasury believed that assets are liabilities). But secondly we were told that even a satisfactory scheme for privately financing roads could be devised, the Government would have to consider its position on public investment in roads since it would have to take a view of the total expenditure on roads in relation to the national economy. So we realised that the market was to be allowed to generate roads, but that road expenditure is to continue to be a matter for socialistic central planning, and markets have nothing to do with it.

To begin with we had been told that it was all a matter of risk — if the risk in the investment was carried by the Government the capital cost

would have to go on the public sector borrowing requirement, but if the risk were transferred to the private sector it would not. But in the end it turned out that the PSBR had nothing to do with it either. Nor is this surprising (despite what we had been told) since the borrowings of British Nuclear Fuels, which is 100 per cent owned by the UK Government and which therefore carries the risk of that enterprise, are not added to the PSBR.

It is pretty well established that improving infrastructure is the most effective way of encouraging industrial investment in some countries rely on it almost to the exclusion of other incentives. It is more than probable that the systems of analysis used by the Treasury to establish the value of an investment proposal are useless. It is clear that we have never learned how to manage public service investment (a still appalling telephone service of which the Whitehall CEB is the worst, a complete shambles in the ticketing system of the London Underground, investment in postal machines to deal with a fancy and unmemorable postcode system which slows down deliveries and makes us the only country where the introduction of postcodes has increased the length of the addresses).

We need to re-examine our attitude to public capital investment to make sure that what the market demands is provided by public or private investment, that public investment is followed through, and that public capital is looked after properly. This is what NEDO was going on about. But Mr Brittan looks on the efficient management of capital, like competitiveness, as irrelevances. This does not sound much like Adam Smith, although it may sound like the institute which has chosen to call itself after him.

Peter McGregor,
Dacres,
Trowstrem Way,
Loudwater, Herts.

decision, not decision proposals as such. If this happened, a large number of advertisements and commercials would be made less misleading overnight. Vernon Harcourt,
82 Shaftesbury Avenue, W1.

Bulgarian orthodoxy

From Mr V. Kreinovic

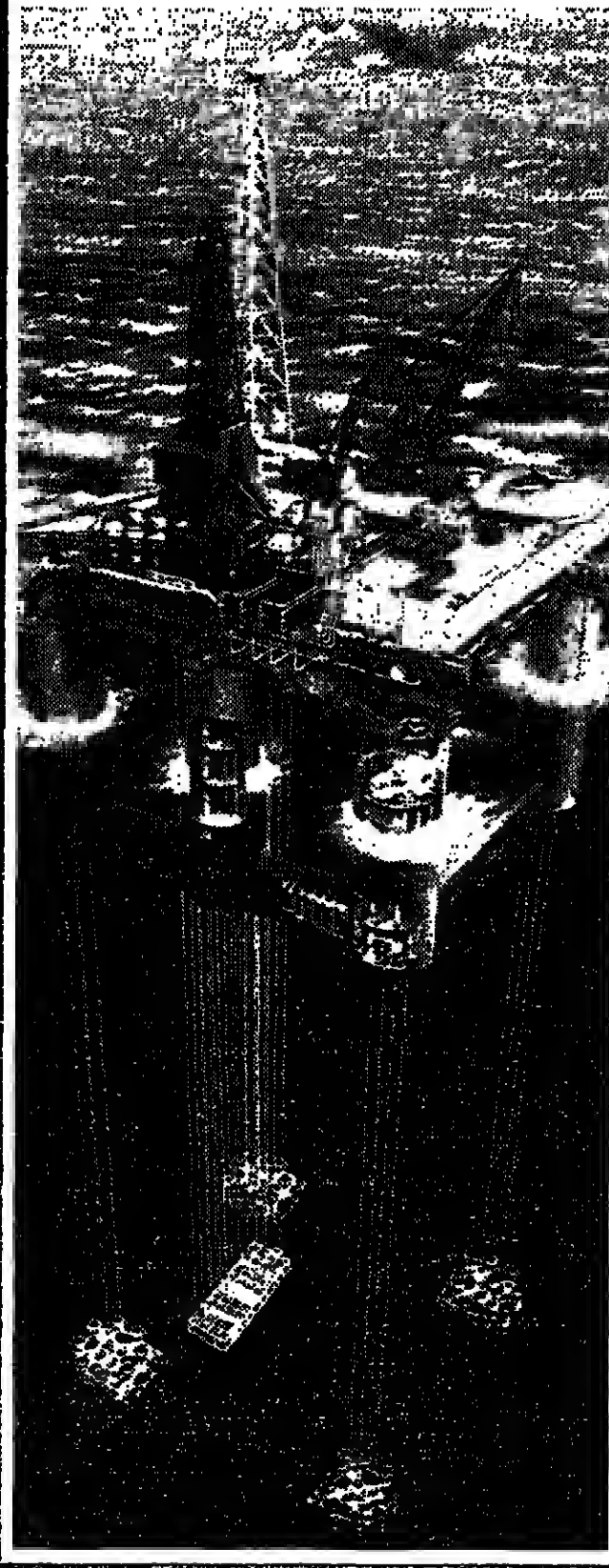
Sir, — I always read Financial Times with great interest. However, I want to comment on December 12 in which the article about Bulgaria "Rabotnicesko delo" newspaper accusing some local party organisation in formal character of its meetings (all the speeches and resolutions

are prepared beforehand).

The author is surprised because, to his viewpoint, all party meetings are formal. To my mind, he judges by party congresses and sessions of parliament where voting is usually unanimous (pre-arranged). As for local party meetings, they are almost always full of discussion and arguing with results hardly predictable before voting.

Articles criticising formal character of some meetings are regularly published in Pravda and local Soviet newspapers. The statement that Bulgaria is the most orthodox of East European countries is also far from being true. Vladik Ja Kreinovic,
P.O. Box 21,
Leningrad, 22,
USSR 197022.

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SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday January 17 1985

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Spain's INI offers Enasa truck stake to General Motors

BY TOM BURNS IN MADRID AND KENNETH GOODING IN LONDON

GENERAL MOTORS OF THE U.S. is holding discussions which could lead to its acquiring a majority stake in Enasa, the state-owned Pegaso and bus group of Spain.

Sr Luis Carlos Croissier, chairman of INI, Spain's state holding company, said yesterday he hoped the deal would be completed by the summer.

He also expected that arrangements would be made by that time for Volkswagen of West Germany to take complete control of Spain's state-owned Seat car company.

GM, the world's largest vehicle producer which owns the Bedford truck business in Britain and also distributes Isuzu commercial vehicles from Japan in Western Europe, said last night that a memorandum of understanding had been initiated for GM and Enasa to "explore possible further business relationships."

A joint study would be completed in three months and a final decision made by June 30. GM would not buy Enasa outright but may take an equity interest.

An Enasa spokesman said GM had emerged as a preferred partner for his company although two Japanese groups, Toyota and Nissan, had expressed an interest.

Enasa is among the also-rans in the highly competitive European truck business with an output last year, according to estimates by DRI Europe, of about 5,100 trucks of 6 tonnes gross weight and above.

Last March, Enasa bought Sed-

WALL STREET WELCOMES MASSIVE ASSET SALES PROGRAMME

ITT tries to unravel corporate tangle

BY PAUL TAYLOR IN NEW YORK

ITT's announcement yesterday that it plans to accelerate its massive asset sales programme, targeting companies with \$1.7bn in assets for auction this year, represents a further step towards a radical restructuring of one of the world's biggest multinational conglomerates.

The move, which received an immediate warm welcome on Wall Street, where ITT's shares jumped, also marks the latest attempt by Mr Rand Araskog, ITT's chairman, to unravel the corporate patchwork empire built up by Mr Harold Gessen, the controversial former ITT chairman. It also more sharply focuses ITT on the telecommunications, advanced technology, automotive and other products and diversified services sectors.

The latest announcement, coupled with earlier divestitures, will all but wipe out ITT's natural products and food products division. This was one of ITT's four major "management groups" formed in 1963 as part of a management reorganisation, and a division which

Wall Street has long viewed as "a possible collection of companies up for sale." But it will also bring sweeping changes to ITT's three other divisions.

Mr Araskog, who took charge of the stagnating ITT empire five years ago, has presided over a steady programme of asset re-employment and corporate down-sizing aimed at improving profitability and reducing debt.

Even ahead of last year's series of startling announcements, including dramatically lower first-half earnings because of problems at the group's Hartford Insurance unit and a 63 per cent reduction in ITT quarterly dividend, Mr Araskog had moved quietly to sell 55 companies with aggregate sales of more than \$2bn and a book value of \$1.2bn.

The programme, however, has accelerated dramatically over the past six months. Since then, among a number of divestitures, ITT has sold Continental Baking to Ralston Purina for \$475m in cash and most of the Eason Oil business for \$240m.

Yesterday, ITT signalled its intention to sell most of the rest of the

Oklahoma oil group pulls out of mining

By William Hall in New York

KERR-McGEE, the Oklahoma-based energy group which has been the subject of takeover speculation, is taking an \$88m after-tax charge in its final quarter to cover the writedown of some of its mining operations.

The group is the latest in a growing list of U.S. energy companies which are either writing down or disposing of unprofitable mining operations. Most of them are not producing the sorts of returns expected when the companies diversified into the industry in the 1970s to offset declining profits in the oil business.

Kerr-McGee says it intends to concentrate on its more profitable business operations. It has raised its foreign and domestic oil production to record levels and has increased its holdings of undeveloped oil leases in the Gulf of Mexico in the past two years, and now has the largest inventory of exploration prospects in its history.

The largest component of the charge is a \$42m writedown of the group's Quivira mining and milling operations in New Mexico. In addition, Kerr-McGee is taking a \$34m write-off on its Potash plant at Hobbs, New Mexico, which it is closing. It is making an \$18m after-tax provision for possible losses on accounts receivable and inventories from the company's deep well drilling programme in Oklahoma and taking a \$4m writedown on its 25 per cent stake in the Brewster phosphate operation in Florida.

The charge, equivalent to \$1.68 per share, follows a \$25.5m write-off in the same period of 1983 and is a further blow to a company whose earnings were already under pressure. In the first nine months of 1984 Kerr-McGee earned \$99.9m or \$1.80 per share, compared with \$101.3m, or \$1.91 per share, in the same period of 1983. The group's net income peaked in 1981 when it earned \$211.1m.

Wang earnings jump despite strong dollar

BY ANDREW BAXTER IN NEW YORK

WANG LABORATORIES, the U.S. office equipment manufacturer, yesterday reported an 18 per cent rise in second-quarter net profits despite the adverse effect of the dollar's continued strength.

Net earnings for the three months ended December 31 rose from \$47.8m or 35 cents a share to \$56.3m or 40 cents, taking profits for the first six months to \$107.5m or 76 cents a share from \$80.7m or 63 cents.

Second-quarter revenues at the Massachusetts-based company, which is understood to be forming a strategic alliance with Apple Computer, the California personal computer manufacturer, advanced from \$315.4m to \$361.0m, while six-month revenues rose from \$627.4m to \$1,160m.

New orders rose 17 per cent from

Crocker approves Midland bid

BY OUR NEW YORK STAFF

CROCKER National, the troubled U.S. west coast banking group which suffered a \$324.4m loss for 1984 - one of the biggest full-year deficits ever reported by a U.S. financial institution, has agreed to Midland Bank's \$234m bid for the 43 per cent equity stake it does not already own.

Crocker's board met yesterday and approved the merger agreement under which Crocker shares not already owned by Midland will be swapped for Crocker adjustable rate preferred stock with a stated value of \$27 a share.

The San Francisco-based bank said it expected to execute a definitive merger agreement "within a few days" under the terms which

New profits setback for American Airlines

BY ANDREW BAXTER IN NEW YORK

AMR, the parent of American Airlines, yesterday announced a further sharp fall in net profits and elected Mr Robert Crandall, president and chief operating officer, to succeed Mr Albert Casey as chairman and chief executive.

Net profits in the fourth quarter dropped from \$115.6m, or \$2.27 a share, to \$23.6m, or 37 cents, while revenues edged up from \$1,280m to \$1,350m.

However, with the aid of strong profits in the first half, AMR posted full-year net earnings of \$233.9m, or \$4.37 a share, up slightly from \$227.9m, or \$4.79, in 1983. Average

Kaiser Aluminum hit by falling prices

BY OUR NEW YORK STAFF

KAISER ALUMINUM and Chemical, the third largest U.S. aluminum producer, yesterday reported a \$27.8m fourth-quarter net loss, due partly to high sales of primary aluminum at sharply lower prices.

Pre-tax losses in the company's aluminum division rose from \$62.4m in the third quarter to \$81.6m. Kaiser as a whole reported a pre-tax loss of \$73.2m, and the net loss is struck after a tax credit provision of \$45.4m. In the fourth quarter of 1983 the company reported net profits of \$42m.

Crane to pay \$190m for Unidynamics

BY TERRY BYLAND IN NEW YORK

CRANE COMPANY, the Illinois-based world leader of the industrial valves industry, is acquiring Unidynamics, a defence and engineered metals group, in an agreed tender offer worth \$190m cash.

Crane will offer \$29 a share for the outstanding equity of Unidynamics and will also take an option to buy a further 1.2m unissued shares at the same price.

Stock in Unidynamics jumped \$1 1/2 to \$28 1/2 after the bid announcement, and more than 500,000 shares, or nearly 90 per cent of the equity, changed hands.

Mr Robert Evans, who assumed the chairmanship of Crane last March, said: "Unidynamics' strong position in specialised manufacturing, especially in defence and engineered metals, is a major step in Crane's efforts to reposition itself in more profitable growth markets."

IF YOU THINK THE FIREBRANDS OF THE 1960'S CHANGED THE SYSTEM, WAIT UNTIL YOU SEE THE LATEST BATCH OF REVOLUTIONARIES.

They are the new corporate elite. Entrepreneurs, not managers. Building new companies and rejuvenating old ones.

And their views of business and the world often bring them into sharp conflict with the leaders of the "old" economy.

This week in Business Week read who they are, how they're reshaping the economy, in what way they're influencing policies in Washington, and how they may affect your life.

It's the kind of significant story you'll find every week in Business Week. And the dynamic, authoritative style of reporting is another reason Business Week is the number one business magazine.

BusinessWeek

Canadian textile group to cease operations

BY BERNARD SIMON IN TORONTO

INTENSE competition from developing countries and high operating costs have forced the Canadian textile manufacturer Wahassio to discontinue operations with a loss of more than 1,000 jobs.

Two of Wahassio's four mills in Quebec and Ontario, producing bedding and towels, will be taken over by Dominion Textile, Canada's largest textile group. The terms of the transaction were not disclosed. A formal agreement is due to be signed within the next month.

Wahassio suffered a C\$6.6m (\$5m) loss in the nine months to September 30 on sales of C\$81.9m. Fourth-quarter losses were about C\$2m. The company's main product lines include bed linen, towels, denim and industrial cotton fabrics. Among the facilities to be closed are weaving operations, yarn preparation and sails yarn manufacturing facilities.

THE NEW CORPORATE ELITE

The organization man is dead. He thrived when smokestacks, banks, and telephones were highly regulated. When Japan built shockingly cars. When computers were used and an apple was something you ate. Today, we are in an era of innovation and entrepreneurs—in everything from high tech to financial services. And a new business elite has emerged. Who are they? Stay tuned. Others may surprise you...

Olin agrees to buyout

BY OUR NEW YORK STAFF

OLIN Corporation, the U.S. diversified manufacturing group, has agreed to a \$1,000m leveraged buyout of its Ecusta cigarette paper and fine printing paper business located at Pisgah Forest, a small town located in the Blue Ridge Mountains in North Carolina.

Ecusta is one of the biggest cigarette paper makers in the U.S. and had a net income of \$12m and sales of \$185m in 1984.

The leveraged buyout is being organized by First Boston, the New York investment bank. Ecusta's current management will continue to run the operations and will be offered a stock interest.

Legal Notices

IN THE MATTER OF SAVENERGY LIMITED AND IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the creditors of the above-named Company, which is being voluntarily wound up, are required, on or before the 15th day of February, 1985, to send in their full and complete particulars of their claims and descriptions, full particulars of their debts or claims, and the names and addresses of their Solicitors (if any), to the undersigned Patrick Walter John Hargitan of 1 Warrick Place, Cannon Lane, London EC4V 5AJ, the Liquidator of the said Company, and, if so required by notice in writing from the Liquidator, to come in and prove their debts or claims at such time and place as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such debts are proved.

Dated 15th day of January, 1985.
PATRICK WALTER JOHN HARGITAN, Liquidator.

IN THE MATTER OF J. R. BACON SUPPLIES LIMITED AND IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the creditors of the above-named Company, which is being voluntarily wound up, are required, on or before the 15th day of February, 1985, to send in their full and complete particulars of their claims and descriptions, full particulars of their debts or claims, and the names and addresses of their Solicitors (if any), to the undersigned John Murray Thomson of J. E. Thomson & Co., Richmond House, 435 High St., Ambleside, Scarborough, Wagon Midlands, the Liquidator of the said Company, and, if so required by notice in writing from the said Liquidator, to come in and prove their debts or claims at such time and place as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such debts are proved.

Dated 14th day of January 1985.
JOHN MURRAY THOMSON, Liquidator.

Gencor Group

Gold Mining Companies' Reports for the Quarter ended 31 December 1984

All companies mentioned are incorporated in the Republic of South Africa

MARIEVALE Consolidated Mines Limited

Issued capital - 4 500 000 shares of 25 cents each.

	Quarter ended 31.12.1984	Quarter ended 31.12.1983	Year ended 31.12.1984	Year ended 31.12.1983
Operating results				
Mined (m³)	15 831	15 523	58 751	57 124
Gold produced (kg)	319	344	1 206	1 206
Yield (g/t)	3.4	3.4	3.4	3.4
Working revenue (R/m³)	65.35	65.35	57.28	57.28
Working costs (R/m³)	44.12	44.12	43.46	43.46
Working income (R/m³)	21.23	21.23	13.82	13.82
Gold price received (R/kg)	19.162	17.953	17.023	17.023
Gold price received (R/kg)	339	348	360	360
Financial results (R'000)				
GOLD - Working revenue	8 078	8 078	20 620	20 620
- Working costs	4 103	4 103	15 507	15 507
- Working income	3 975	3 975	5 113	5 113
Sundry income-net	246	134	533	533
Tribute and royalties-net	(63)	(63)	(117)	(117)
Income before taxation	2 158	2 106	5 588	5 588
Taxation	1 111	1 186	2 853	2 853
Income after taxation	R1 047	R920	R2 735	R2 735
Dividend declared	1 620	-	2 430	-
Development				
Advanced on reef (m)	701	582	2 485	2 485
Sampled (m)	348	287	1 116	1 116
Channel width (cm)	771	247	1 332	1 332
Average value - gold (cm/gt)	82	82	84	84
Channel width (cm)	771	247	1 332	1 332
Average value - gold (cm/gt)	82	82	84	84
One reserves, Kimberley and Main Reef, as at 31 December 1984				
Tons (000's)	550	10	115	136
Stope width (cm)	136	104	115	136
Value - gold (cm/gt)	7.0	7.0	6.8	5.2
Channel width (cm)	708	725	757	709
Average value - gold (cm/gt)	708	725	757	709

One reserve pay limit is calculated at an estimated gold price of R18 100/g.

REMARKS
On 3 December 1984 dividend No. 86 of 36 cents per share was declared payable to members registered on 14 December 1984. Dividend warrants will be posted on 1 February 1985.
Gold forward sales
Gold working revenue includes the effect of closing out of forward sales contracts during the quarter.

LESLIE Gold Mines Limited

Issued capital - 10 000 000 shares of 65 cents each.

	Quarter ended 31.12.1984	Quarter ended 31.12.1983	Year ended 31.12.1984	Year ended 31.12.1983
Operating results				
Mined (m³)	80 386	82 242	308 000	308 000
Gold produced (kg)	369 000	296 000	1 200 000	1 200 000
Yield (g/t)	3.4	3.4	3.4	3.4
Working revenue (R/m³)	66.97	66.97	57.28	57.28
Working costs (R/m³)	44.12	44.12	43.46	43.46
Working income (R/m³)	22.85	22.85	13.82	13.82
Gold price received (R/kg)	19.162	17.953	17.023	17.023
Gold price received (R/kg)	339	348	360	360
Financial results (R'000)				
GOLD - Working revenue	24 006	20 641	20 641	20 641
- Working costs	12 603	12 603	12 603	12 603
- Working income	11 403	8 038	8 038	8 038
Sundry income-net	1 297	1 141	1 141	1 141
Tribute and royalties-net	(32)	(32)	(32)	(32)
Income before taxation and State's share of income	12 707	9 141	9 141	9 141
Taxation and State's share of income	6 353	3 952	3 952	3 952
Income after taxation and State's share of income	R6 354	R5 189	R5 189	R5 189
Capital expenditure	75	517	517	517
Dividend declared	-	8 000	8 000	8 000
Development - Kimberley Reef				
Advanced on reef (m)	2 396	2 312	2 312	2 312
Sampled (m)	506	547	547	547
Channel width (cm)	474	493	493	493
Average value - gold (cm/gt)	24.4	31.0	31.0	31.0
Channel width (cm)	474	493	493	493
Average value - gold (cm/gt)	24.4	31.0	31.0	31.0

REMARKS
Capital expenditure
Amounts approved not yet spent - R5 446 000.
Commitments in respect of contracts placed - R163 000.
Development
A total of 86 140 tons (September quarter 14 659 tons) was milled at surface dumps.
Dividend
A dividend of 50 cents per share was paid on 8 November 1984.
Gold Forward Sales
Gold working revenue includes the effect of closing out of forward sales contracts during the quarter.

STILFONTEIN Gold Mining Company Limited

Issued capital - 13 062 320 shares of 50 cents each.

	Quarter ended 31.12.1984	Quarter ended 31.12.1983	Year ended 31.12.1984	Year ended 31.12.1983
Operating results				
Mined (m³)	133 043	125 988	510 704	510 704
Gold produced (kg)	444 000	447 000	1 797 000	1 797 000
Yield (g/t)	3.4	3.4	3.4	3.4
Working revenue (R/m³)	111.53	102.85	102.81	102.81
Working costs (R/m³)	82.54	83.17	80.78	80.78
Working income (R/m³)	28.99	19.68	22.03	22.03
Gold price received (R/kg)	19.162	17.953	17.023	17.023
Gold price received (R/kg)	339	348	360	360
Financial results (R'000)				
GOLD - Working revenue	45 518	49 024	183 380	183 380
- Working costs	37 091	37 178	144 352	144 352
- Working income	8 427	8 846	39 028	39 028
Sundry income-net	1 451	1 856	7 670	7 670
Tribute and royalties-net	(1 035)	(1 035)	(1 035)	(1 035)
Income before taxation and State's share of income	11 843	9 637	40 663	40 663
Taxation and State's share of income	14 400	14 400	14 400	14 400
Income after taxation and State's share of income	R24 541	R24 541	R24 541	R24 541
Capital expenditure	2 053	353	4 138	4 138
Dividend declared	2 053	353	4 138	4 138
Development				
Advanced on reef (m)	6 021	2 988	8 793	2 988
Sampled (m)	888	754	907	754
Channel width (cm)	711	693	711	693
Average value - gold (cm/gt)	15.0	4.2	4.2	4.2
Channel width (cm)	711	693	711	693
Average value - gold (cm/gt)	15.0	4.2	4.2	4.2
One reserves, Vals and V.C. Reef, as at 31 December 1984				
Tons (000's)	2 174	2 084	230	4 488
Stope width (cm)	115	115	115	115
Value - gold (cm/gt)	0.28	0.28	0.28	0.28
Channel width (cm)	1 053	1 130	1 288	1 101
Average value - gold (cm/gt)	0.153	0.153	0.153	0.153
Channel width (cm)	1 053	1 130	1 288	1 101
Average value - gold (cm/gt)	0.153	0.153	0.153	0.153

One reserve pay limit is calculated at an estimated gold price of R18 100/g.

REMARKS
Capital expenditure
Amounts approved not yet spent - R8 845 000.
Commitments in respect of contracts placed - R2 115 000.
Dividend
On 3 December 1984 dividend No. 61 of 180 cents per share was declared payable to members registered on 14 December 1984. Dividend warrants will be posted on 1 February 1985.
Gold forward sales
In order to ensure the profitability of this gold mining operations the mine has now sold forward its expected gold production up to September 1985 at prices varying from R20 271 per kilogram in January 1985 to R22 982 per kilogram in September 1985.
The attention of shareholders is drawn to the fact that the above transactions may be closed out prior to maturity date, or rolled over at any time.
The effect of transactions closed out during the quarter is brought to account under the heading "Gold Revenue".

Chemwres Limited

(A subsidiary of Stilfontein Gold Mining Company Limited)

Issued capital - 1 000 shares of R1 each.

	Quarter ended 31.12.1984	Quarter ended 31.12.1983	Year ended 31.12.1984	Year ended 31.12.1983
Operating results				
Pulp treated (t)	678 000	668 000	2 584 000	2 584 000
Gold produced (kg)	126.1	131.4	523.6	523.6
Yield (g/t)	0.142	0.151	0.148	0.148
Financial results (R'000)				
GOLD - Working revenue	15 339	14 631	52 399	52 399
- Working costs	267	244	744	744
- Working income	15 072	14 387	51 655	51 655
Dividend declared	16 000	-	26 000	-

REMARKS
Capital expenditure
Amounts approved not yet spent - R485 000.
Commitments in respect of contracts placed - R165 000.
Dividend
A dividend of R19 million was declared on 3 December 1984.

ST. HELENA Gold Mines Limited

Issued capital - 8 625 000 ordinary shares of R1 each.

10 175 070 cumulative preference shares of R1 each.

	Quarter ended 31.12.1984	Quarter ended 31.12.1983	Year ended 31.12.1984	Year ended 31.12.1983
Operating results				
Mined (m³)	142 888	136 343	521 544	521 544
Gold produced (kg)	3 062	2 984	12 343	12 343
Yield (g/t)	5.2	5.2	5.2	5.2
Working revenue (R/m³)	100.08	100.07	50.27	50.27
Working costs (R/m³)	47.75	48.60	48.15	48.15
Working income (R/m³)	52.33	51.47	2.12	2.12
Gold price received (R/kg)	19.162	17.953	17.023	17.023
Gold price received (R/kg)	339	348	360	360

REMARKS
On 3 December 1984 dividend No. 86 of 36 cents per share was declared payable to members registered on 14 December 1984. Dividend warrants will be posted on 1 February 1985.
Gold forward sales
Gold working revenue includes the effect of closing out of forward sales contracts during the quarter.

WEST RAND Consolidated Mines Limited

Issued capital - 4 250 000 ordinary shares of R1 each.

25 000 debentures of R2 each.

	Quarter ended 31.12.1984	Quarter ended 31.12.1983	Year ended 31.12.1984	Year ended 31.12.1983
Operating results				
Mined (m³)	108 408	104 013	418 694	418 694
Gold produced (kg)	327	222	1 167	1 167
Yield (g/t)	3.0	2.1	2.1	2.1
Working revenue (R/m³)	67.10	67.10	57.28	57.28
Working costs (R/m³)	33.88	35.21	33.30	33.30
Working income (R/m³)	33.22	31.89	23.98	23.98
Gold price received (R/kg)	19.162	17.953	17.023	17.023
Gold price received (R/kg)	339	348	360	360

REMARKS
Capital expenditure
Amounts approved not yet spent - R72 652 000.
Commitments in respect of contracts placed - R136 300.
Dividend
On 3 December 1984 dividend No. 58 of 165 cents per ordinary share was declared payable to members registered on 14 December 1984. Dividend warrants will be posted on 1 February 1985.
No. 10 Shaft
The shaft has reached a depth of 336 metres. A water-bearing zone between 318 and 350 metres has hampered progress.
Basic Section
Capital expenditure
There was no capital expenditure during the quarter (September quarter - nil).
In order to ensure the profitability of this gold mining operations the mine has now sold forward its expected gold production up to September 1985 at prices varying from R19 133 per kilogram in January 1985 to R22 901 per kilogram in October 1985.
The attention of shareholders is drawn to the fact that the above transactions may be closed out prior to maturity date, or rolled over at any time.
The effect of transactions closed out during the quarter is brought to account under the heading "Gold Revenue".

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INTERNATIONAL COMPANIES and FINANCE

Fermenta to issue 1.6m shares

BY KEVIN DONE, NORDIC CORRESPONDENT IN STOCKHOLM

FERMENTA, the fast growing Swedish biotechnology and chemicals company, is to issue up to 1.6m new shares to finance its purchase of an 83 per cent stake in Pierre, the Italian producer of chemicals, pharmaceuticals and consumer products in a deal worth around \$22m.

It is purchasing a 51 per cent stake from Distrust, a Geneva-based holding company owned by the De Nora family, and a further 32 per cent holding from Bastogi, the Italian industrial holding group.

Up to 700,000 Fermenta shares are to be paid to Distrust for 13.5m of its Pierre shares, equivalent to 32 per cent of the Pierre equity.

Fermenta shares are currently trading in Stockholm at around SKr 203 a share—the highest level since the Fermenta stock was launched last summer—putting a market value of some SKr 140m (\$15.3m), on the first stage of the transaction, which must be completed by the end of January.

It is planned that the other 51 per cent of the Pierre equity will be purchased initially by Svenska International, the London-based subsidiary of Svenska Handelsbanken. The final price is to be settled today but it is expected to be around \$18m.

Fermenta is to prepare a private placement of up to 900,000 shares in the London market through Svenska International in the spring in payment for the 51 per cent Pierre stake.

Fermenta has already issued around 800,000 shares through the London market to fund its earlier purchase last year of Pro-Chim Re, another Italian company.

Mr Gaston Portefaux, finance director, said that Fermenta last year earned around SKr 80m—before tax and allocations to reserves—on a turnover of SKr 440m.

Without the Pierre takeover sales are expected to jump to some SKr 700m with profits rising to SKr 154m, boosted by other acquisitions completed late last year, including a semi-synthetic penicillins plant in the U.S. from Wyeth, a U.S. pharmaceuticals company.

Pierre had sales last year of around SKr 760m and a workforce of some 1,300. Fermenta is expected to dispose of some of Pierre's activities in consumer products such as toothpaste and hygiene products, but the Italian acquisition is still likely to add around SKr 650m to the Fermenta group turnover on an annual basis.

Fermenta accounts for around 10 per cent of world production of bulk penicillins, intermediate chemicals used in the manufacture of pharmaceuticals.

Sandoz lifts turnover to record level

By John Wicks in Zurich

SANDOZ, THE Swiss chemical concern, has reported a 14 per cent rise in group turnover last year to a record level of SwFr 7,430m (\$2,770m). In terms of local currency, sales rose by 18 per cent.

All product divisions contributed to this overall increase, with a particular impetus from the agricultural products division, due largely to the recovery of U.S. demand and the strong dollar.

North American markets also performed very well in the pharmaceuticals sector. This fact, together with a boost from newer drugs, led to a 14 per cent growth to SwFr 3,450m. In spite of a slight downturn in some customer industries in the second half, the dyes division showed a rise of 11 per cent for the year to SwFr 1,680m.

Elsewhere, food division turnover went up 142 per cent to SwFr 1,040m, again with above average growth in the U.S., while the seeds division booked a 14 per cent increase to SwFr 680m.

Loss at French cigarette maker blamed on strike

BY DAVID MARSH IN PARIS

SEITA, the French state-owned tobacco monopoly, suffered an operating loss of FFr 183m (\$18.8m) last year in spite of buoyant cigarette sales and a 10 per cent increase in turnover (including tax) to FFr 30.5bn.

The company blamed the losses—which follow an operating profit of FFr 34m in 1983—on a strike which held up tobacco distribution throughout France at the end of last year, as well as on insufficient tobacco price increases.

Seita, which has been a constant drain on government funds in the last few years, made a net loss of FFr 110m in 1983 after taking into account large provisions. The figure for last year's net loss has not yet been calculated.

Seita managed to increase domestic tobacco sales last year by 1.2 per cent in volume terms to 99.5bn units, following increases of 1.3 per cent and 0.6 per cent in the previous two years.

But although it controls tobacco distribution throughout France, Seita has come under increasing attack from foreign tobacco groups whose light cigarette brands have made strong headway in recent years. Led by Peter Stuyvesant (Rothmans) and Marlboro (Philip Morris), the foreign brands have bitten deeply into sales of Seita's dark Gitanes and Gauloises cigarettes. With Seita's existing light Royale cigarette falling in sales, it was forced to bring out its own light Gauloise brand last year.

Light cigarettes now make up about 47 per cent of French cigarette consumption, against only 12 per cent in 1976. One reason for buoyant French cigarette sales is that prices rose only 2 per cent last year and the Government scrapped an extra tax, brought in originally to help fund social security, in mid-year. French cigarette prices are due to rise this spring, and Seita is pressing for a large enough increase to bring its finances back into the black.

Skia Rossignol, the French sports goods manufacturing group, has revised its forecast of earnings per share for the 12 months ending March 31 to FFr 120, an increase of 10 per cent from the previously projected level.

The group said the upward revision was partly thanks to the expanding contribution to group earnings of its new tennis racket division. The group's earnings per share for the 12 months ended March 31 1984 stood at FFr 73 francs.

Skia Rossignol said consolidated sales for the 1984-85 financial year should be on target at FFr 1.15bn.

Cap Gemini Segret, the Grèce-based company which is Europe's leading computer service group, maintained its high flying growth rate last year with estimated net profits up 31 per cent to FFr 85m (\$9.75m).

The company, which is not quoted on the bourse but is controlled by staff and a family holding, boosted consolidated turnover by 28 per cent to FFr 1.8bn.

Sales outside France came to 56 per cent of turnover last year, with 27 per cent representing activities in the U.S.

This year the group is forecasting net profits of around FFr 120m on turnover of FFr 2.2bn.

Japan MoF sets rules for money market certificates

TOKYO—The Japanese Ministry of Finance (MoF) has announced rules for the introduction of money market certificates (MNCs), a step which bankers say will accelerate the deregulation of Japanese interest rates.

The plan, approved by a ministerial advisory body, calls for maturities of one to six months with a minimum denomination of ¥50m (\$196,000).

The announcement did not say when the certificates will be introduced by MoF officials said the starting date will be in early April.

The MoF plans to set a ceiling on interest rates offered by private banks on MNCs. For the time being, this will be 0.75 percentage point below the average issue rate of yen-denominated certificates of deposit (CDs). The average will be compiled by the Bank of Japan each week.

Unit now, CDs have been the only depository instruments in Japan which have interest rates fluctuating in line with prevailing market forces. Interest rates on all other deposits are regulated.

Banks, whose MNC issue limits will be determined later, can set interest rates below the ceiling.

The MoF said it will later consider extending the maturity and reducing the minimum size.

The planned MNCs will help banks, especially small ones, tap deposits from medium-size investors. Originally, Japanese mutual savings and finance banks proposed creating MNCs to win back clients from medium-term Government bond investment funds provided by securities houses.

Reuter

Banco do Brasil turns in sharply higher earnings

BY ANNE CHARTERS IN SAO PAULO

BANCO DO BRASIL, a quasi public sector bank with shares traded on the country's largest financial institution, registered a profit after tax totalling Cr 1,826bn (\$998m) for 1984, an increase of 273 per cent over 1983. The result has been corrected for inflation and represents real earnings.

Profits from the second half of the year, which were equivalent to Cr 1,341bn, are traditionally higher because of receipts from agricultural loans then falling due.

St Oswaldo Collin, president of the bank, confirmed that domestic operations, apart from companies where the bank has equity participation or a controlling interest, continued to be the main source of earnings. The bank's 70 overseas branches contributed only Cr 447bn (\$244m) of total profit.

Earnings per share equalled Cr 7.54.

There is also a distribution of one new share for each two shares owned. St Collin indicated that a stock premium was declared to collaborate with the Government in not expanding the money supply. Last year, the bank paid a dividend of Cr 47.11 per share.

Commenting on prospects for 1985, St Collin indicated that the bank is discussing with the Ministry of Finance this year's 60 per cent ceiling on new loans which was imposed on the Banco do Brasil at a meeting of the national monetary council at the end of December. In the bank's view, the ceiling should be imposed on the expansion of new money, and not on the outstanding balance of loans as of the end of last year. The bank maintains that the current ceiling will unduly restrict its growth.

The controversial regulation from the National Monetary Council, undertaken it is thought as a result of pressure from the International Monetary Fund to improve control of the country's money supply, was passed at the same time as wider ranging changes to the bank's activities. The changes are now in suspense pending judicial hearing.

Banco do Brasil has traditionally exercised functions for the government which are usually performed by a central bank, thereby giving it competitive advantages over commercial banks.

Bagnasco's hotel chain doubles pre-tax profit

BY ALAN FRIEDMAN IN MILAN

CIGA HOTELS, the luxury Italian hotel chain controlled by Sig Orazio Bagnasco, has unveiled a 1984 pre-tax profit of L16bn (\$3.2m), double the level of the previous year.

The Ciga results, achieved on a 1984 turnover of 22.5 per cent to L185bn, is at least one spot of good news to come out of the embattled Bagnasco headquarters in Lugano.

Sig Bagnasco's other major business activity, his L1,000bn Europrogramme unit trust property fund, is under legal siege as criminal investigation into the fund's dealings continue in Italy and Switzerland. The Swiss authorities have banned any redemptions of Europrogramme shares while the group faces a liquidity crisis.

The separate Ciga group, which is quoted on the Milan bourse (Europrogramme units are unquoted), looks increasingly likely to be Sig Bagnasco's main area of interest in future.

In a recent interview he discussed the possibility of liquidating Europrogramme and "dedicating myself to tourism and hotels."

The Ciga share price, however, dropped by L62 to L5,350 on the news, a curious reaction to doubled earnings.

Last year the number of guests staying at Ciga hotels, which include the famous Citta Palace and Danieli on the Grand Canal in Venice, rose by 9.5 per cent to a record of just over 1m. Ciga says it invested L32bn in modernising its hotels, an increase from the L18bn spent in 1983.

Handelsbank NW raises payout

BY OUR ZURICH CORRESPONDENT

HANDELSBANK NW of Zurich is proposing to increase its 1984 dividend from 12 per cent to 13 per cent.

The bank, which is affiliated to the NatWest group, booked an 11 per cent rise in net profits from SwFr 13.5m to SwFr 15m (\$5.6m) last year. Consolidated cash flow improved 22 per cent to SwFr 31m.

The balance sheet total rose by 6 per cent to SwFr 2.75bn or after consolidation by 8 per cent to SwFr 3.5bn. The fact that earnings showed a sharper growth rate is attributed mainly to a further expansion of financial services, particularly in the non-interest sector.

The Nassau-based subsidiary, Handelsbank NW (Overseas) is to pay a 12 per cent dividend on SwFr 10m capital after an 8 per cent improvement in net earnings to SwFr 5.505m.

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VONTOBEL EUROBOONDINDIZES

WEIGHTED AVERAGE YIELDS
PER 15 JANUARY 1985

	Today	Last week	Year's high	Year's low
US\$ Eurobonds	11.30	11.30	11.30	11.11
DM (Foreign Bond Issues)	7.08	7.05	7.05	7.01
DM (German Bonds)	6.82	7.03	7.03	6.84
CHF Eurobonds	12.38	12.44	12.48	12.33

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FREE STATE DEVELOPMENT AND INVESTMENT CORPORATION LTD.

(Incorporated in the Republic of South Africa)

INTERIM REPORT FOR THE SIX MONTHS ENDED 31 DECEMBER, 1984

INCOME STATEMENT (unaudited)

	Six months ended 31.12.84 R000	Six months ended 31.12.83 R000	Year ended 30.6.84 R000
Income from listed investments	1 090	1 047	2 083
Interest received	121	99	221
Share of mining profits	118	105	74
Sundry revenue	19	—	6
Cost of administration	1 348	1 251	2 384
Net normal income	1 279	1 197	2 278
Profit on realisation of investments less provisions (refer note 2)	20	—	48
Profit before tax	1 299	1 197	2 326
Tax	88	70	139
Profit after tax	1 211	1 127	2 187
Dividends	726	635	1 996
Retained profit	485	492	191
Earnings—cents per share ...	33.4	31.0	60.2
Dividends—cents per share	20.0	17.5	37.5
—Interim	—	—	17.5
—Final	—	—	37.5

DIVIDEND No. 25

An interim dividend of 20.0 cents per share has been declared for the six months ended 31 December 1984.

Last date for registration 8 February 1985
Registers close (dates inclusive) from 9 February 1985
to 15 February 1985

Currency conversion dates (for payments from London) 25 February 1985
Date of payment 11 March 1985

The dividend is payable subject to the customary conditions which may be inspected at or obtained from the company's Johannesburg office or from the office of the London Secretaries (Barnett Brothers, 99 Bishopsgate, London EC2M 4XE).

By order of the board
JOHANNESBURG CONSOLIDATED INVESTMENT COMPANY, LIMITED

per: D. A. FREEMANTLE
Head Office and Registered Office:
Consolidated Building
Corner Fox and Harrison Streets
Johannesburg 2001

16 January 1985

BALANCE SHEET (unaudited)

	31.12.84 R000	31.12.83 R000	30.6.84 R000
NET ASSETS	7 356	7 056	7 134
Listed investments	—	—	—
Unlisted investments and mineral and participation rights	443	443	443
Loan portion of tax	7 799	7 529	7 577
Net current assets	663	749	400
Current assets	1 513	1 489	2 007
Less: Current liabilities	850	737	1 607
	8 465	8 281	7 980
FINANCED BY			
Issued share capital	1 815	1 815	1 815
Distributable reserve	6 650	6 466	6 165
	8 465	8 281	7 980
Listed investments—market value	38 032	35 001	38 209
Unlisted investments—directors' valuation	1 565	1 420	1 565
Book value	39 597	36 421	39 774
Appreciation	7 799	7 529	7 577
	31 798	28 892	32 197
Number of ordinary shares in issue at end of period ('000's)	3 630	3 630	3 630
Net asset value (including unlisted investment at directors' valuation and mineral rights at book value)—cents per share	1 109	1 024	1 107

Portfolio Changes

The following changes were effected to the portfolio during the half year ended 31 December 1984:

Sales:
2 000 Buffelsfontein Gold Mining Company Ltd
50 000 Rooberg Tin Limited
Purchases:
5 000 Apex Mines Limited
27 200 The Clydesdale (Transvaal) Collieries Limited
5 000 Winkelbank Mines Limited

Notes:

- The net asset value for the half-year has been calculated after payment of the interim dividend.
- No provision for possible losses on future realisations of investments has been included in the half-yearly results, as any necessary adjustment is made at the year-end.
- It should not be assumed that the results for the first six months of the financial year will be repeated in the remaining six months, because:
(a) Income from investments and the company's share of mining profits do not accrue evenly throughout the year, and
(b) the realisation of investments fluctuates in accordance with policy decisions and market conditions.

For and on behalf of the board
B. J. JACKSON
M. D. HENSON (Directors)

Kuwait's banks pressed to drop payout

By David Lascelles in Kuwait

FOR YEARS KUWAITI banks have traditionally been so confident of making good profits that they have declared their dividends in early December, before completing their accounts for the year let alone presenting them to the central bank for approval.

This year, however, things are different. Not only did the banks fail to make their usual December announcements, but they may not even pay a dividend because of the problems facing the Kuwaiti economy.

All this week bankers have been closeted with the central bank, which is taking an unusually tough line, asking for details of their bad loans, and appearing to see all 1984 profits ploughed back into reserves.

So far only two of the eight or so large banks have made any announcement. One is the Bazaar Bank, the newest and smallest, which reported a sharp fall in profits per share and passed its dividend. The other is the Kuwait Finance House, a bank operating on Islamic principles, which cancelled both its dividend to shareholders and its share of profits it pays to depositors in lieu of interest, causing some disgruntled customers to withdraw their money.

Soukh crisis

The sharp change in Kuwait's normally prosperous banking climate can be put down to two things: the deterioration of the economy and the still lingering effects of the 1982 Soukh al Manakh crisis. The softening of the oil price and the shadow of the Iran-Iraq war, with the front line only 100 miles away, have hastened the end of a boom which was slowing anyway now that the soukh's share price is more or less complete.

Real estate values, the cornerstone of many Kuwaitis' personal wealth, have plummeted, with rents in the prime financial district falling by more than half. The withdrawal of government support for the official stock exchange has resulted in a 46 per cent decline in the share values over the last year.

Meanwhile, the authorities are still trying to disentangle the multi-billion dollar debts left by the Soukh's chain of postdated cheques. Although the banks are not directly exposed to the Soukh crisis (they were not allowed to finance Soukh speculation) some of their clients are now in severe difficulty. Some banks also lost money by dealing in postdated cheques.

According to some estimates about 20 per cent of the KD 4.3bn (US\$1.1bn) total of bank loans to the private sector is now doubtful, either because of the personal difficulties of the borrower or the decline in value of the collateral put up for loans.

Among the short-term solutions to these problems tried so far was an attempt by the business community to boost share prices in November so that loans did not look so bad at the year-end balance sheet date, but this did not get off the ground. Another was a proposal to postpone the day of reckoning by not requiring companies to make up 1984 balance sheets but this has been dropped.

Capital ratios

However, companies which withhold dividends may spread their stock market and property-related losses over three years. This relief does not apply in banks, however, and some of them have begun to take delinquent customers to court.

There is also talk of creating a new institution capitalised by the banks to take on the doubtful loans and renegotiate them by giving borrowers more time to pay and lowering the rate of interest.

The extent of the banks' problem loans, which must run to several hundreds of millions of dinars, has to be compared with total published capital reserves in the banking system at the end of 1983 of KD 770m. In addition the banks have substantial hidden reserves of probably nearly as much as they are providing them with a plump cushion against any losses.

Kuwaiti banks have seldom reported more than a third of their true profits, and they pay no tax. Stock analysts here say their capital ratios are about double those of average European or U.S. banks.

In Kuwait there is confidence that the banks can weather the crisis given their ample reserves.

However, if there are indeed no dividends—and the Kuwait Press has called for prudence—it would be a stark indication of the pressures facing the country's banks, and some concern has been expressed about the possible impact on the way this would be seen abroad.

INTL. COMPANIES & FINANCE

Blow for Portland smelter as investor backs away

By Michael Thompson-Noel in Sydney

THE apparently ill-fated AS1.1bn (US\$900m) Portland aluminium project in Victoria, Australia, was dealt another blow yesterday when the Commonwealth Superannuation Fund Investment Trust (CSFIT) decided not to proceed with plans to take a 15 per cent stake.

The other partners are Alcoa of Australia (at least 45 per cent), the state government of Victoria (at least 25 per cent), and Hyundai Corporation of Korea (10 per cent).

Mr John Cain, Premier of Victoria, and Mr John Diederich, Alcoa's managing director, said they were disappointed with the trust's decision, but claimed it would not affect plans to proceed with the smelter.

However, the project has already been dogged by bad luck and wrangles. In 1982, Alcoa mothballed it, citing depressed world aluminium prices and Australia's declining competitiveness. There was also a dispute over electricity tariffs.

The CSFIT said yesterday

that its decision to withdraw from the project followed news of changes to the Australian Trusts Act—due in the autumn—which would give it almost total freedom over choice of investments. It said Portland was still an attractive investment, but that it would now prefer not to commit itself to a major investment in the resources field.

Portland's two-polline smelter has a planned capacity of 300,000 tonnes. The first potline is due to start production next year.

Lambda share dealings inquiry

By David Dodwell in Hong Kong

THE HONG KONG Securities Commission, which polices trading in the colony's four stock exchanges, is inquiring into share dealings in Lambda Technology, the watch and telephone manufacturer floated as a public company 16 months ago.

The investigations are linked with a statement made in the flotation prospectus by Chuang's (Holdings), Lambda's parent, that it intended to retain a 75 per cent stake in the company "as a long-term investment." It appears that Chuang's began selling Lambda shares within weeks of the prospectus being published and now holds less than 40 per cent of Lambda's shares.

When 24m shares in Lambda were offered for sale in August 1983 at HK\$2.80 per share the offer was five times oversubscribed. Its share price leapt to HK\$5.50, only to subsequently collapse to its present level of HK\$1.71.

Chuang's said yesterday that it had answered questions put to it by the Securities Commission. While insisting that it had made no legally binding commitment to maintain its 75 per cent holding, the company said

it had been its genuine intention to maintain its stake in Lambda. However, a default on a loan by a partner in a property deal in which Chuang's had a one-seventh stake, forced the company to liquidate assets. The company has sold about 26m shares, raising HK\$42.7m (US\$5.5m). During the same period, Chuang's has paid out HK\$33m for the 75 per cent not already owned in the property group, Verix and Co.

A Securities Commission official said the inquiry, which began last month, was continuing.

Scales accused of conspiracy

By Our Hong Kong Correspondent

MR PETER SCALES, a prominent Hong Kong stockbroker and former chairman of the colony's Commodities Exchange, was yesterday jointly charged with conspiracy to defraud clients of Wustock Brokers.

The charges have been lodged after a year-long inquiry by the Independent Commission Against Corruption (ICAC). The case, heard in Hong Kong's Western magistrates' court, has been adjourned until March 13 pending further inquiries by the ICAC. No plea was taken from Mr Scales.

At the end of March 1983, Hong Kong's Securities Commissioner revoked Mr Scales's registration as a securities dealer and investment adviser on the grounds of certain securities trading practices which it was alleged amounted to "misconduct." The registration of Wustock Brokers, owned by Mr Scales and his wife, was also revoked.

The Securities Commission then reported that Wustock had passed on securities to unnamed third parties without authorisation from clients who owned the shares. Proceeds from the trading were used to run Wustock and "were not accounted for to individual clients," the report said.

Few takers for NIC float

RIYADH — An issue by Saudi Arabia's National Industrialisation Corporation (NIC) of 4.5m shares, or 75 per cent of its capital, at SR 100 a share has met with a weak response, according to Mr Mahsun Jalal, the company's chairman.

The offer was open from November 24 to December 23, with half the price payable initially. Mr Jalal said there had been a small undersubscription after the closing date which was filed by "calling a few

people."

He attributed the modest subscription level largely to conditions in a local economy hit by falling oil revenues, and declining prices of other Saudi shares.

Public share offerings by several Saudi companies have been heavily oversubscribed in the past. But, unlike NIC, many of them enjoyed government "participation" Reuter

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Monthly Income Deposit Account

With effect from 14th February 1985 interest paid on Midland MIDAS Accounts will be increased by 2½% to 11¼% per annum.



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January 2, 1985

Financial Times Thursday January 17 1985

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1980=100), engineering orders (1980=100), retail sales volume (1978=100), retail sales value (1980=100), registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind. prod.	Eng. output	Eng. orders	Retail sales vol.	Retail sales val.	Unemp.	Vacs.
1983							
4th qtr.	103.5	98.1	100	110.3	151.4	2,941	162.0
1984							
1st qtr.	102.8	97.4	101	108.5	138.5	2,938	147.0
2nd qtr.	106.7	98.1	104	111.7	130.7	3,026	154.0
3rd qtr.	106.5	99.1	109	112.4	133.3	3,076	163.1
4th qtr.	106.5	99.1	109	112.4	133.3	3,076	163.1
June	106.7	98.6	103	112.1	130.3	3,038	158.0
July	106.9	98.2	104	112.1	132.9	3,055	164.0
August	106.0	98.4	97	110.9	132.8	3,074	162.0
September	101.5	98.5	110	114.5	124.3	3,096	170.0
October	102.3	99.1	110	113.2	140.2	3,100	170.5
November	102.3	99.1	110	113.2	140.2	3,100	170.5
December				117.5	150.2	3,107	161.3

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacturing, leather, clothing and footwear (1980=100); housing starts (000s); monthly average.

	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal mfg.	Textile Housg.
1983						
3rd qtr.	98.5	92.0	108.5	94.5	108.2	90.5
4th qtr.	98.0	92.0	110.2	94.4	110.4	90.5
1984						
1st qtr.	97.5	92.7	110.1	95.4	112.9	89.4
2nd qtr.	98.3	94.3	104.6	96.7	107.2	90.4
3rd qtr.	98.7	95.0	105.1	98.4	108.0	90.6
4th qtr.	98.7	95.0	105.1	98.4	108.0	90.6
June	98.0	95.0	105.0	97.0	106.0	90.0
July	98.0	95.0	105.0	97.0	106.0	90.0
August	98.0	95.0	105.0	97.0	106.0	90.0
September	101.0	97.0	106.0	100.0	108.0	93.0
October	99.0	97.0	106.0	98.0	105.0	90.0
November	99.0	97.0	106.0	98.0	105.0	90.0
December						

EXTERNAL TRADE—Indices of export and import volume (1980=100); visible balance; current balance (£m); balance of trade (1980=100); exchange reserves.

	Export volume	Import volume	Visible balance	Current balance	Trade Resv.
1983					
3rd qtr.	99.2	106.5	-309	+1,485	98.6
4th qtr.	107.2	112.3	-221	+1,489	97.7
1984					
1st qtr.	109.5	112.3	-194	+2,316	97.3
2nd qtr.	107.4	119.5	-129	+1,548	96.9
3rd qtr.	107.4	119.5	-129	+1,548	96.9
4th qtr.	107.4	119.5	-129	+1,548	96.9
June	112.0	117.5	-137	+1,889	97.6
July	102.7	108.9	-106	+1,725	97.0
August	111.6	123.9	-82	+1,387	96.7
September	107.9	125.3	-87	+1,384	95.9
October	104.2	127.4	-83	+1,384	95.9
November	112.7	121.1	-122	+2,278	96.2
December					

FINANCIAL—Money supply M0, M1 and sterling M3, bank advances in sterling (1980=100); credit facilities (1980=100); annual rate of change of prices (1974=100); CPI, RPI, HPI, CPI-X, RPI-X, HPI-X; clearing bank base rate (end period); all seasonally adjusted.

	M0	M1	M3	Advances	Facilities	CPI	RPI	HPI	CPI-X	RPI-X	HPI-X
1983											
4th qtr.	7.9	10.4	8.8	18.9	2,745	2,807	9.00				
1984											
1st qtr.	4.1	10.1	8.2	13.6	2,609	2,896	8.50				
2nd qtr.	4.6	10.1	8.2	13.6	2,609	2,896	8.50				
3rd qtr.	5.3	10.1	8.2	13.6	2,609	2,896	8.50				
4th qtr.	5.3	10.1	8.2	13.6	2,609	2,896	8.50				
June	6.2	11.4	8.4	17.0	2,609	2,896	8.50				
July	6.2	11.4	8.4	17.0	2,609	2,896	8.50				
August	4.6	11.4	8.4	17.0	2,609	2,896	8.50				
September	4.6	11.4	8.4	17.0	2,609	2,896	8.50				
October	6.7	11.4	8.4	17.0	2,609	2,896	8.50				
November	9.9	27.3	19.0	17.1	363	989	9.63				
December					1,004		9.63				

INFLATION—Indices of earnings (Jan 1980=100); basic materials and fuels, wholesale prices of manufactured products (1980=100); retail prices and food prices (1974=100); CPI, RPI, HPI, CPI-X, RPI-X, HPI-X; clearing bank base rate (end period); all seasonally adjusted.

	Basic	Wholesale	Manuf.	RPI	Food	Basic	Wholesale	Manuf.	RPI	Food
1983										
4th qtr.	102.4	126.4	126.7	341.8	316.4	204.50	83.2			
1984										
1st qtr.	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
2nd qtr.	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
3rd qtr.	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
4th qtr.	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
June	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
July	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
August	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
September	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
October	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
November	103.6	123.6	129.0	343.3	321.7	306.67	81.7			
December	103.6	123.6	129.0	343.3	321.7	306.67	81.7			

* Not seasonally adjusted.

UK COMPANY NEWS

Martin Dickson reviews Hanson's £170m battle for Powell Duffryn

Institutions hold the nap hand

THE TAKEOVER battle for Powell Duffryn, distribution and storage group, will reach an important 1st/2nd mark tomorrow when investors give their first concrete reaction to the £170m bid launched by Hanson Trust.

Tomorrow is the first closing date for Hanson's all-paper bid, which so far has been a relatively low key affair. However, behind the scenes a major battle has been going on for the support of the city institutions which control about 80 per cent of Powell Duffryn shares and will decide its fate. Hanson holds just 3.8 per cent of its target's equity.

The struggle brings together one of Britain's oldest industrial companies — Powell Duffryn's roots go back to the mid-19th century — and the most rapidly expanding industrial holding groups: this is the third major takeover bid by Hanson in just 12 months.

But for all this, Powell Duffryn's defence has been notably devoid of appeals to history or corporate culture. "The institutions aren't interested in sentiment," observes one City analyst.

Nor, for its part, has Hanson sought to spell out any grand commercial logic for a takeover, beyond the ability to claim to work Powell Duffryn's assets harder. And its offer document says that it does not intend to make any major changes to the company's business.

Instead, the battle has focussed firmly on the Powell Duffryn management's past financial performance and future prospects and the implications these have for the company's share price and investors' income stream.

Hanson has made much of what it calls the Powell Duffryn management's "completely unimpressive record over the past



Lord Hanson (left) chairman of Hanson Trust, and Mr John Franklin, chief executive of Powell Duffryn.

five years." Hanson has contrasted its own growth in attributable earnings from £25.5m in 1980 to £12.2m in 1984, with Powell Duffryn's decline from £3.5m to £2.5m over the same period. "Powell Duffryn," argues Lord Hanson, "will prosper to a far greater extent as part of Hanson Trust than, essentially, his case rests there."

Powell Duffryn's defence is more elaborate. While acknowledging that its financial performance was lacklustre in 1981 and 1982, which was a time of general economic recession, it points to a 42 per cent improvement last year in pre-tax profits, to a record £13.5m. And it says that, but for the miners' strike, profits would rise in the current year to about £22m, a 20 per cent increase. As it is, the fore-



Mr John Franklin, chief executive of Powell Duffryn.

cast figure is £19.5m, 6 per cent up.

This, the company says, shows the good growth prospects that are being brought about as a result of a major restructuring programme and £15m of capital investment over the past five years. To accept Hanson's bid, the argument goes, would deprive investors of the benefits of all this effort.

Hanson, "has an excellent profit record but much the larger part of its growth has been achieved by the acquisition of advantageous terms of companies which were on the brink of marked increases in their profitability."

Hanson predictably takes issue with Powell Duffryn's optimistic forecasts: "They have been striving for so long to

improve the return on capital in that company and they've had no success," Hanson argues.

However, Powell Duffryn's defence has been hit hard by movements in the two companies' relative share prices. When the bid was launched on December 14 it was worth 388.3p per Powell Duffryn share. Since then, however, Hanson Trust's shares have risen strongly — from 288p to 331p last night — while Powell Duffryn's at 441p per share. And although Powell Duffryn shares rose sharply when the bid was announced, they stood last night at 423p — 18p shy of the Hanson offer.

This discount, however, will not necessarily clinch the battle. For Powell Duffryn's case also rests heavily on the argument that accepting the Hanson offer will mean a drastic reduction in its shareholders' income, earnings and assets. It says, for example, that a holder of 100 Powell Duffryn shares, currently entitled to a forecast gross dividend of £25.1, would receive just £9.52 under the Hanson terms.

Much is likely to depend on whether the Powell Duffryn case convinces the institutions that growth prospects under the current management justify the present level of the share price.

The Hanson camp says that the strength of Powell Duffryn's case is attributable to its bid. However, Powell Duffryn in its discussions with institutions, has been making much of figures showing that its share price has risen some 28 per cent since last summer — exactly the same as the FT All-share index.

This, Powell Duffryn maintains, is further evidence that the current share price does reflect its prospects. Tomorrow will show how much shareholders agree with that analysis.

BIDS AND DEALS

Rowntree to examine register after sale

A BLOCK of around 5m shares in Rowntree Mackintosh changed hands yesterday morning. The confectionery company has been the subject of strong rumours for more than a year.

The shares, which were placed with institutions by brokers Rowe and Pitman, were sold at 355p, and represent about 3 per cent of the company's equity.

Rowntree's shares closed last night at 370p, up 5p.

The company was unable to identify the vendor yesterday. City analysts have suggested that Nestlé of Switzerland or Hershey of the U.S. may have been owners of the shares.

Mr Nicholas Nightingale, Rowntree company secretary, was unable to comment on the transaction. "We have received no information from the brokers," he said.

He added, however, "we do monitor our share register regularly for changes of ownership. At present we await answers to our routine inquiries about two parcels of shares which came to our notice last month. The shares are in separate parcels of 2m and 2.5m shares, and together represent under 3 per cent of the equity. Swiss banks apparently acted as nominees in both cases."

L & N offshoot to sell part of hospital assets to U.S. buyer

BY GORDON CRAME

London and Northern Group yesterday announced the disposal of a substantial amount of the British hospital assets owned by its United Medical Enterprises (UME) subsidiary for a total of £1.55m.

The disposals, largely to a U.S. buyer, follow a denial issued by the company on Christmas Eve of rumours that it had put UME — acquired in mid-1983 — up for sale.

National Medical Enterprises, a California-based hospital management company, has conditionally agreed to pay \$9.5m cash for all the assets except a site for a future hospital in Stepping, East London, for which an undisclosed buyer is paying £1.5m.

The U.S. concern will take on

the recently opened Alexandra Hospital near Maidstone, Kent; a hospital in Halifax scheduled to be brought into commission in July, as well as smaller sites in Bristol and in Alsager, Cheshire, and management control for two London hospitals.

London and Northern said that book value of the assets being sold would be some £7.5m by the time of completion. Net tangible assets for UME at the end of 1982, the year before it was bought by London and Northern, totalled £9.6m, and the company acknowledged yesterday that in these terms the disposals still represented a high proportion of UME.

It also noted that no significant profit or loss would

derive for the year to December 31 1984 from the assets and contracts being sold. In terms of turnover they accounted for a small part of UME's activities, it stressed.

The proceeds are to be used in part to develop the service side of the UME health care activities. The company said it was considering a move into providing facilities to care for the elderly where it sees growth potential.

UME's main business is abroad, and like National Medical it has a large Middle Eastern presence. The purchases by the U.S. company are understood to be its first of any size in the UK.

Martin terminates buy-out talks

TALKS WHICH might have led to a management buy-out of R. P. Martin, the foreign exchange and currency broker, have been terminated. On the London Stock Exchange shares in the money broker fell 45p to 340p.

At the end of November Martin announced that it was involved in talks with a number of parties, including the management which might have led to an offer.

At the time Mr David McWilliam, managing director, stressed that the management

buy-out proposal should not be interpreted as reflecting any form of dissolution within the group.

Among the outside parties rumoured to have been interested in the company were Security Pacific, a California bank which has interests in Hoare Govett, a London stockbroker, and Charles Puley, a jobber.

Three years ago Martin forged a merger with Bierbaum and Co., a German money broker group. Bierbaum owns 45 per cent of the Martin stock which gives it effective voting

control. The remaining stock is owned 9.5 per cent by Touche Remnant, 10.5 per cent by the Merchant Navy Officers Pension Fund and the rest by smaller shareholders. Martin holds 55 per cent of the voting right of Bierbaum and is entitled to 63.29 per cent of the profits and losses after paying incentive bonuses to certain employees.

Yesterday Martin stressed that the discussions which were taking place had been solely with a group involving the management but that these were now terminated.

T. Cowie sells Stoke dealer

T. COWIE, the Sunderland-based Ford main dealer, has made the first of its disposals since the acquisition of Hanger Investments last summer took it above the Ford policy limit of five dealerships under one group.

The sale of Cowie's Stoke, its Stoke-on-Trent operation, brings the group's dealerships down to eight. The buyer is a new company, Capriby, which will trade as King Ford. Finance was provided by County Bank, which will retain an equity holding in Capriby.

Although terms for the deal were not released, Mr Gordon Hodgson, Cowie's finance director, said the sale would add some £1m to the group's cash flow — of which a deposit to be recovered from Ford would account for about £250,000 alone.

He said Cowie was under no pressure from Ford for a quick disposal of the remaining dealerships, but that the process was likely to be completed over the next year to 18 months.

Akroyd & Smithers

The annual meeting of Akroyd & Smithers, stockjobber, has been postponed until February 14 in order to enable shareholders who have not yet received the offer from Newco (1984) to give it further consideration.

The document containing details of the offer — part of the scheme under which the four-way merger of S. G. Warburg, Rowe and Pitman, Maitland, and Akroyd will be undertaken — will be passed to shareholders shortly. Acceptances have been received representing over 96 per cent of Akroyd.

BIDS AND DEALS IN BRIEF

Lysons has informed Palmerston Investment Trust that it has bought a further 34,000 shares making its total shareholding 126,700 or 15.75 per cent of the capital. Palmerston is querying the number as it does not agree with previous information of purchases sent to it by Lysons.

Vectis Stone Group has acquired Hydelman (Holdings), the assets of which comprise cash and the whole of the issued share capital of Hydelman. The purchase consideration of £326,484, will be paid in cash from Vectis' existing resources.

Pre-tax profits of Hydelman for the year ended December 31, 1984 will be less than £115,000 before charging on-recurring items of £30,000. On this basis the net assets of Hydelman will amount to approximately £370,000 at that date.

London & Edinburgh Trust, the property development and investment group, has completed the purchase of Britannic House North, the former British Petroleum building in the City of London.

London & Edinburgh has paid £19m to the Granada group for

the property's freehold and obtained planning consent to demolish the building and to develop 250,000 sq ft of new office space. Demolition has started.

Redevelopment is being undertaken by London & Edinburgh in a joint venture with Balfour Beatty. The speculative scheme is due for completion in May 1987.

A 39 per cent shareholding in Arcom Control Systems of Cambridge has been acquired by Palmerston, the engineering sector of Pearson, for an initial consideration of £57,600. Dependent on profits earned a further payment of up to £37,600 will be made in 1986.

Arcom designs and manufactures a range of standard computer boards for industry and special purpose custom built microprocessor based control systems for particular applications.

In a deal potentially valued at least £1.5m, Corton Beach is planning to acquire Nissan car dealer Southgate Motor Company of Pontefract and video

NOTICE OF PREPAYMENT

The Bank of Yokohama Limited
(Incorporated in Japan with Limited Liability)

U.S.\$15,000,000

Floating Rate Certificate of Deposit

No 010217-010246 issued on 24th February, 1982
Maturity 27th February, 1985. Callable in February, 1985

Notice is hereby given in accordance with Clause 5 of the Certificate of Deposit (the "Certificate") that pursuant to Clause 3 of the Certificate The Bank of Yokohama Limited (the "Bank") will prepay all the outstanding Certificates on 25th February, 1985 (the "Prepayment Date"), at their principal amount.

Payment of the principal amount, together with accrued interest to the Prepayment Date, will be made on the Prepayment Date against presentation and surrender of the Certificate at the London Branch of the Bank of Yokohama, 99 Bishopsgate, London EC2M 3XD.

Interest will cease to accrue on the Certificates on the Prepayment Date.

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This advertisement has been placed by Guinness Mahon & Co. Limited, an exempt dealer

GAS GATHERING SYSTEMS, INC.
an affiliate of
ADOBE OIL & GAS Corporation
has acquired
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a gas gathering company

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PALO ALTO, CALIFORNIA
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December 17, 1984

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A.B.N. Bank	12 %	C. Hoare & Co.	11.25 %
Allied Irish Bank	12 %	Hong Kong & Shanghai	12 %
Amro Bank	12 %	Johnson Matthey Bank	12 %
Bank of America	12 %	Kleinwort Benson	12 %
Bank of Australia	12 %	Lloyds Bank	12 %
Bank of Canada	12 %	Mallin Limited	10 %
Bank of China	12 %	Manila Commercial Bank	12 %
Bank of India	12 %	Midland Bank	12 %
Bank of Japan	12 %	Morgan Grenfell	12 %
Bank of Korea	12 %	Mount Credit Corp. Ltd.	12 %
Bank of London	12 %	National Bank of Kuwait	12 %
Bank of Mauritius	12 %	National Girobank	12 %
Bank of Mexico	12 %	National Westminster	12 %
Bank of New Zealand	12 %	Norwich Gen. Trst.	12 %
Bank of Oman	12 %	People's Trst. & Sv. Ltd.	12 %</

Accountancy Appointments

Management Accountant



To £20K + car

Spicer and Pegler are a highly successful and rapidly expanding international firm of Chartered Accountants with a reputation for business pragmatism and technical excellence.

We now need to expand our management team to cater for the further development of our London Office management information procedures which are an integral part of our business decision taking process. We therefore plan to appoint a senior manager to take responsibility for this development.

The successful candidate will work closely with executive partners and the partnership secretary to develop and maintain the existing computerised management information systems of our London based profit and cost centres.

Candidates, aged 30-40 are most likely to be cost and management accountants with previous relevant experience in a professional office. Above all, they will need to be skilful in developing excellent working relationships with both partners and other managers.

Please send adequate career details in confidence to Peter T. Willingham (reference MA/1), Spicer and Pegler Associates, Executive Selection, St Mary Axe, London EC3A 8BJ.



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Management Services

Manufacturing Financial Planning & Analysis Manager

EUROPEAN ROLE

S. HOME COUNTIES

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We are seeking, as candidates, qualified accountants in their late 20's or early 30's, who have good quality manufacturing management accounting experience gained within a high volume manufacturing environment. An ideal background would include both plant and head office experience in a U.S. multi-national operating a fully absorbed standard costing system, and well developed EDP systems.

The post carries an excellent range of fringe benefits including relocation assistance where necessary.

Applicants of either sex should apply in confidence to Michael Johnson on (0962) 53319 (24 hour service) or write to Johnson Wilson & Partners, Clarendon House, Hyde Street, Winchester, Hampshire, quoting ref: 564.



Johnson Wilson & Partners
Management Recruitment Consultants

Group Financial Accountant

c.£18,000 p.a. + Car

A UK based multinational with a turnover of £2 billion wishes to appoint a Group Financial Accountant who will be responsible for the plc public reporting; preparation of related Board reports; managing the computerised consolidation; advising UK and overseas units on accounting policies; and monitoring SSAPs, company legislation and S.E. requirements. There is a small department to manage.

Candidates should be Chartered Accountants with large audit firm training and several years' relevant post qualification experience in another large group or at supervisory level in the profession. Age guideline 27-30. Location Central London.

Please apply in confidence, quoting ref. L 148, to:

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Mason & Nurse Associates
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Systems Accountant

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Our client is a major international British public company involved in the financial sector and in the processing and merchandising of foods and key raw materials. Diversity of interest, both geographically and by product, continues to provide strength to the Group whose operations are well established, expanding, and profitable.

The Group Operations Controller now requires a graduate Chartered Accountant to perform a continuous monitoring and internal audit on all systems of accounting, internal control, and management information at various group subsidiaries operating in the commodities and financial sector both in the UK and overseas.

The post is eminently suitable for an ambitious, resourceful, young person wanting to leave the profession and willing to work in a commercial, unstructured corporate environment where there will be a significant travel element. Computer audit experience is essential and knowledge of the commodity or financial sectors would be an advantage.

The attractive remuneration package includes big company benefits and career prospects are excellent.

Please write, in complete confidence, with full career details and quoting ref. no. 1558 to Mike Ham who is advising on this appointment.



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The essential qualities you'll bring to our dynamic management team include a first class analytical and investigative mind and the ability to put your ideas across, both verbally and in writing. You are likely to be aged 25-28 with at least one year's post qualification experience.

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The post requires the personal qualities necessary at board level, together with the technical skills essential to formulate financial policy, exercise tight controls, and ensure that financial systems are of public company standard. The brief also includes responsibility for close liaison with the company's bankers and external taxation, legal and insurance advisers.

Candidates must have had experience in a distribution and manufacturing organisation — preferably consumer products — and ideally will currently be employed as the finance director of a substantial and successful subsidiary of a large publicly quoted group or in a senior financial management post in a large company.

All applications will be acknowledged, and will be treated in the strictest confidence by our client. They should be sent to: Ref: MA 543, Robert Marshall Advertising Limited, 44 Wellington Street, London WC2E 7DJ.



Robert Marshall Advertising Ltd

Finance Director

c.£35,000 plus car
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A chartered accountant, aged 32-37, is required to join the board of a private group with a current turnover of £2.5m and planned substantial increases during the next two years. The group has expanded rapidly with an enviable profit record, and expects a full stock market flotation in due course.

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NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, February 28, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments." The advertising rate will be £37.00 per single column centimetre. Special positions are available by arrangement at premium rates of £44.00 per sec. Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

We will also be including in this feature a

GUIDE TO RECRUITMENT CONSULTANTS

and entries in the guide will be charged at £55.00 which will include company name, address and telephone number.

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ROBERT WINTER on 01-236 9763

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FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

A wider perspective on Financial Accounting

This new appointment reflects the continuing success and ambitious development plans of our client, Farmhouse Group Services. From headquarters in Aldershot, this company provides support services for Farmhouse Group, a fast expanding group of companies specialising in the storage and distribution of frozen and chilled foods to major high street retailers.

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Austin Knight Selection

Accountancy Appointments

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Our client is the UK subsidiary of a prestigious US parent and supplies, tests, processes and packages hi-tech electronic components for a wide range of customers in UK and some twenty overseas markets. Its development and rate of growth now demand the appointment of a Financial Controller who will report to the Managing Director and take responsibility for all financial and Secretarial functions in the company.

Probably aged early 30s upwards, and well qualified, the appointee will demonstrate successful experience in the management of an Accounts department, and in the rapid provision of management information and control to UK and overseas recipients in a complex and fast-moving international environment. Experience of the electronics industry is not vital, but the development of sensitive, computerised cost control systems would be an especially useful background.

The market is competitive but expanding, and the post offers opportunity for growth both within and without the organisation. Other benefits will include contributory pension and private medical insurance. Assistance will be given with necessary relocation expenses.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to Mr. C.A. Cotton, Executive Recruitment Division, Stoy Hayward Associates, Peter House, St. Peter's Square, Manchester, M1 5BH, quoting reference M 683



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West London £13,000

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Please write with full CV to Alan Smith, Personnel Manager, Honeywell Information Systems Limited, Honeywell House, Great West Road, Brentford, Middlesex TW8 9DH. Telephone 01-568 9191.

Together, we can find the answers.

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The new Chief Accountant will be totally responsible for the financial management of the U.K. operation and as such will be a key member of the management team.

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Applicants should write to Peter Hornby, B.Sc. A.C.M.A. (quoting ref. L8412) at Michael Page Partnership, 13/14 Park Place, Leeds, LS1 2SJ, or telephone (0532) 450212.

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Alannah Hunt, Executive Selection Division
Price Waterhouse Associates, Southwark Towers
32 London Bridge Street, London SE1 9SY

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SECTION III - INTERNATIONAL MARKETS
FINANCIAL TIMES

Thursday January 17 1985

NEW YORK STOCK EXCHANGE 36-37
AMERICAN STOCK EXCHANGE 37-38
U.S. OVER THE COUNTER 38, 46
WORLD STOCK MARKETS 38
LONDON STOCK EXCHANGE 39-41
UNIT TRUSTS 42-43
COMMODITIES 44 CURRENCIES 45
INTERNATIONAL CAPITAL MARKETS 46

WALL STREET

Bank profit momentum dissipated

BANKS and the financial sector provided some stimulus on Wall Street yesterday following the wave of successful results from major New York banking houses, writes Terry Byland in New York.

Industrial stocks also turned higher again at first but progress was erratic as investors awaited today's announcement of results by IBM, which will provide a key test of the view that the U.S. economy is again gathering pace.

The stock market pushed ahead vigorously in the first half of the session but momentum was lost later and the final picture was somewhat mixed. The Dow Jones industrial average which cleared 1,238 before dipping to 1,228, closed at 1,236.66, a mere 0.11 points lower on the day. Turnover of 135.9m shares remained high.

The bond market, however, looked less confident after some economists had cast doubt over the unexpected fall in December retail sales. The federal funds rate opened higher, touching 8% per cent in early trading.

Wall Street's conviction that the U.S. economy is gathering pace was fuelled

by news that inventories rose by only 0.1 per cent in November, while industry operating rates increased in December. A jump of 12 per cent in new car sales in early January - to the highest rate for nearly 20 years - heightened optimism. Moreover, trading statements from the major banks have suggested that the worst problems of the financial sector may now be under control.

Once again, the stock market benefited from several institutional buying programmes in the early part of the session. But gains were quickly trimmed when buying pressure faded. Bonds, nervous over the federal deficit and of upward pressures on interest rates if the economy explodes again, were subdued. Chase Manhattan Bank, 1 1/4% up at \$50 1/4, continued to lead bank stocks. Also higher were Citicorp, 3/4% up at \$40 1/4, Manufacturers Hanover, 3/4% at \$33 1/4, First Chicago, 3/4% at \$33 1/4, J. P. Morgan, 3/4% at \$41 1/4 and Bankers Trust up 3/4% at \$80.

Higher sales news from Detroit was accompanied by a favourable profit forecast from Ford, which added 3/4% to \$47 1/4. General Motors, however, lost 3/4% to \$60 1/4.

At \$124, IBM lost 3/4% ahead of the results. A dividend increase left NCR 3/4% better at \$27 1/4, while Burroughs was also strong, 1 1/4% higher at \$61 1/4.

Further block trades in AT&T left the price 3/4% better at \$20 1/4, on extremely heavy turnover.

Among the smaller computer issues, Wang Laboratories, which is holding talks on collaboration with CIT-Alcatel of France, lost 1 1/4% to \$24 1/4, with more than 1m shares traded on the American Stock Exchange following the trading

statement. Apple Computer put on 3/4% to \$30 1/4.

The airline results season opened with AMR (American) 5% lower at \$37 1/4 with the fall in earnings slightly greater than analysts expected. United added 3/4% to \$47 1/4, while Delta lost 3/4% to \$45 1/4.

ITT added 3/4% to \$32 after disclosing plans to sell off a major portion of the assets. Other features included International Harvester 3/4% up at \$10 as the speculators began to look for a bid, now that the group has divested itself of the loss-making operations.

At \$35 1/4, Parker Hannifin rose 3/4% to \$34 after disclosing a sharp rise in profits in the second quarter. Kerr McGee, the oil services group, gained 3/4% to \$26 1/4, after announcing it would take a charge against profits. Unidynamics gained 3/4% to \$28 1/4 on news of a \$28 a share tender offer from Crane.

In the credit market, the Federal Reserve helped year-end cash flows with overnight system repurchases which had little effect on short-term rates, which were little changed. Minor falls in bond prices included a 1/2 dip to 10 1/4% in the key long bond.

LONDON

Institutions inspire confidence

OPTIMISM SURGED back into the London equity market yesterday, carried by renewed institutional interest. The FT ordinary share index firmed 19.5 to 981.3, thus regaining in two sessions the 33 point reversal sustained after the recent sharp rise in UK interest rates.

The accent was again on groups known to have overseas earnings potential with ICI jumping 18p to a record 77p. British Telecom again performed strongly to rise 5 1/2p to a best-ever 125p.

Investors in gilts were impressed with sterling's stability. The authorities were able to sell the long tap Exchequer 10% per cent 2005, in first-time dealings, accepting a bid of 40% for supplies of the £40-paid stock and withdrawing.

Longer-dated gilts suffered as funds were raised for reinvestment. They surrendered early gains of 1/4 or so to close a net 1/4 down on the day.

Chief price changes, Page 38; Details, Page 39; Share information service, Pages 40-41

HONG KONG

BUYERS REASSERTED dominance over the course of trading in Hong Kong, forcing a strong recovery from Tuesday's profit-taking slump.

The Hang Seng index recovered 10 points in the first hour and closed the half-day session up 27.81 at 1,358.81. Property issues again featured. Cheung Kong was up 90 cents to HK\$13.80, Hongkong Wharf 15 cents to HK\$5.85, Hongkong Land 10 cents to HK\$4.40 and Sun Hung Kai Properties 15 cents to HK\$8.95.

Among other leading issues, China Light advanced 30 cents to HK\$15.00.

SINGAPORE

THE DOWNWARD drift continued in Singapore as buyers remained on the sidelines awaiting clarification of several local situations which have slowed activity since Christmas.

The Straits Times index fell a further 5.76 to 764.38, with falls outnumbering rises by five-to-one on turnover down from 6.5m on Tuesday to 6.3m.

National Iron closed down 20 cents at S\$2.90, L and M 10 cents lower at S\$2.29. Hume Industries 10 cents off at S\$3.20 and Straits Trading 6 cents down S\$4.22.

AUSTRALIA

RESOURCE STOCKS remained under pressure from sellers in Sydney while leading industrial issues enjoyed mild underlying support.

Doubts about the future of international mineral prices, particularly gold, continued to cloud trading in mineral exporters. Among the largest losers, Central Norseman shed 10 cents to A\$4.90 while 5 cent falls took CRA to A\$4.90, Emperor to A\$2.20 and Renison to A\$3.35.

Investor uncertainty over Peko Wallenda's offer for Weeks Petroleum led to a further 10 cent fall to A\$4.25.

SOUTH AFRICA

A REACTION to recent improvements pushed gold shares lower in Johannesburg during moderate trading.

Southvaal lost R2 to R79 while many lower priced issues followed the trend and lost ground, taking other mineral stocks with them. Rustenburg Platinum slipped 25 cents to R16.80.

Industrials tended easier and were traded lightly.

CANADA

A BROAD advance emerged during trading in Toronto with strong gains among gold and metal stocks underpinning the improvement.

Alcan traded up C\$4 at C\$39 1/4 and was followed by Inco at C\$34 1/4 higher at C\$12 1/4 and Bank of Nova Scotia which rose C\$4 to C\$13 1/4.

Prices edged forward in Montreal on sharply increased volume.

TOKYO

U.S. factors steer index to record

LOWER U.S. interest rates and the surge on Wall Street combined to stir buying interest in Tokyo yesterday, pushing up the Nikkei-Dow Jones market average to an all-time high, writes Shigeo Nishiwaki of Jiji Press.

Investors, daunted by recent price rises, however, sought medium and low-priced incentive-backed issues that were lagging behind the market advance and some quality stocks. This trend was fuelled by growing expectations of restrictions on equity trading, and turnover was high.

The Nikkei-Dow soared 109.11 points from Monday's close to 11,833.02, surpassing the previous high of 11,824.38 reached last Thursday. Volume swelled to 455.75m shares from Monday's 360.38m. Advances outstripped losses by 461 to 300, with 150 issues unchanged.

Enthusiasm for stocks picked up in response to Manufacturers Hanover Trust's cut in its prime lending rate to 10% per cent on Monday.

The prime rate reduction generated expectations of a third cut in the U.S. Federal Reserve discount rate, leading to higher prices on Wall Street. However, soaring prices in Tokyo led investors to anticipate restrictive measures by the exchange authorities. Caught between these bullish and bearish factors, investors flocked to trade in laggards in the hope of fast profits.

Musical instrument shares attracted buyers. Nippon Gakki, ranked fifth on the active list with 8.77m shares and moved the maximum ¥200 to ¥1,670 on speculative buying. Kawai Musical Instruments, ranking eighth with 6.61m shares, also went the maximum ¥80 up to ¥536. This reflected its good performance in the field of semiconductors rather than mainstream operations.

Elsewhere, Tokyo Judo Industrial moved the maximum ¥100 up to ¥805 on the prospect of industrial sewing machine and plant exports to China. Japan Carlit also rose the maximum ¥80 to ¥453.

Among blue chips, Matsushita Elec-

tric Industrial gained ¥30 to ¥1,600 and Clarion ¥44 to ¥764, both on small-lot buying.

The bond market presented a drab picture with many investors on the sidelines. Prospects for a persistently weak yen against the dollar discouraged many investors from buying long-term bonds.

Early in the morning, some city banks and debenture-issuing banks placed small orders for bonds with about nine years remaining to maturity.

The move was not followed through, however, and trading was extremely thin. The yield on the benchmark 7.3 per cent government bond, due in December 1993, dipped to 6.515 per cent from Monday's 6.525 per cent.

EUROPE

Frankfurt back at peak level

A DOWNWARD path was pursued by some leading shares during the latter part of Frankfurt's trading session yesterday, but only after the mid-session calculation of the Commerzbank index had been back at record breaking levels.

The index added 11.8 to 1,149.5 surpassing the previous peak of 1,145.1 set last Thursday.

Analysts say that the possibility of a 1/2 point rise in the Bundesbank's Lombard rate from today, has already been discounted.

The late decline was attributed to some nervousness over the high current levels of stock prices and there was also a degree of profit-taking.

Insurer Allianz, trading ex rights worth DM 124, added DM 48.50 to DM 1,036, having added DM 36 on Tuesday. Trading began yesterday in its one-for-five rights issue.

Motor manufacturers felt the effect of recent reports on falling sales due to uncertainty over tougher government exhaust regulations.

Volkswagen, down DM 3.30 to DM 203.70 was also unsettled by its deliberation on taking a stake in Seat of Spain.

Among electricals, Siemens added DM 2 to DM 493, after a high of DM 495.20, as it submitted a bid for Allen-

Bradley, the Milwaukee-based automation equipment maker. Utility RWE put on DM 2 to DM 171.50 as it announced higher net profit in the years to June.

Bonds were mostly firmer in a technical reaction to the sharp fall in prices over the previous three sessions. The Bundesbank sold DM 39.5m of paper after the previous day's purchases totaling DM 37.3m.

Amsterdam continued on its record-setting way with the ANP-CBS General index up a further 1.1 at 191.4. Much of the credit for the advance went to Royal Dutch, up FI 1.10 at FI 179.10 in heavy trading after recommendations by a U.S. broker.

Much of the financial sector came in for light profit taking but insurer Nationale-Nederlanden posted a FI 5.40 rise to FI 283.50, after Tuesday's FI 5.50 advance.

Bond prices were little changed in lacklustre trading after the Finance Ministry announced a new 7.5 per cent loan tender, in line with expectations.

Zurich shares continued to climb and the Swiss Bank Industrial index added 1.3 to a record 404.70. The strength of the dollar provided a boost to foreign demand while the bourse was also buoyed by expectations of favourable corporate results in the year ahead.

Among chemicals, Sandoz added SwFr 50 to SwFr 7,550 as it announced a 14 per cent rise in group sales to record levels. Ciba-Geigy rose SwFr 25 to SwFr 2,615 on further consideration of Tuesday's results.

Bonds were depressed by the local currency's continued weakness.

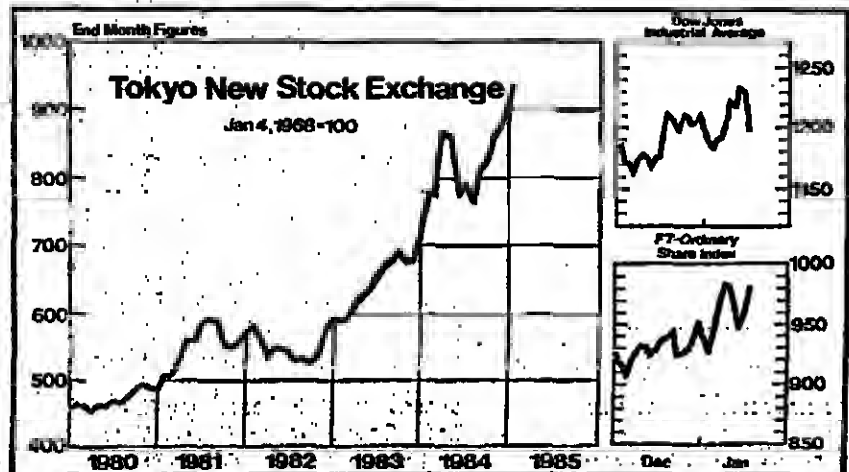
Paris was mixed to easier amid concern that any rise in Lombard rate could put pressure on French borrowing costs. The mood was also soured by market speculation that the Government was planning a state loan soon.

An easier tone was seen in Brussels. Vieille Montagne shed BFr 70 to BFr 5,210 despite expectations that the zinc producer will pay its first dividend in eight years on its 1984 results.

Milan and Madrid continued to edge higher from the peak levels set on Tuesday and Stockholm was also higher on the day in heavy trading which centred on Volvo, ahead of 1984 results. Volvo shares posted a SKr 14 rise to SKr 251.

In Copenhagen, shares of Provinsbanken, the country's sixth largest commercial bank, were suspended at the bank's request pending the outcome of negotiations for a merger with Kronebanken, that was rescued from liquidation a month ago.

KEY MARKET MONITORS



STOCK MARKET INDICES

	Jan 16	Previous	Year ago
NEW YORK			
DJ Industrials	1,230.68	1,230.79	1,257.50
DJ Transport	595.22	591.78	600.54
DJ Utilities	148.89	148.39	130.35
S&P Composite	171.19	170.81	167.18

	Jan 16	Previous	Year ago
LONDON			
FT Ord	981.3	981.8	821.2
FT-SE 100	1,254.1	1,233.2	1,042.7
FT-A All-share	604.53	594.77	497.74
FT-A 500	664.0	652.78	532.03
FT Gold mines	460.4	460.1	525.8
FT-A Long gilt	10.68	10.57	10.06

	Jan 16	Previous	Year ago
TOKYO			
Nikkei-Dow	11,833.02	11,823.91	10,150.9
Tokyo SE	935.77	930.39	782.84

	Jan 16	Previous	Year ago
AUSTRALIA			
All Ord	734.3	734.8	789.9
Metals & Mins	406.2	407.9	553.2

	Jan 16	Previous	Year ago
AUSTRIA			
Credit Aktien	58.55	58.52	55.38

	Jan 16	Previous	Year ago
BELGIUM			
Belgian SE	2,129.14	2,151.26	-

	Jan 16	Previous	Year ago
CANADA			
Toronto	1,996.2	1,969.9	2,495.0
Composite	2,406.3	2,384.1	2,562.9
Montreal	120.91	120.17	125.98

	Jan 16	Previous	Year ago
DENMARK			
Copenhagen SE	181.01	180.43	221.35

	Jan 16	Previous	Year ago
FRANCE			
CAC Gen	189.3	189.9	167.8
Ind. Tendance	105.6	103.9	89.5

	Jan 16	Previous	Year ago
WEST GERMANY			
FAZ-Aktien	386.28	381.23	351.82
Commerzbank	1,149.5	1,137.7	1,040.3

	Jan 16	Previous	Year ago
HONG KONG			
Hang Seng	1,358.81	1,351.00	875.17

	Jan 16	Previous	Year ago
ITALY			
Banca Com	250.27	248.89	218.04

	Jan 16	Previous	Year ago
NETHERLANDS			
ANP-CBS Gen	191.4	190.3	164.2
ANP-CBS Ind	153.2	152.2	137.4

	Jan 16	Previous	Year ago
NORWAY			
Oseio SE	311.53	314.81	234.98

	Jan 16	Previous	Year ago
SINGAPORE			
Straits Times	764.38	770.16	1,042.56

	Jan 16	Previous	Year ago
SOUTH AFRICA			
Gold	1,074.8	1,028.0	808.4
Industrials	92.8	90.5	95.9

	Jan 16	Previous	Year ago
SPAIN			
Madrid SE	108.87	108.26	75.53

	Jan 16	Previous	Year ago
SWEDEN			
J & F	1,426.59	1,414.01	1,528.43

	Jan 16	Previous	Year ago
SWITZERLAND			
Swiss Bank Ind	404.7	403.4	381.4

	Jan 16	Previous	Year ago
WORLD			
Capital Int'l	189.3	189.3	186.5

	Jan 16	Previous	Year ago
GOLD (per ounce)			
London	\$302.75	\$302.75	\$302.75
Zurich	\$303.00	\$303.05	\$303.05
Paris (Baring)	\$303.97	\$302.51	\$302.51
Luxembourg	\$303.35	\$302.75	\$302.75
New York (Feb)	\$304.50	\$302.30	\$302.30

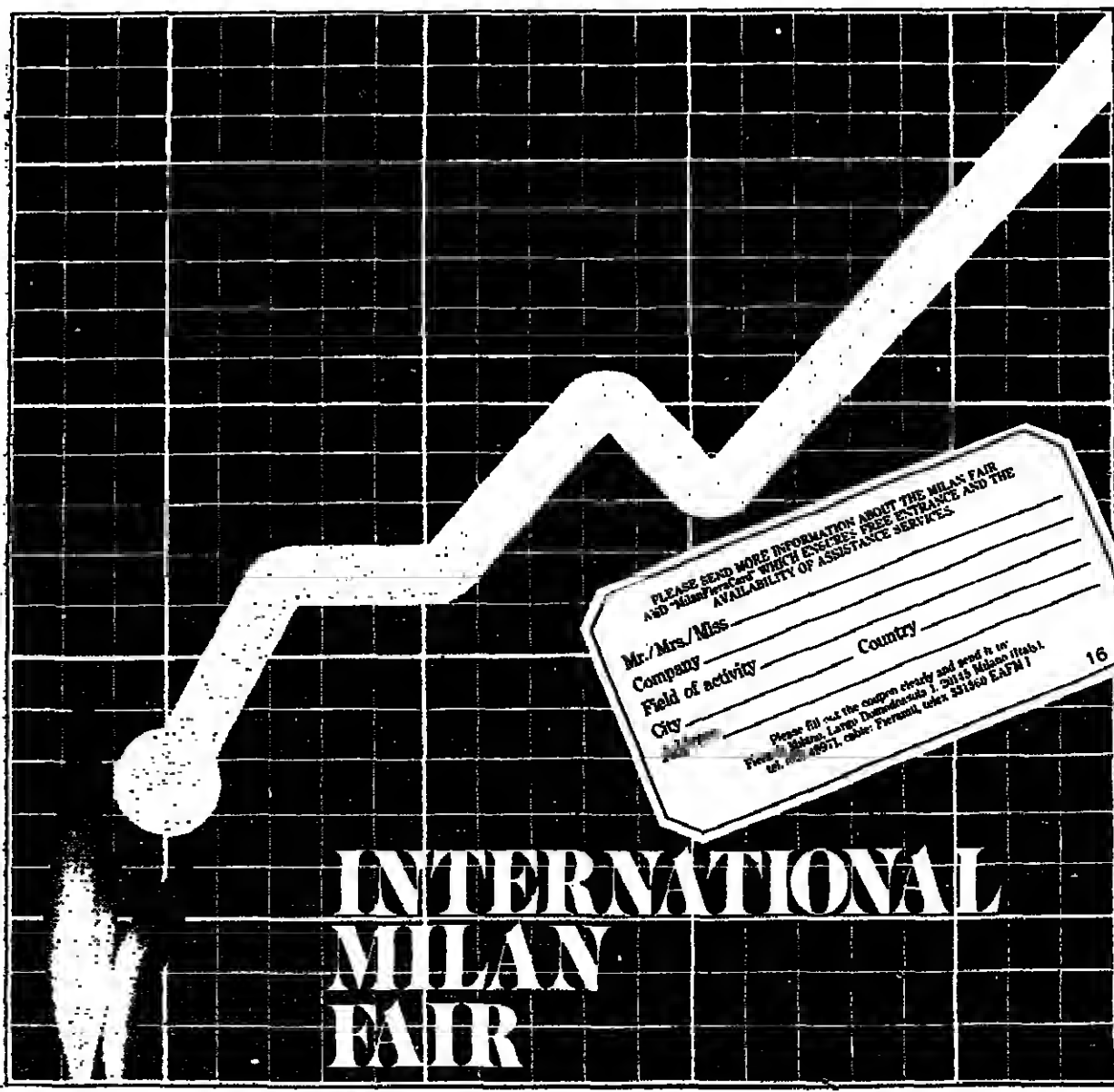
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APRIL 14 - 23, 1985



NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

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Continued on Page 2

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

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WORLD STOCK MARKETS

AUSTRIA

GERMANY

NORWAY

AUSTRALIA (continued)

JAPAN (continued)

OVER-THE-COUNTER

Nasdaq national market closing prices

LONDON

Chief price changes
(in pence unless
otherwise indicated)

RISKS

FALLS

Jan. 16	Price	±	er	Jan. 16	Price	±	er	Jan. 16	Price	±	er	Jan. 16	Price	±	er	Jan. 16	Price	±	er	Stock	High	Low	Day	Stock	High	Low	Day	Stock	High	Low	Day						
Creditanstalt	226	-	1	AGF-Tel.	104.6	-	1	Bergens Bank	167.5	-	1.5	Gen Prop Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2				
Erstbank	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2				
Landesbank	226	-	1	AGF-Tel.	104.6	-	1	Christiania Bank	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+	Bank	25	25	25	25	1/2	1/2	1/2	1/2
Bank Austria	226	-	1	AGF-Tel.	104.6	-	1	Bank of Norway	167.5	-	1.5	Bank of Norway	167.5	-	1.5	Nordic Trust	2.12	-	0.01	MMI	727	-	4	Shell	23 1/2	23 1/2	23 1/2	+</									

RECENT ISSUES

EQUITIES

interest was also shown for Yule
Catto, 17 better at 222p.

a sharply lower opening level of around 358p. BAs encountered buyers and picked up close at 357p compared with the suspension price of 367p. Press mention stimulated further demand for S. Pears, which advanced 20 more to 638p, while Scaja Group was again favoured and put on 10 to 494p. Speculative favouritism for Evedo revived it to 118p and Associated British Ports further to 214p, while Dbbco Park rose 5 to 88p. Enamco

enlivened by the proposed acquisition of APT Controls, rose to 98p. Speculative demand led Wolverhampton Steam Landings to 53p, while L.P. was the subject of persistent but rumorous recently, ran back 3 to 116p.

Among Leisure Issues, sudden speculative demand in a restricted market lifted Pavilion Leisure 10 to 25p. USM-quoted Television Investment rose to 200p, while Horizon Travel firmed 8 to 128p following a newsletter comment.

Lucas responded afresh to U.K. takeover hopes and rose 4 to a two-day gain of 15 to 281p. The Motor Vehicle Group, launched 23m before closing

up on balance at 27p. Distributors highlighted Lex Service, which advanced 30 to 31p. Fleet Holdings traded briskly and advanced 3 to 31p. American Airlines and American Airlines Group were the most active, settling in net 4 to the good. 22sp, while United Newspapers, which acquired Pergamon's 15,7 per cent stake in Fleet on Tuesday, advanced 3 to 30p. Lend Lease, which advanced 3 to 29p, and Howard-Spink, the advertising agency, improved 2 to 28sp following the appointment of M. Tim Bell as chief executive.

Properties took a distinct turn for the better, with a 10p rise in reports suggesting that City office rents are set to rise because of a shortage of space. MEGPC led the sector higher, rising to 25p, while the 10p advance in the firm's 81c share. The 10p advance in the firm's 81c share. The 10p advance in the firm's 81c share.

The proposed merger continues to stimulate demand for the

both P & O Deferred and Sterling Guarantee Trust; the former advanced to 405p before closing, 20 dealer on balance at 398p while SGT rose 1 to 35p.

These indices are the joint compilation of the Financial Times,
the Institute of Actuaries and the Faculty of Actuaries

Duhalcy on hopes of a bid from Bayer and the close was 10 up at 49 1/2. Elsewhere, further speculative buying in the as- sociated Fisheries 4 to 100p, while Iceland Frozen Foods rose 13 to 418p in a market short of stock.	Travellers' Ertre's annual pro- fits failed to match best estimates and the close was a couple of pence cheaper at 156p, after 155p. Grand Metropolitan, how- ever, revived strongly and rose 8 to 300p. Elsewhere, Stocks attracted further speculative buy- ing and put on 10 to 126p.	The institutional demand was forthcoming for a variety of mis- cellaneous industrial leaders with the emphasis on companies with	Lister, 54p. Tobaccos featured renewed support of Kamps which rose 5 to 362p on the prospect of news concerning the future of the Howard Johnson operation. Investment Trusts mirrored the strong tone in equities and displayed useful gains across the board. Alliance Trust closed 15 up at 600p. Initially firm at 350p, R. P. Martin slumped to 323p following news that the bid dis- countess had been aborted, but rallied slightly to settle a net 45 lower at 340p. Takeover talks again surrounded Britannia Arrow, which firmed 3 more to 100p. Hongkong and Shanghai Banking was again suggested as a possible suitor. Speculative
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EUROPEAN OPTIONS EXCHANGE									
Series	Feb.		May		Aug.		Stock		
	Vol.	Last	Vol.	Last	Vol.	Last			
GOLD C	\$300	—	2	17.50	12	98	\$302.90		
GOLD C C	\$380	—	—	—	13	16.4	" "		
GOLD C C	\$385	6	8	7.60	—	—	" "		
GOLD C C	\$387	—	8	9.80	—	—	" "		
GOLD C C	\$376	8	0.20	—	2	3.50	" "		
GOLD C C	\$385	—	—	—	—	—	" "		
GOLD P	\$280	76	9.50	10	5.50	—	" "		
GOLD P	\$500	10	17.50	—	—	19.4	" "		
Mar.									
SILVER C	\$600	—	—	—	8	50	80		
SILVER C	\$700	3	1P	—	—	—	7		
SILVER C	\$600	55	1P	50	2	30	7		
SILVER C	\$600	—	—	2	30	—	—		
S.F.L. C	F.240	103	80.10	—	—	—	F.239.10		
S.F.L. C	F.245	67	85.00	—	2	11.50	" "		
S.F.L. C	F.250	101	86.00	46	8.2	—	" "		
S.F.L. C	F.250	8	0.40	—	—	—	" "		
S.F.L. C	F.250	6	1.00	—	—	—	" "		
S.F.L. C	F.240	6	1.00	—	—	—	" "		
S.F.L. C	F.245	38	2.40	—	—	—	" "		
S.F.L. C	F.250	71	3.00	—	—	—	" "		
S.F.L. C	F.255	83	5.70	—	—	30	16		
S.F.L. C	F.260	30	7.50	—	—	—	" "		
S.F.L. C	F.260	—	—	8	14.50	—	" "		
S.F.L. C	F.265	—	—	—	—	100	4.60		
S.F.L. C	F.265	6	1.10	—	—	—	111.56		
S.F.L. C	F.270	—	—	—	—	—	" "		
S.F.L. C	F.270	—	—	—	—	—	" "		
Jan.									
Apr.									
July									

	Wed Jan 27	Tues Jan 28
AVERAGE GROSS REDEMPTION YIELDS		

AEN	P	FL150	16	16	2	1.50	
AN	P	FL100	47	35	12	1.50	FL100
AN P	P	FL600	60	0.60	33	6.10	1.40
ANZO	C	FL100	8469		648	7.10	FL100.80
AM	C	FL100	46	0.70	242	1.50	6.70
FL	P	FL170	150	1.80	696	4.10	FL171.60
FL	P	FL170	—	—	93	9.80	—
DISP	O	FL180	161	0.30	67	6.50	6.70
FL	B	FL130	40	—	—	—	FL176
HEIN	C	FL150	340	1.50	69	7.40	FL151
HEIN P	P	FL150	46	0.70	10	4.80	—
HOOG	C	FL150	780	3.10	120	8.90	8.60
FL	P	FL150	45	—	258	6	FL63.80
KLM C	P	FL45	858	4	—	33	FL48.10
KLM P	P	FL60	—	—	129	8.30	—
FL	P	FL150	204	1.50	10	4.10	FL159.80
NEDL P	P	FL170	—	—	100	12.50	6.16.50
NATN C	P	FL280	—	—	105	15	FL283.54
FL	P	FL270	—	—	81	5	—
PEO C	P	Fr.6816	7	20	—	—	—
PETR C	P	Fr.7000	—	—	80	310 R	Fr.6750
PETR P	P	Fr.8000	—	—	8	1210	5.40
FL	P	FL130	155	1.70	73	976	FL67
PHIL O	P	FL55	2735	3	377	3.60	323
PHIL D	P	FL60	977	3	48	3.90	21
PHIL D	P	FL60	977	3	48	3.90	21

EUROPEAN OPTIONS EXCHANGE

[illegible]

LONDON TRADED OPTIONS

CALLS							PUTS							
Option	Jan.	Jan.	Apr.	July.	Jan.	July.	Option	Feb.	May.	Aug.	Feb.	May.	Aug.	
B.P. ('485)	390 420 460 500 550	83 88 95 100 105	108 75 75 80 8	—	1 4 8 16 40	8 — 18 48 —		Imperial Sp. ('199)	180 180 200	41 48 50	29 32 35	17 31 20	5 6 11	2 4 15
Cons. Gold ('481)	460 500 550	30 4 1	47 98 1	54 35 190	4 25 70	14 40 70	20 45 —	LASMO ('559)	300 330 350	86 90 95	79 80 85	40 18 16	4 14 10	6 22 32
Courtauld ('148)	120 130 140 150 160	40 20 10 5 1 1/2	42 59 65 77 88	44 19 24 31 38	1 1 1/2 1 1 1/2 1 1/2	3 3 3 3 4	2 2 2 2 1 1/2	Lonrho ('158)	140 150 160	25 26 28	66 69 71	12 15 16	3 1/2 3 3	5 8 10
Com. Union ('504)	160 180 200 220	46 26 31 35	48 31 32	51 28 28	1 80 80	2 4 37	4 10 7	P. & O. ('403)	300 320 350 380 400	150 150 150 150 150	132 132 132 132 132	— — — — —	0 1/2 1 1 1/2 1 1/2 1 1/2	1 2 2 2 1/2 3 1/2
G.E.C. ('214)	180 190 200 220	56 58 58 58	58 58 58 58	— — — —	1 1 1/2 1 1/2 1 1/2	2 2 2 2	8 8 8 8	Racal ('278)	320 340 360 380	58 60 62 64	70 72 74 76	8 8 8 8	3 3 3 3	5 6 6 6
Grand Met. ('300)	320 340 360 380	28 6 20 28	28 5 20 28	28 8 27 28	8 8 80 85	4 1/2 10 23 23	— 4 48 43	R.T.Z. ('504)	600 620 640 660	115 78 80 82	94 92 92 92	5 5 5 5	10 10 10 10	16 17 17 17
I.C.L. ('775)	560 580 600 700	126 176 126 70	122 188 132 88	— — 188 68	1 1 1/2 1 1/2 20	2 2 2 3	— 14 34 34	Veal Reefs ('578)	80 90 100	11 14 1/2 14 1/2	17 1/2 17 1/2 17 1/2	5 4 1/2 4 1/2	3 10 1/2 12 1/2	7 1/2 13 1/2 14 1/2
Lamp Sec. ('300)	560 580 600 700	48 48 48 53	46 46 46 51	— — — 13	1 1 1 1 1/2	2 2 2 3	— 6 6 6	Ex. 10% 1989 ('135)	94 98	11 1/2 11 1/2	2 1/2 2 1/2	1 1/2 1 1/2	1 1/2 1 1/2	1 1/2 4 1/2
Marks & Sp. ('128)	100 110 120 130	24 14 20 13	27 20 22 16	— 22 14 10	1 8 10 3	1 1/2 3 1/2 3 3	— 16 16 16	Option	Mar.	June.	Sept.	Mar.	June.	Sept.
Shall Trans. ('683)	300 350 400 500 700	138 138 138 138 138	163 145 145 145 145	— 108 87 86	— 1 2 1/2 2 1/2	0 1/2 3 3 3 3	7 18 14 20 45	Beecham ('578)	330 350 360	53 53 53	68 68 68	3 6 6	8 10 10	2 17 17
Trafalgar Hse. ('365)	250 300 350 400 500	105 66 66 66 66	107 77 77 77 77	— 71 43 47	— 0 1/2 1 1/2 1 1/2	2 6 6 6 6	8 5 9 9 9	Base ('504)	300 350 400 500	128 98 98 128	138 138 138 138	— 2 2 2	9 14 14 22	30 13 13 30
								De Beers ('358)	390 420 450 500	26 26 26 26	56 56 56 56	70 70 70 70	86 86 86 86	40 30 30 30
								Guest Ken ('202)	160 180 200	40 27 23	50 33 33	— 58 58	2 6 6	3 12 13
								Hanson ('850)	240 260 280 300 350	74 74 77 77 77	87 87 87 87 87	— 2 2 2 2	8 8 8 8 8	

Option	Feb.	May	Aug.	Feb.	May	Aug.	Jaguar ("270)	200 220	83 63
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SAT Inds. ('953)	280	80	65	92	1	2	5	
	300	50	65	75	1	2	6	
	320	50	65	75	1	2	5	
	340	12	25	59	16	33	25	
Barclays ('977)	420	195	170		8	8		
	450	136	150		8	7	5	
	500	85	60	100	4	7	10	
	550	40	47	67	10	19	25	
	600	10	50		37	45		
BL Telecom '128)	80	45	47	48	0	1	1	
	90	25	37	36	1	1	1	
	100	25	37	36	1	1	1	
	110	25	37	36	1	1	1	
	120	25	37	36	1	1	1	
	130	25	37	36	1	1	1	
	140	25	37	36	1	1	1	
	150	25	37	36	1	1	1	
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	460	25	37	36	1	1	1	
	470	25	37	36	1	1	1	
	480	25	37	36	1	1	1	
	490	25	37	36	1	1	1	
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	510	25	37	36	1	1	1	
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	1130	25	37	36	1	1	1	
	1140	25	37	36	1	1	1	
	1150	25	37	36	1	1	1	
	1160	25	37	36	1	1	1	
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	1180	25	37	36	1	1	1	
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	1310	25	37	36	1	1	1	
	1320	25	37	36	1	1	1	
	1330	25	37	36	1	1	1	
	1340	25	37	36	1	1	1	
	1350	25	37	36	1	1	1	
	1360	25	37	36	1	1	1	
	1370	25	37	36	1	1	1	
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	1390	25	37	36	1	1	1	
	1400	25	37	36	1	1	1	
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	2050	25	37	36	1	1	1	
	2060	25	37	36</				

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Asset	Value	Weight	Return	Volatility	Correlation	Sharpe Ratio
UK Cavalier Fund	100.0	10.0%	12.5%	15.0%	0.50	0.50
Procter & Gamble	100.0	10.0%	10.0%	10.0%	0.50	0.50
High Yield Bond	100.0	10.0%	8.0%	5.0%	0.50	0.50
Energy Fund	100.0	10.0%	15.0%	20.0%	0.50	0.50
Small Cap Stock	100.0	10.0%	12.0%	18.0%	0.50	0.50
Real Estate Fund	100.0	10.0%	9.0%	12.0%	0.50	0.50
Global Bond	100.0	10.0%	7.0%	4.0%	0.50	0.50
Technology Fund	100.0	10.0%	18.0%	25.0%	0.50	0.50
Health Care Fund	100.0	10.0%	11.0%	14.0%	0.50	0.50
Commodity Fund	100.0	10.0%	6.0%	8.0%	0.50	0.50
Art Collection	100.0	10.0%	5.0%	10.0%	0.50	0.50
Private Equity	100.0	10.0%	14.0%	22.0%	0.50	0.50
Infrastructure Fund	100.0	10.0%	9.5%	11.0%	0.50	0.50
Emerging Markets	100.0	10.0%	13.0%	20.0%	0.50	0.50
Fixed Income	100.0	10.0%	7.5%	6.0%	0.50	0.50
Equity	100.0	10.0%	11.5%	16.0%	0.50	0.50
Alternative	100.0	10.0%	8.5%	13.0%	0.50	0.50
Global	100.0	10.0%	10.5%	17.0%	0.50	0.50
Domestic	100.0	10.0%	10.0%	15.0%	0.50	0.50
International	100.0	10.0%	11.0%	18.0%	0.50	0.50
Fixed	100.0	10.0%	7.0%	5.0%	0.50	0.50
Equity	100.0	10.0%	12.0%	17.0%	0.50	0.50
Alternative	100.0	10.0%	9.0%	12.0%	0.50	0.50
Global	100.0	10.0%	10.0%	16.0%	0.50	0.50
Domestic	100.0	10.0%	10.0%	15.0%	0.50	0.50
International	100.0	10.0%	11.0%	18.0%	0.50	0.50
Fixed	100.0	10.0%	7.0%	5.0%	0.50	0.50
Equity	100.0	10.0%	12.0%	17.0%	0.50	0.50
Alternative	100.0	10.0%	9.0%	12.0%	0.50	0.50
Global	100.0	10.0%	10.0%	16.0%	0.50	0.50
Domestic	100.0	10.0%	10.0%	15.0%	0.50	0.50
International	100.0	10.0%	11.0%	18.0%	0.50	0.50
Fixed	100.0	10.0%	7.0%	5.0%	0.50	0.50
Equity	100.0	10.0%	12.0%	17.0%	0.50	0.50
Alternative	100.0	10.0%	9.0%	12.0%	0.50	0.50
Global	100.0	10.0%	10.0%	16.0%	0.50	0.50
Domestic	100.0	10.0%	10.0%	15.0%	0.50	0.50
International	100.0	10.0%	11.0%	18.0%	0.50	0.50
Fixed	100.0	10.0%	7.0%	5.0%	0.50	0.50
Equity	100.0	10.0%	12.0%	17.0%	0.50	0.50
Alternative	100.0	10.0%	9.0%	12.0%	0.50	0.50
Global	100.0	10.0%	10.0%	16.0%	0.50	0.50
Domestic	100.0	10.0%	10.0%	15.0%	0.50	0.50
International	100.0	10.0%	11.0%	18.0%	0.50	0.50
Fixed	100.0	10.0%	7.0%	5.0%	0.50	0.50
Equity	100.0	10.0%	12.0%	17.0%	0.50	0.50
Alternative	100.0	10.0%	9.0%	12.0%	0.50	0.50
Global	100.0	10.0%	10.0%	16.0%	0.50	0.50
Domestic	100.0	10.0%	10.0%	15.0%	0.50	0.50
International	100.0	10.0%	11.0%	18.0%	0.50	0.50
Fixed	100.0	10.0%	7.0%	5.0%	0.50	0.50
Equity	100.0	10.0%	12.0%	17.0%	0.50	0.50
Alternative	100.0	10.0%	9.0%	12.0%	0.50	0.50
Global	100.0	10.0%	1			

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COMMODITIES AND AGRICULTURE

Further surge in copper market

BY RICHARD MOONEY

THE BULL trend in the London Metal Exchange copper market continued yesterday with the cash high-grade quotation ending 119.25 higher at £121.50 a tonne, a five-year high.

In early dealings, values retreated a little from the levels reached in after-hours trading on Tuesday, but a strong opening in New York coupled with a downturn in sterling's rate against the dollar triggered a renewed surge in the afternoon.

Aluminium's recent sustained advance ran out of steam, however, and its cash LME price finished £12.50 down at £98.9 a tonne, despite rallying in the afternoon.

The market began a busy day with a substantial sell-off which took the three-months quotation to a low of £93.2 a tonne at one stage. The selling, in which one major commission house was featured prominently, was triggered by Japanese sales. These

were enough to spark profit-taking by dealers who had already seen the market bounce back from a resistance level at £102.5 a tonne for three-months metal.

The market rallied in the afternoon, however, on the strength of substantial speculative buying in New York and the three-months price closed at £107.50 a tonne, down only £2.75 on the day.

LME zinc traders also had a busy day. Disappointment at the low level of prices paid at Tuesday's U.S. mint tender and a 2 cents a pound price cut by Amex of the U.S. pushed prices down in the morning.

The market rallied after lunch, however, as dealers covered against earlier short sales. The cash quotation ended £12 down at £273.50 a tonne, wiping out most of this week's rise.

EEC grain traders seek higher export subsidies

BY IVO DAWNAY IN BRUSSELS

EEC CEREALS traders have written to Mr Frans Andriessen, the new Farm Commissioner, in an attempt to win higher export subsidies for grain sales.

Cereals, the Association of EEC grain traders, claims that sales since September of 7m tonnes of wheat are absolutely unsatisfactory and threaten to leave huge surpluses in stores without buyers. The organisation says the Commission missed opportunities last year to dispose of large quantities of wheat at favourable prices.

A senior Commission official last night denied that increasing the level of subsidy would boost EEC sales. He argued that sales of low-priced wheat from Argentina would not be as significant as were nearly exhausted. Other market opportunities for Community traders were available.

Total grain and food sales of 16m tonnes in the current marketing year were said to compare favourably with 13m tonnes over the same period in 1983.

It is widely believed, however, that some Commission officials believe higher subsidies should be offered to dispose of the Community's massive stocks. Current supplies in the EEC amount to nearly 78m tonnes when carry-over stocks in stores are taken into account. Of this only about 47m tonnes will be taken up by internal demand.

A committee set up by India's Ministry of Agriculture set a food grain target of 185m tonnes by 1990-91, up from a 1981-82 target of 153.6m and a record output of 151.5m in 1983-84, reports Reuters from New Delhi.

Distillate oil stocks increase in U.S.

By Nancy Dunne in Washington

U.S. STOCKS of crude oil, distillate and gasoline rose last week along with crude oil and product imports, according to the American Petroleum Institute.

Stocks of distillate for heating oil edged up to 139.5m barrels, 2m barrels more than at this time last year. Residual fuel oil stocks dropped slightly from last week to 54.7m barrels but were almost 10,000 barrels above last year's total.

Crude oil stocks increased by almost 6m barrels to 341.7m and remained well below last year's levels. Imports flowed steadily last week rising to 3.2m barrels.

This compared with 2.7m barrels the previous week but was still within the normal range for this time of the year.

Exxon, which has cut its posted crude oil prices by between 50 cents and \$1 a barrel, writes Dominic Lawson. This includes a \$1 cut, to \$28, in the price it will pay for the main U.S. crude, West Texas Intermediate.

Exxon's move is the latest in a series of such cuts in the U.S. where only Shell among the major companies, are still offering \$29 for WTI.

THE CHICAGO Board of Trade has said that corn (maize) futures options from February 27.

MANY U.K. vegetable prices have doubled because of the bad weather and supplies could run out if the cold spell continues much longer, the Fresh Fruit and Vegetable Information Bureau warned yesterday.

RUBBER futures for February delivery slipped back 1.25 Malaysian cents to 193.75 cents on the Kuala Lumpur market in the absence of International Rubber Organisation buffer stock buying. The buffer stock has been purchased continuously for the previous six trading days in an attempt to prop up prices.

How traditional broking failed Lonconex

John Edwards on the problems facing commodity futures traders

THE BLEAK announcement that Lonconex, one of the best-known names in the London commodity futures industry, was to withdraw from trading came as a nasty shock, even to competitors. It was a reminder of the problems facing the industry which could well get worse rather than better in 1985.

Last year a series of mergers and takeovers, as well as sharp cuts in staff by many leading futures brokerage houses, signalled that the boom of the 1970s was well and truly over.

However, the demise of Lonconex, if not entirely unexpected after the bid to sell it to Citicorp had fallen through in November, is seen as a particularly ominous warning to traditional commodity futures traders.

Lonconex, which was originally called London and Continental Export Company, is a wholly-owned subsidiary of the Goldetz group—a U.S. family-owned concern that belongs to the tight circle of select international traders which have been operating in the physical commodity and metal markets since the beginning of the century.

Lonconex is a ring-dealing member of the London Metal Exchange and will remain so until at least the end of 1985 having recently been re-elected—and now floor trading seats on the leading London "soft" (non-metal) futures exchanges.

Although fairly modest in size, it has a good reputation as a reliable company run by nice people—perhaps too nice, according to a cynical rival broker.

Mr Michael Brown, the managing director of Lonconex, is chairman of the management committee of the LME which is one of the most influential posts in the London metal markets.

He is much respected and his offer to resign as chairman was unanimously rejected at a meeting of the LME board and committee last week because Lonconex is still a member of the exchange, phasing out its forward contractual commitments, and the committee is due for annual elections anyway in April.

Mr Brown is one of the 90 or so staff at Lonconex who are due to lose their jobs during the next few months. He says the decision to withdraw from futures trading was taken by the shareholders in the Goldetz group and is not prepared to speculate on the reasons.

So far as is known, Lonconex did not suffer a great financial disaster of the kind which hit ComCommodities last year. Like other brokers it was grappling with spiralling overheads and expensive staff—

applied for re-election to the LME for another year, hardly the action of a company planning to leave the business.

The favourite theory among brokers is that Lonconex is another victim of the commission cutting which has become so prevalent in the industry in recent years as a result of the ending of fixed commissions.

The depressed conditions in many metal and commodity markets have reduced the normal level of trade and speculative business and many companies have been forced to cut back or expand into financial futures, the main growth sector which has no direct link with traditional commodity trading.

The worrying feature for those still in the business is whether the decision by Goldetz, who are acknowledged to be shrewd traders, is simply recognition that it is no longer possible to make a decent return on capital from traditional commodity futures broking.

Unless market conditions soon improve considerably, which seems unlikely, several independent London brokerage houses are threatened with takeover or extinction.

Rumours abound as to who will be next to go. What seems certain is that the industry will go through a period of painful adjustment to adapt to changed circumstances. Lonconex may be only an early casualty.

A few weeks ago, Lonconex

Rise in fishmeal usage expected

HAMBURG—World fishmeal usage is set to rise by 300,000 tonnes to 5.6m tonnes this season (October 1984-September 1985), the Hamburg-based news-letter Oil World said.

Disappearance remained well below production last season, resulting in an increase in stocks of 237,000 tonnes to 1.03m tonnes, it said.

World fishmeal production rose last season by about 350,000 tonnes to 4.9m tonnes.

Chile, Iceland, Japan and Peru accounted for almost all the increase. Slight increases elsewhere were offset by declines in others, it said.

Fishmeal's price ratio to soyabean generated some demand and the Soviet Union increased its imports to about 42,000 tonnes in October-December 1984 from only 2,000 in April-September. Almost all of it came from Peru, Oil World said.

It expects the largest increases in world fishmeal usage this season to be in the USSR, Japan, East Europe and the European Community.

Exports are expected to rise by 280,000 tonnes to 2.4m tonnes. Chile is likely to lead with 800,000 tonnes, followed by 724,000 tonnes from 484,000 last season, followed by Peru, the U.S. and Iceland.

Philippines sells fewer coconuts

MANILA—Exports of Philippine coconut products last year fell to 1.13m tonnes in copra terms from 1.31m tonnes in 1983, but earnings rose to \$801.9m (\$716.5m) from \$738.6m in 1983, the Philippine Coconut Authority said.

It said the 38.5 per cent drop in volume was due to the effects of a drought in 1983 and last year's poor weather.

The 8.5 per cent rise in income was a result of higher world prices for coconut oil and desiccated coconut, it added.

LONDON MARKETS

A LATE rally helped nearby cocoa futures regain most of Tuesday's losses.

Dealers attributed the recovery, which lifted the May position £18 to £2,063.50 a tonne, to signs of manufacturer buying interest and news that West Germany had granted a 5.8 per cent per cent up in 1984.

Coffee futures prices were also firm, reflecting improved roaster interest and bullish chart patterns, and the March quotation ended £11.50 up at £2,359.50 a tonne.

Sugar values eased, however, and despite firming a little in late trading nearby positions ended a dollar or two lower. A target than expected whittles export authorisation of 75,750 tonnes at the weekend. EEC tender encouraged the late rally.

MAIN PRICE CHANGES

In tonnes unless otherwise stated

Jan. 15 1985 Jan. 16 1985 Month %

METALS

Aluminium £1100 £1100

Free Metal £1125/155 -20 £1100/150

Copper £1225/155 -20 £1146/75

Cash H Grade £1215/5-10 £1135/5

d mths £1225/155 -20 £1146/75

Gold Troy oz £302/5 £302/5

Lead Cash £260/5-10 £241

Nickel £59/10 £59/10

Free Mkt £122/50 £22/250

Platinum £1175/50 £1175/50

Quicksilver £285/5-10 £285/5-10

Silver £543/5-10 £543/5-10

3 mths £543/5-10 £543/5-10

Tin Cash £2915/5-10 £2915/5-10

3 mths £2915/5-10 £2915/5-10

Wolfram 2 1/2 lbs 50/4-60 £74/75

Zinc £2715/5-10 £2715/5-10

3 mths £2715/5-10 £2715/5-10

Paddy 6500 6500

INDICES

FINANCIAL TIMES

Jan. 15, Jan. 16, 14 Mth ago Year ago

294.60 298.21 299.39 291.81

(Base: July 1 1982 = 100)

REUTERS

Jan. 16, Jan. 15, 15 Mth ago Year ago

1983.1 1991.1 1994.7 1997.6

(Base: September 18 1991 = 100)

MOODY'S

Dec. 27, Dec. 14, 14 Mth ago Year ago

969.9 966.4 1049.8

(Base: December 31 1991 = 100)

DOW JONES

Dec. 16, Dec. 10, Dec. 10, 10 Mth ago Year ago

124.39 122.83 140.43

Spot 124.33 122.83 140.43

(Base: December 31 1974 = 100)

INDICES

FINANCIAL TIMES

Jan. 15, Jan. 16, 14 Mth ago Year ago

294.60 298.21 299.39 291.81

(Base: July 1 1982 = 100)

REUTERS

Jan. 16, Jan. 15, 15 Mth ago Year ago

1983.1 1991.1 1994.7 1997.6

(Base: September 18 1991 = 100)

MOODY'S

Dec. 27, Dec. 14, 14 Mth ago Year ago

969.9 966.4 1049.8

(Base: December 31 1991 = 100)

DOW JONES

Dec. 16, Dec. 10, Dec. 10, 10 Mth ago Year ago

124.39 122.83 140.43

Spot 124.33 122.83 140.43

(Base: December 31 1974 = 100)

OIL

Trade remained concentrated on February North Sea crudes at low prices.

Japan softened Arab Light, Nymex crude opened 11c down and fell a further 20c to \$17.40 a barrel.

Products the IPE and Nymex were weakened by high American stock levels.

Crude oil prices in the Mediterranean continued to rise in response to increased demand, in NW Europe prices were unchanged but steady demand continued on the Rhine.

Petroleum Argus, London.

SPOT PRICES

CRUDE OIL—Feb 8 1/2 per barrel

Arab Light \$18.00 88.20 -0.35

Arab Heavy \$17.75 85.05 -0.25

Brent \$17.50 84.00 -0.30

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U.S. MARKETS

HEATING OIL prices were sharply lower as the industry

distillate stock report showed a build-up instead of a substantial drawdown, reports

Herald Commodities. Copper

traded lower mostly on profit-taking following recent price

advances. Sugar closed

moderately lower on speculative

liquidation triggered by

trade selling. Precious metals

were slightly higher in sympathy

with the currencies but

were nonseasonally higher on list

manufacturer pricing and on

inquiries from Eastern

Europe. Coffee finished fractionally lower

NEW YORK

ALUMINIUM 40,000 lb, cents/lb

Jan. 15 1985 Jan. 16 1985 Month %

Feb. 25.00 25.00 25.00

Mar. 25.00 25.00 25.00

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Renewed demand for dollar

Demand for the dollar in New York during late European trading pushed the U.S. currency up to near record levels again. The market continues to see few attractive alternatives to the dollar despite underlying factors which might have been expected to depress the currency yesterday.

Recent economic statistics were regarded as disappointing, including yesterday's publication of U.S. business inventories and industrial capacity utilisation, while the market was also nervous of possible agreement at the Group of Five meeting in Washington on moves to stem the dollar's appreciation. It opened the other hand, recent intervention by the German Bundesbank has been conspicuous by its absence, but there was some apprehension about a possible rise in the German Lombard rate at today's Bundesbank council meeting.

Weekly \$1.1 money supply is expected to rise by about \$2.5bn, and Federal funds had a firmer tone, before intervention by the Federal Reserve to add liquidity drove the rate down to 8½ per cent at lunchtime.

At that time the dollar was around DM 1.955, after closing at DM 1.950 in London compared with DM 1.950 previously. It also rose to

FF 9.7625 from FF 9.7475, and ¥254.90 from ¥254.70, but eased to SwFr 2.6750 from SwFr 2.6800.

On Bank of England figures the dollar's index fell to 146.5 from 146.7.

STERLING—Trading range against the dollar in 1984-85 is 1.4940 to 1.1110. December average 1.1573. Exchanges rate index unchanged at 71.3, against 72.3 six months ago. After opening at 71.3 the index held steady for most of the day.

Sterling suffered a late reversal after a quiet day, when the pound had been generally firmer against the dollar and most other currencies. It opened unchanged from the previous London close, at \$1.950, and traded above that level for almost all the day, before late demand for the dollar in New

York pushed sterling down to close at \$1.955, a fall of 15 points on the day. The pound finished unchanged at DM 1.955, but fell to FF 9.7625 from FF 9.7475, and ¥254.90 from ¥254.70, but eased to SwFr 2.6750 from SwFr 2.6800.

Changes are for Euro, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EMS EUROPEAN CURRENCY UNIT RATES

	Unit	Change	% change	% change
			central	adjusted
			change	for
				divergence
Belgian Franc	44.3608	44.3608	-0.30	-0.33
Danish Krone	8.14104	7.98083	-2.21	-2.34
German DM	2.23637	2.23637	-0.02	-0.05
French Franc	6.55958	6.55958	-0.02	-0.05
Irish Punt	2.72636	2.72636	-0.50	-0.57
Italian Lira	1.366.274	1.366.274	-1.42	-1.58
Spanish Peseta	166.639	166.639	-0.30	-0.33
Portuguese Escudo	200.482	200.482	-0.30	-0.33
Swedish Krona	4.66337	4.66337	-0.30	-0.33
Swiss Franc	2.00375	2.00375	-0.30	-0.33

POUND SPOT-FORWARD AGAINST POUND

	Jan 16	Close	One month	% Three months	% p.a.
U.S.	1.1100-1.1200	1.1100-1.1100	0.38-0.39 pm	3.31	3.31
Canada	1.4895-1.4980	1.4895-1.4895	0.33-0.34 pm	2.64	2.64
France	1.0200-1.0200	1.0200-1.0200	0.33-0.34 pm	2.64	2.64
Germany	1.7120-1.7120	1.7120-1.7120	0.33-0.34 pm	2.64	2.64
Italy	1.3600-1.3600	1.3600-1.3600	0.33-0.34 pm	2.64	2.64
Japan	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Netherlands	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Spain	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Sweden	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Switzerland	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
U.K.	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64

DOLLAR SPOT-FORWARD AGAINST DOLLAR

	Jan 16	Close	One month	% Three months	% p.a.
U.S.	1.1100-1.1200	1.1100-1.1100	0.38-0.39 pm	3.31	3.31
Canada	1.4895-1.4980	1.4895-1.4895	0.33-0.34 pm	2.64	2.64
France	1.0200-1.0200	1.0200-1.0200	0.33-0.34 pm	2.64	2.64
Germany	1.7120-1.7120	1.7120-1.7120	0.33-0.34 pm	2.64	2.64
Italy	1.3600-1.3600	1.3600-1.3600	0.33-0.34 pm	2.64	2.64
Japan	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Netherlands	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Spain	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Sweden	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Switzerland	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
U.K.	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64

OTHER CURRENCIES

	Jan 16	Close	One month	% Three months	% p.a.
Argentina Peso	29.25-30.95	195.60-195.84	24.50-25.0	24.50	24.50
Australia Dollar	1.9585-1.9705	1.2190-1.2205	0.33-0.34 pm	2.64	2.64
Brazil Cruzeiro	5.780-5.780	3.301-3.318	0.33-0.34 pm	2.64	2.64
Colombia Peso	1.0200-1.0200	1.0200-1.0200	0.33-0.34 pm	2.64	2.64
Czech Koruna	144.21-147.13	138.53-131.13	0.33-0.34 pm	2.64	2.64
Hong Kong Dollar	0.7460-0.7460	0.7950-0.7950	0.33-0.34 pm	2.64	2.64
Indian Rupee	71.30-71.30	83.70-83.70	0.33-0.34 pm	2.64	2.64
Kenya Shilling	0.34370-0.34370	0.30070-0.30070	0.33-0.34 pm	2.64	2.64
Malaysia Ringgit	2.7500-2.7500	4.4910-4.4910	0.33-0.34 pm	2.64	2.64
New Zealand Dollar	2.7500-2.7500	1.1845-1.1870	0.33-0.34 pm	2.64	2.64
Saudi Arab Rial	4.0200-4.0200	3.5115-3.5115	0.33-0.34 pm	2.64	2.64
Singapore Dollar	2.4670-2.4670	1.1885-1.1885	0.33-0.34 pm	2.64	2.64
South African Rand	4.1215-4.1215	1.8790-1.8790	0.33-0.34 pm	2.64	2.64
U.S. dollar	1.1100-1.1200	1.1100-1.1100	0.33-0.34 pm	2.64	2.64

CURRENCY MOVEMENTS CURRENCY RATES

	Jan 16	Close	One month	% Three months	% p.a.
U.S.	1.1100-1.1200	1.1100-1.1100	0.38-0.39 pm	3.31	3.31
Canada	1.4895-1.4980	1.4895-1.4895	0.33-0.34 pm	2.64	2.64
France	1.0200-1.0200	1.0200-1.0200	0.33-0.34 pm	2.64	2.64
Germany	1.7120-1.7120	1.7120-1.7120	0.33-0.34 pm	2.64	2.64
Italy	1.3600-1.3600	1.3600-1.3600	0.33-0.34 pm	2.64	2.64
Japan	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Netherlands	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Spain	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Sweden	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Switzerland	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
U.K.	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64

EXCHANGE CROSS-RATES

	Jan 16	Close	One month	% Three months	% p.a.
U.S. dollar	1.1100-1.1200	1.1100-1.1100	0.38-0.39 pm	3.31	3.31
Canada	1.4895-1.4980	1.4895-1.4895	0.33-0.34 pm	2.64	2.64
France	1.0200-1.0200	1.0200-1.0200	0.33-0.34 pm	2.64	2.64
Germany	1.7120-1.7120	1.7120-1.7120	0.33-0.34 pm	2.64	2.64
Italy	1.3600-1.3600	1.3600-1.3600	0.33-0.34 pm	2.64	2.64
Japan	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Netherlands	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Spain	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Sweden	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Switzerland	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
U.K.	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64

EURO-CURRENCY INTEREST RATES (Market closing rates)

	Jan 16	Close	One month	% Three months	% p.a.
U.S. dollar	1.1100-1.1200	1.1100-1.1100	0.38-0.39 pm	3.31	3.31
Canada	1.4895-1.4980	1.4895-1.4895	0.33-0.34 pm	2.64	2.64
France	1.0200-1.0200	1.0200-1.0200	0.33-0.34 pm	2.64	2.64
Germany	1.7120-1.7120	1.7120-1.7120	0.33-0.34 pm	2.64	2.64
Italy	1.3600-1.3600	1.3600-1.3600	0.33-0.34 pm	2.64	2.64
Japan	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Netherlands	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Spain	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Sweden	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Switzerland	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
U.K.	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64

MONEY MARKETS

Interest rates were a little easier in London yesterday as the market took heart from sterling's more stable performance since the Bank of England's 12 per cent base rate, yields took on a more optimistic reverse curve out to one year. Three-month interbank money was quoted at 11½-12½ per cent down from 12½-13½ per cent on Tuesday and three-month eligible bank bills were bid at 11½ per cent compared with 11½-11½ per cent.

Overnight interbank money opened at 10½-11 per cent but rose to a peak of 13 per cent after the Bank's late assistance as late balances were difficult to find.

UK clearing banks' base lending rate 13 per cent since January 14.

Rates eventually came away to a low of 8 per cent with late transactions commanding up to 1P per cent.

The Bank of England forecast a shortage of around £200m with factors affecting the market including maturing assistance and a take up of Treasury bills together draining £210m and

Exchequer transactions a further £70m. There was also a rise in the note circulation of £20m and banks brought forward balances £50m below target. The forecast was revised to a shortage of around £450m and the Bank gave assistance of £150m, comprising purchases of £20m of eligible bank bills in band 2 (15-35 days) at

11½ per cent and £12m on band 3 (34-63 days) at 11½ per cent. In band 4 (64-91 days) it bought £14m of eligible bank bills at 11½ per cent.

In the afternoon the Bank bought £200m of bills, £3m of local authority bills and £22m of eligible bank bills in band 1 (up to 14 days) at 11½ per cent and

in band 2 £5m of local authority bills and £63m of eligible bank bills at 11½ per cent. In band 3 it bought £21m of eligible bank bills at 11½ per cent and in band 4 £15m of Treasury bills at 11½ per cent. It also provided late assistance of £135m, making a total of £290m.

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11½ per cent and £12m on band 3 (34-63 days) at 11½ per cent. In band 4 (64-91 days) it bought £14m of eligible bank bills at 11½ per cent.

FINANCIAL FUTURES

Late fall

Sterling based prices were mixed in the London International Financial Futures Exchange yesterday. The market reacted favourably to sterling's better performance, but some dealers were a little more cautious, pointing out that sterling was not out of the woods yet and another surge in the dollar or adverse news on oil pressure on sterling.

This view was given added weight as sterling finished close to its worst level of the day. Consequently high in three-month sterling deposits were established in fairly early trading but sterling's late fall came a little too late to affect this sector. Optimism earlier in

the day was based on hopes that a base rate of 12 per cent was sufficient to support sterling and that the east move in rates would be downward. This appeared to be a little premature and was reflected in the March gilt futures price which fell from an opening level of 105-30 to finish at 104-25, down from 104-25.

Euro-dollar prices showed little overall change. Values had been boosted by lower than expected retail sales and a softer Fed funds rate. However the latter opened firmer partly because of bank's make up day while U.S. economic data released yesterday had little effect.

STERLING EXCHANGE RATE INDEX (Bank of England)

	Jan 16	Close	One month	% Three months	% p.a.
U.S.	1.1100-1.1200	1.1100-1.1100	0.38-0.39 pm	3.31	3.31
Canada	1.4895-1.4980	1.4895-1.4895	0.33-0.34 pm	2.64	2.64
France	1.0200-1.0200	1.0200-1.0200	0.33-0.34 pm	2.64	2.64
Germany	1.7120-1.7120	1.7120-1.7120	0.33-0.34 pm	2.64	2.64
Italy	1.3600-1.3600	1.3600-1.3600	0.33-0.34 pm	2.64	2.64
Japan	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Netherlands	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Spain	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Sweden	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
Switzerland	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64
U.K.	1.6000-1.6000	1.6000-1.6000	0.33-0.34 pm	2.64	2.64

rates to 10½ per cent from 10½ per cent, eroded support for the dollar, although by the close of Frankfurt trading the U.S. currency was slightly above its fixed level of DM 3.1833, compared with DM 3.1947 on Tuesday. There was little reaction to the statistics issued from Washington on the economy. The Bundesbank did not intervene at the fixing, and there was also no sign of dollar sales by the central bank on the open market. Nervousness surrounds today's Bundesbank meeting, in the possibility of an increase in the 5.5 per cent Lombard rate, in spite of the fact that no Press conference will follow the meeting.

The D-mark was firmer against the dollar and most of the EMS partners at the Frankfurt fixing, but fell back slightly against sterling. Trading was quiet ahead of news from the Group of Five meeting in Washington and the Bundesbank council meeting today. Lower U.S. interest rates, with U.S. banks recently cutting prime lending

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FT INTERNATIONAL BOND SERVICE

U.S. DOLLAR	Check on
100.00	100.00
50.00	50.00
20.00	20.00
10.00	10.00
5.00	5.00
2.00	2.00
1.00	1.00
.50	.50
.25	.25
.10	.10
.05	.05
.02	.02
.01	.01

[illegible]

BY MAGGIE URRY IN LONDON

floating-rate notes were back in favour, with both First Chicago and Wells Fargo launching issues. The FRN market has been strong recently as short-term interest rates

Continued from Page 38

[illegible]**NEW YORK-DOW JONES**

	1964	1965	1966	1967	High	Low
AUSTRALIA						
All ord. 11:1:60	754.5	737.9	734.2	750.7	707.5 (11:1:64)	546.6 (11:1:64)
Mining & Mfg. 11:1:60	685.5	674.8	669.3	693.5	687.4 (11:1:64)	538.7 (11:1:65)
AUSTRIA						
Gredit Aktien 7/1:62	58.55	58.52	58.79	58.90	63.37 (2/1:72)	55.29 (1/5:78)
BELGIUM						
Strasse SE 11:1:60	2128.14	2151.25	2157.20	2163.90	—	—
DENMARK						
Copenhagen SE 1/1:63	181.91	166.45	153.44	108.51	225.13 (2/1:74)	156.44 (5:1:66)
FRANCE						
CAC General 11:1:12:64	185.5	189.5	183.7	189.0	185.5 (11:1:65)	175.5 (5:1:1:64)
Ind. Tendency 12:1:12:64	184.5	183.5	185.7	192.4	185.5 (11:1:65)	180.5 (2:25:1:69)

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Oso SE 14 1.85:	511.53	514.51	511.84	511.72	514.31	515.185:	221.87	14 1.84:
SINGAPORE								
<i>Strails Times (1986)</i>	784.08	774.18	774.54	778.47	1071.5	-8.21	764.4	101.65:
SOUTH AFRICA								
<i>Gold (1988)</i>	121	1025.5	1919.6	1003.7	1099.9	101.71	729.1	124.104:
<i>Industrial (1986)</i>	101	965.0	966.5	907.2	1105.8	126.81	965.5	119.9:
SPAIN								
<i>Madrid SE (28/12/84)</i>	108.07	108.00	107.07	107.00	100.87	101.7-1.05:	100.00	28 12 84

SWEDEN Jacobson & P (11.50)	1425.60	1414.91	1459.51	1441.46	1504.5 (3/2)	1502.90 (22.11)
SWITZERLAND Swiss BankCorp. 01:12/58	404.7	403.4	401.7	402.9	404.7 (18-18)	354.5 (25.7)
WORLD Capital Int'l. 1:1.70	—	109.0	108.0	108.5	150.0 (0.5)	103.2 (4.12)

*** Saturday January 12: Japan Nikkei-Dow (c). TSE (c).

See values of all indices are 100 except: Australia All Ordinary and Metals—500, NYSE All Common—50; Standard and Poors—10; and Toronto Composite and Metals—1,000, Toronto Index based 1975 and Montreal Portfolio 4/1/83. Excluding Metals: 400 Industrials: 400 Industrials plus 40 Utilities. 40 Financials and 20 Transportation. (u) Unavailable.

Reeing	47	20 $\frac{1}{2}$	20 $\frac{1}{2}$	20 $\frac{1}{2}$	- $\frac{1}{2}$	TacView	39	6 $\frac{1}{2}$	8 $\frac{1}{2}$	8 $\frac{1}{2}$	+ $\frac{1}{2}$
Reopin	1	6 $\frac{1}{2}$	6 $\frac{1}{2}$	6 $\frac{1}{2}$	+ $\frac{1}{2}$	Tandem	3554	22 $\frac{1}{2}$	21 $\frac{1}{2}$	22 $\frac{1}{2}$	+ $\frac{1}{2}$
Reckon	64	76	28 $\frac{1}{2}$	28 $\frac{1}{2}$	+ $\frac{1}{2}$	Tandon	6618	7 $\frac{1}{2}$	7 $\frac{1}{2}$	7 $\frac{1}{2}$	+ $\frac{1}{2}$
Recon						TecCom	7	7 $\frac{1}{2}$	7 $\frac{1}{2}$	7 $\frac{1}{2}$	

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SuperOp	72	40	25	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27
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U.S. Treasury to issue zero coupons

BY STEWART FLEMING IN WASHINGTON

[illegible]

** Saturday January 12: Japan Nikkei-Dojw (c). TSE (c).